

August 19, 2026

By Overnight Mail/Email

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
rpogue@kearney.mo.us

Re: WARN Notification Letter

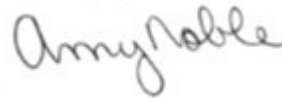
Dear WARN Coordinator:

This letter constitutes notice in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-09. Cornerstone Building Brands, Inc. intends to implement a reduction in force at its Kearney, MO facility located at 303 W. Major St., Kearney, MO 64060. This reduction in force will affect 61 employees who work at this facility. A list of the positions affected and the number of employees to be laid off in each job classification is set forth in Exhibit A. The affected employees are not represented by a union.

The reduction in force is expected to be permanent, and there will not be any bumping rights for the affected employees. All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Affected employees are expected to be separated from employment on or around October 19, 2026.

If you desire any additional information about the reduction in force, please contact Anita Freeman, Director, Human Resources, at 816-426-8238 or Anita.Freeman@cornerstone-bb.com.

Sincerely,



Amy Noble
Vice President, Human Resources
Siding and Accessories

Exhibit A

Affected Job Classifications

Job Title	Number of Individuals Affected
Blender 2	2
EHS Technician 2	1
Fork Lift Operator 1	4
Fork Lift Operator 2	5
Human Resources Manager	1
Machine Operator 1	5
Machine Operator 2	2
Machine Operator 3	4
Maintenance Clerk 2	1
Maintenance Technician 2	2
Maintenance Technician 3	4
Manager, Process Engineering	1
Production Associate 1	22
Production Associate 2	2
Quality Assurance Technician 1	1
Quality Assurance Technician 3	2
Sr Production Control Planner	1
Supervisor, Production	1