



July 21, 2026

Missouri Rapid Response Team
Missouri Department of Higher Education & Workforce Development

RE: WARN Act Notification – Parkway School District Account Loss

To Whom It May Concern:

Pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act, Compass Group USA, Inc. d/b/a Chartwells ("Chartwells") hereby provides notice of an unexpected employment loss affecting 93 employees assigned to the following location:

Parkway School District
455 N. Woods Mill Road
Chesterfield, MO 63017-3327

Chartwells was just notified that its food service management contract with Parkway School District ("School District") will not be renewed for the upcoming academic year. As a result, affected employees assigned to this location have experienced or will experience an employment loss.

This notice is being provided as soon as practicable following the School District's decision not to renew the contract.

The anticipated employment loss dates are June 30, 2026 and July 17, 2026. Employees currently on approved leaves of absence will remain active during their leave period; however, employment loss may occur upon conclusion of the approved leave if suitable alternative employment is not available.

At this time, Chartwells expects this action to be permanent. No bumping rights exist under any collective bargaining agreement.

The estimated number of affected employees is 93.

The affected employees occupy the following positions:

Position	Number of Employees
Food Service Worker/Cashier	52
Food Unit Lead	16
Production Supervisor (Hourly)	9
Food Transporter/Delivery Driver	5
Assistant Director of Dining Services I	3
Chef (Hourly)	2
Director of Dining Services I	1
Operations Supervisor	1
Advanced Practice Dietitian	1
Human Resources Specialist	1
Warehouse Attendant	1
Administrative Assistant (Hourly)	1
Total Affected Employees	93

Chartwells is informing affected employees of available reemployment services and opportunities and is encouraging employees to review openings within Compass Group.

The employer contact for additional information is:

Robert Spuler
Human Resources Director, Chartwells K12
Compass Group USA, Inc.
Email: robert.spuler@compass-usa.com
Phone: 856-371-5504

Sincerely,

Robert Spuler
Human Resources Director, Chartwells K12
Compass Group USA, Inc.