



July 28, 2026

Via email: ETT.DWD@dhewd.mo.gov

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

RE: Attention Layoff/WARN:

This letter is being issued in accordance with the Federal Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that Federal Express Corporation is closing its ALNA facility located 13342 Lake Front Drive, Earth City, MO 63045 effective September 28, 2026. This closure is expected to be permanent.

This closure is related to Network 2.0, FedEx's multi-year network transformation, announced in 2022; to improve the pickup, transport, and delivery of packages as we deliver more efficiently for our customers.

Employee WARN notifications were provided verbally on April 7, 2026, and by written notice to each employee. **The primary impacted work group will be approximately 75 full-time employees.** Employees whose positions are eliminated or impacted will be provided with the options to consider transfer to new locations, severance, or a leave of absence during which they may pursue other positions with FedEx. These decisions are never taken lightly and reflect our commitment to supporting affected employees.

The facility is closing due to business reorganization that is not based on NAFTA-TAA. The FedEx employees impacted by the reduction are not part of or affiliated with any union and no bumping rights are available.

For further information, please contact the undersigned.

Federal Express Corporation

Robbin Hutton

Robbin Hutton
Lead Counsel
Employment Law
(901) 434-8320
Robbin.Hutton@fedex.com

cc: St. Louis County Executive, Sam Page via cecomments@stlouiscountymo.gov