

From: Spectrum HR-Network Technology Services <res-hrnetechservices@spectrum.com>
Sent: Wednesday, July 8, 2026 4:17 PM
To: DWD, ETT
Subject: Notice Pursuant to The Worker Adjustment and Retraining Notification (WARN) Act
Attachments: Attachment.pdf

To Whom it May Concern:

Charter Communications ("Charter") has made the decision to discontinue the operation of its Network Operations Center, located at 941 Charter Commons Street, Town and Country, MO 63017 (the "Unit"). This action is expected to be permanent. As a result, we anticipate that 107 employees will be impacted on September 8, 2026. A list of job titles that will be affected and the number of affected employees in each job title is attached.

Charter is providing you this notice pursuant to any possible requirement or obligation that might exist under the state or federal Worker Adjustment Retraining and Notification Act. Note that none of Charter's employees is represented by a Union at the Unit and does not recognize "bumping rights" that would allow any employee to displace another employee based on seniority or any other factor.

The information contained in this letter is based on the best information available to Charter at this time. If you have any questions or would like further information, please feel free to respond to this email message.

Sincerely,



Michael H. Shehl
Vice President, Human Resources

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**Charter Communications, LLC
Network Operations Center
941 Charter Commons Street
Town and Country, MO 63017**

Job Title	Number of Impacted Employees
Dir, Network Engineering	3
Mgr, NOC	11
Network Engineer II	1
Network Engineer Operations I	18
Network Engineer Operations II	24
Network Engineer Operations III	2
Network Engineer Operations III	43
Sr Mgr, NOC	5
Grand Total	107