



June 30, 2026

CERTIFIED MAIL

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Re: Great Southern Bank

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

Please be advised that beginning on September 25, 2026, Great Southern Bank will permanently reduce its workforce by a total of 66 individuals. This workforce reduction includes the permanent closure of nine (9) Great Southern Bank retail banking center locations. The majority of impacted positions are located in Missouri, with the remaining impacted positions located in Arkansas, Iowa, and Kansas.

Timing of impacted positions are as outlined below:

<u>Number of Employees</u>	<u>Ending Date of Employment</u>
8	September 25, 2026
24	September 30, 2026
34	October 1, 2026

Employees in the impacted positions do not have bumping rights.

Reference the attached Addendum for a list of locations being impacted. Additionally, a list of impacted positions is available for review at the Human Resources Department of Great Southern Bank. Should you have any questions, or desire further information, please feel free to contact me personally at 417-895-4657 or msnyder@greatsouthernbank.com.

Sincerely,

Matt Snyder, SPHR, SHRM-SCP
Chief Human Resources Officer

ADDENDUM

Affected Banking Centers and Closing Dates:

2522 Pinnacle Hills Parkway, Rogers, AR; September 25, 2026; 8 positions
331 South Avenue, Springfield, MO; October 1, 2026; 3 positions
1444 W State Hwy J, Ozark, MO; October 1, 2026; 6 positions
1391 N Main Street, Nixa MO; October 1, 2026; 6 positions
150 SE Todd George Parkway, Lee's Summit, MO; October 1, 2026; 3 positions
6173 Telegraph Road, Oakville, MO; October 1, 2026; 3 positions
2805 S Ankeny Blvd, Ankeny, IA; October 1, 2026; 5 positions
1290 Coper Creek Drive, Pleasant Hill, IA; October 1, 2026; 4 positions
15315 W 135th Street, Olathe, KS; October 1, 2026; 4 positions

Permanent Layoffs at Corporate Headquarters:

218 S Glenstone Avenue, Springfield, MO; September 30, 2026; 24 positions