

May 1, 2026

**Via E-mail and Certified Mail**

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102  
1-800-877-8698  
[ETT.DWD@dhewd.mo.gov](mailto:ETT.DWD@dhewd.mo.gov)  
<https://jobs.mo.gov/employer/warn>

Re: Announcement of Planned Action

Dear WARN Coordinator,

We are writing to give you notice that there will be a full plant closure of the Timken Belts facility located at 2601 W Battlefield R in Springfield, MO. This will be a permanent layoff. The expected date of the first separation will be August 2026.

Employees are expected to be separated from employment beginning in August 2026 with all separations accomplished by December 2026.

Attached is a list of all positions to be affected and timing of reductions.

We have notified Mayor Ken McClure, Tim Dunville - Community Development Team Manager at Missouri Department of Higher Education & Workforce Development, and Greg Tate – International Union Representative.

If you have any questions or want additional information concerning this matter, please contact me Email [Danielle.Harvey@Timken.com](mailto:Danielle.Harvey@Timken.com) or Cell 563-206-0296.

Sincerely,

Danielle Harvey  
Human Resources Business Leader –  
Belts & Chain, Timken

cc: Sarah Factor, Senior Manager Corporate Communications, Timken

Job Reduction & Timing Springfield Facility - Salaried				
Running total	Department	Job Title	No. of Employees	Date of Separation
	Manufacturing	Production Supervisor	1	Between 7/17/26 - 7/31/26
	Quality	Tooling Manager	1	Between 7/17/26 - 7/31/26
	Manufacturing	Production Supervisor	1	Between 8/14/26 - 8/28/26
	Manufacturing	Lead Supervisor	1	Between 8/14/26 - 8/28/26
	Supply Chain	Master Planner	1	Between 8/14/26 - 8/28/26
	Manufacturing	SAP Technician	1	Between 8/14/26 - 8/28/26
	Sales - Sales Sup	Price Information Coordinator	1	Between 8/14/26 - 8/28/26
	Sales - Sales Sup	Principal Pricing Analyst	1	Between 8/14/26 - 8/28/26
	Manufacturing	Production Supervisor	1	Between 9/18/26 - 10/2/26
	Manufacturing	Lead Supervisor	1	Between 9/18/26 - 10/2/26
	Supply Chain	Master Planner	1	Between 9/18/26 - 10/2/26
	Manufacturing	SAP Technician	1	Between 9/18/26 - 10/2/26
	Engineering	Applications Engineer	1	Between 9/18/26 - 10/2/26
	Engineering	Continuous Improvement Lead	1	Between 9/18/26 - 10/2/26
	Engineering	Materials Lab Tech	1	Between 9/18/26 - 10/2/26
	Engineering	Process Engineer	1	Between 9/18/26 - 10/2/26
	Manufacturing	Raw Material Auditor	1	Between 9/18/26 - 10/2/26
	Engineering	Development Engineering Manage	1	Between 9/18/26 - 10/2/26
	Engineering	Principal Chemist	1	Between 9/18/26 - 10/2/26
	Engineering	Senior Development Engineer	1	Between 9/18/26 - 10/2/26
	Engineering	Sr Engineer	1	Between 9/18/26 - 10/2/26
	Manufacturing	Maintenance Planning Lead	1	Between 9/18/26 - 10/2/26
	Marketing	Product Analyst	1	Between 9/18/26 - 10/2/26
	Marketing	Senior Product Analyst	1	Between 9/18/26 - 10/2/26
	Marketing	Sr. Marketing Analyst	1	Between 9/18/26 - 10/2/26
	Supply Chain	Wave Planner	1	Between 9/18/26 - 10/2/26
	Manufacturing	Production Supervisor	1	Between 10/16/26 - 10/30/26
	Manufacturing	Lead Supervisor	1	Between 10/16/26 - 10/30/26
	Supply Chain	Master Planner	1	Between 10/16/26 - 10/30/26
	Engineering	Applications Engineer	1	Between 10/16/26 - 10/30/26
	Engineering	Continuous Improvement Lead	1	Between 10/16/26 - 10/30/26
	Engineering	Materials Lab Tech	1	Between 10/16/26 - 10/30/26
	Engineering	Process Engineer	1	Between 10/16/26 - 10/30/26
	Manufacturing	Raw Material Auditor	1	Between 10/16/26 - 10/30/26
	Engineering	Electrical Engineer	1	Between 10/16/26 - 10/30/26
	Engineering	Equipment Engineer	1	Between 10/16/26 - 10/30/26
	Engineering	Equipment Reliability Engineer	1	Between 10/16/26 - 10/30/26
	Engineering	GM - Belts Engineering & Product I	1	Between 10/16/26 - 10/30/26
	Engineering	Lab Technician	1	Between 10/16/26 - 10/30/26
	Engineering	Maintenance Facilities Supervisor	1	Between 10/16/26 - 10/30/26
	Engineering	Material Development Manager	1	Between 10/16/26 - 10/30/26
	Engineering	Principal Engineer	1	Between 10/16/26 - 10/30/26
	Engineering	Senior Chemist	1	Between 10/16/26 - 10/30/26
	Engineering	Senior Manager - Engineering Serv	1	Between 10/16/26 - 10/30/26
	Engineering	Sr. Electrical Engineer Technician	1	Between 10/16/26 - 10/30/26
	Finance/Control	Controller - Belts	1	Between 10/16/26 - 10/30/26
	Human Resource	HR Generalist	1	Between 10/16/26 - 10/30/26
	Inf Technology/ESr	Principal IT Analyst	1	Between 10/16/26 - 10/30/26
	Inf Technology/ESr	IT Analyst	1	Between 10/16/26 - 10/30/26
	Manufacturing	Operations Manager	1	Between 10/16/26 - 10/30/26
	Manufacturing	SAP- Master Technician	1	Between 10/16/26 - 10/30/26
	Manufacturing	Senior Manager - Continuous Impr	1	Between 10/16/26 - 10/30/26
	Quality	Quality Technican	1	Between 10/16/26 - 10/30/26
	Supply Chain	Buyer	1	Between 10/16/26 - 10/30/26
	Supply Chain	Distribution Center MGR	1	Between 10/16/26 - 10/30/26
	Supply Chain	Section Manager Supply Chain - Be	1	Between 10/16/26 - 10/30/26
	Supply Chain	Senior Buyer	1	Between 10/16/26 - 10/30/26
	Supply Chain	Supply Chain Manager	1	Between 10/16/26 - 10/30/26

**Job Reduction & Timing Springfield Facility**

Department	Job Title	No. of Employees	Date of Separation - Union Employees:
PT Components	Horizontal Bias Operator	4	Between 7/17/26 - 7/31/26
PT Components	Automatic Calender Operator	3	Between 7/17/26 - 7/31/26
PT Components	Extruder Operator	2	Between 7/17/26 - 7/31/26
PT Components	Process Scrap Handler	1	Between 7/17/26 - 7/31/26
PT Components	Unloader & Hilift Driver	1	Between 7/17/26 - 7/31/26
PT Components	Mixing Mill Operator	1	Between 7/17/26 - 7/31/26
PT Components	Banbury Operator	1	Between 7/17/26 - 7/31/26
PT Components	Vertical Bias Operator	1	Between 7/17/26 - 7/31/26
PT Components	Camachine	1	Between 7/17/26 - 7/31/26
PT Components	Windup Operator (Group 3)	1	Between 7/17/26 - 7/31/26
PT Components	Trucker	1	Between 7/17/26 - 7/31/26
PT Components	Splicer	1	Between 7/17/26 - 7/31/26
Raw Edge	Build/Cure/Strip Operator (R5)	4	Between 7/17/26 - 7/31/26
Raw Edge	Service Person (LRE Build)	3	Between 7/17/26 - 7/31/26
Raw Edge	Jacket Build	2	Between 7/17/26 - 7/31/26
Raw Edge	Build/Cure/Strip Operator (R1)	2	Between 7/17/26 - 7/31/26
Raw Edge	Profile Machine Vis Insp	2	Between 7/17/26 - 7/31/26
Raw Edge	Build/Cure/Strip Operator (R3)	1	Between 7/17/26 - 7/31/26
Raw Edge	Cut Raw Edge	1	Between 7/17/26 - 7/31/26
Raw Edge	Drum Repair (SRE/LRE)	1	Between 7/17/26 - 7/31/26
Raw Edge	Trim/Profile Machine Vis. Insp	1	Between 7/17/26 - 7/31/26
Raw Edge	Rebrand	1	Between 7/17/26 - 7/31/26
Raw Edge	Service Person	1	Between 7/17/26 - 7/31/26
Raw Edge	Cut	1	Between 7/17/26 - 7/31/26
Raw Edge	Trim & Pack	1	Between 7/17/26 - 7/31/26
Wrap Mold	Wrapper/Skive Wrap	8	Between 7/17/26 - 7/31/26
Wrap Mold	W10 Build/Skive	6	Between 7/17/26 - 7/31/26
Wrap Mold	Cure Operator	4	Between 7/17/26 - 7/31/26
Wrap Mold	Service Person (Skive/Wrap)	4	Between 7/17/26 - 7/31/26
Wrap Mold	V-Band & Cut	2	Between 7/17/26 - 7/31/26
Wrap Mold	W9 Build/Skive	2	Between 7/17/26 - 7/31/26
Wrap Mold	Utility - WM Heavy Duty	2	Between 7/17/26 - 7/31/26
Wrap Mold	Machine/Vis Inspect Trim	2	Between 7/17/26 - 7/31/26
Wrap Mold	Normalize/Strip Matrix	1	Between 7/17/26 - 7/31/26
Wrap Mold	Stamp & Pack - Industrial	1	Between 7/17/26 - 7/31/26
Wrap Mold	Notcher/2 Drum Finisher	1	Between 7/17/26 - 7/31/26
Wrap Mold	Service Inspect/Sleeve Print	1	Between 7/17/26 - 7/31/26
Wrap Mold	Utility - WM Industrial	1	Between 7/17/26 - 7/31/26
PT Components	Horizontal Bias Operator	2	Between 8/14/26 - 8/28/26
PT Components	Banbury Operator	2	Between 8/14/26 - 8/28/27
PT Components	Spreader Operator	2	Between 8/14/26 - 8/28/28
PT Components	Splicer	1	Between 8/14/26 - 8/28/29
PT Components	Utility - PT Material Prep	1	Between 8/14/26 - 8/28/30
Raw Edge	Trim/Profile Machine Vis. Insp	1	Between 8/14/26 - 8/28/31
Raw Edge	Two Drum Profile Grind	1	Between 8/14/26 - 8/28/32
Wrap Mold	Cure Operator	2	Between 8/14/26 - 8/28/33
PT Components	Horizontal Bias Operator	2	Between 9/18/26 - 10/2/26
PT Components	Banbury Operator	2	Between 9/18/26 - 10/2/27
PT Components	Spreader Operator	2	Between 9/18/26 - 10/2/28
PT Components	Mixing Mill Operator	2	Between 9/18/26 - 10/2/29
PT Components	3-C Operator	2	Between 9/18/26 - 10/2/30
PT Components	Splicer	1	Between 9/18/26 - 10/2/31
PT Components	Utility - PT Material Prep	1	Between 9/18/26 - 10/2/32
PT Components	Automatic Calender Operator	1	Between 9/18/26 - 10/2/33
PT Components	Extruder Operator	1	Between 9/18/26 - 10/2/34
PT Components	Windup Operator (Group 3)	1	Between 9/18/26 - 10/2/35
PT Components	Compounder	1	Between 9/18/26 - 10/2/36
PT Components	Warmup Mill Operator	1	Between 9/18/26 - 10/2/37
PT Components	Utility - PT Stock Finishing	1	Between 9/18/26 - 10/2/38
Raw Edge	Build/Cure/Strip Operator (R3)	5	Between 9/18/26 - 10/2/39
Raw Edge	Jacket Build	2	Between 9/18/26 - 10/2/40
Raw Edge	Cut Raw Edge	2	Between 9/18/26 - 10/2/41
Raw Edge	Build/Cure/Strip (R8)	2	Between 9/18/26 - 10/2/42
Raw Edge	Trim/Profile Machine Vis. Insp	1	Between 9/18/26 - 10/2/43
Raw Edge	Two Drum Profile Grind	1	Between 9/18/26 - 10/2/44
Raw Edge	Profile Machine Vis Insp	1	Between 9/18/26 - 10/2/45
Raw Edge	Drum Repair (SRE/LRE)	1	Between 9/18/26 - 10/2/46
Raw Edge	Cut	1	Between 9/18/26 - 10/2/47

Raw Edge	Pack (LRE)	1	Between 9/18/26 - 10/2/48
Raw Edge	Utility - RE SRE	1	Between 9/18/26 - 10/2/49
Wrap Mold	Wrapper/Skive Wrap	7	Between 9/18/26 - 10/2/50
Wrap Mold	Cure Operator	2	Between 9/18/26 - 10/2/51
Wrap Mold	Machine/Vis Inspect Trim	2	Between 9/18/26 - 10/2/52
Wrap Mold	S1 Build/Skive	2	Between 9/18/26 - 10/2/53
Wrap Mold	W10 Build/Skive	1	Between 9/18/26 - 10/2/54
Wrap Mold	V-Band & Cut	1	Between 9/18/26 - 10/2/55
Wrap Mold	W9 Build/Skive	1	Between 9/18/26 - 10/2/56
Wrap Mold	W4 Build/Skive	1	Between 9/18/26 - 10/2/26
PT Components	3-C Operator	3	Between 10/16/26 - 10/30/26
PT Components	Horizontal Bias Operator	2	Between 10/16/26 - 10/30/26
PT Components	Banbury Operator	2	Between 10/16/26 - 10/30/26
PT Components	Spreader Operator	2	Between 10/16/26 - 10/30/26
PT Components	Mixing Mill Operator	2	Between 10/16/26 - 10/30/26
PT Components	Extruder Operator	2	Between 10/16/26 - 10/30/26
PT Components	Compounder	2	Between 10/16/26 - 10/30/26
PT Components	Splicer	1	Between 10/16/26 - 10/30/26
PT Components	Utility - PT Material Prep	1	Between 10/16/26 - 10/30/26
PT Components	Automatic Calender Operator	1	Between 10/16/26 - 10/30/26
PT Components	Windup Operator (Group 3)	1	Between 10/16/26 - 10/30/26
PT Components	Warmup Mill Operator	1	Between 10/16/26 - 10/30/26
PT Components	Utility - PT Stock Finishing	1	Between 10/16/26 - 10/30/26
PT Components	Process Scrap Handler	1	Between 10/16/26 - 10/30/26
PT Components	Unloader & Hilift Driver	1	Between 10/16/26 - 10/30/26
PT Components	Camachine	1	Between 10/16/26 - 10/30/26
PT Components	Trucker	1	Between 10/16/26 - 10/30/26
PT Components	Receiving Clerk	1	Between 10/16/26 - 10/30/26
PT Components	Cement House	1	Between 10/16/26 - 10/30/26
PT Components	Carbon Black / Handler Compound	1	Between 10/16/26 - 10/30/26
PT Components	Manual Calender Operator	1	Between 10/16/26 - 10/30/26
PT Components	Windup Operator (Group 1)	1	Between 10/16/26 - 10/30/26
PT Components	Fabric Dryer	1	Between 10/16/26 - 10/30/26
PT Components	Liner Rewind Operator	1	Between 10/16/26 - 10/30/26
Raw Edge	Build/Cure/Strip Operator (R3)	5	Between 10/16/26 - 10/30/26
Raw Edge	Trim/Profile Machine Vis. Insp	3	Between 10/16/26 - 10/30/26
Raw Edge	Jacket Build	2	Between 10/16/26 - 10/30/26
Raw Edge	Build/Cure/Strip (R8)	2	Between 10/16/26 - 10/30/26
Raw Edge	Drum Repair (SRE/LRE)	2	Between 10/16/26 - 10/30/26
Raw Edge	Cut Raw Edge	1	Between 10/16/26 - 10/30/26
Raw Edge	Two Drum Profile Grind	1	Between 10/16/26 - 10/30/26
Raw Edge	Profile Machine Vis Insp	1	Between 10/16/26 - 10/30/26
Raw Edge	Cut	1	Between 10/16/26 - 10/30/26
Raw Edge	Pack (LRE)	1	Between 10/16/26 - 10/30/26
Raw Edge	Utility - RE SRE	1	Between 10/16/26 - 10/30/26
Raw Edge	Service Person (LRE Build)	1	Between 10/16/26 - 10/30/26
Raw Edge	Trim & Pack	1	Between 10/16/26 - 10/30/26
Raw Edge	Build/Cure/Strip Operator (P3)	1	Between 10/16/26 - 10/30/26
Raw Edge	Build Matrix	1	Between 10/16/26 - 10/30/26
Raw Edge	Utility - RE LRE Build	1	Between 10/16/26 - 10/30/26
Raw Edge	Brand Room	1	Between 10/16/26 - 10/30/26
Raw Edge	Print Shop	1	Between 10/16/26 - 10/30/26
Raw Edge	Utility - RE LRE Finishing	1	Between 10/16/26 - 10/30/26
Raw Edge	Service Person	1	Between 10/16/26 - 10/30/26
Raw Edge	Small Form Grind (P1)	1	Between 10/16/26 - 10/30/26
Wrap Mold	Wrapper/Skive Wrap	7	Between 10/16/26 - 10/30/26
Wrap Mold	Cure Operator	2	Between 10/16/26 - 10/30/26
Wrap Mold	Machine/Vis Inspect Trim	2	Between 10/16/26 - 10/30/26
Wrap Mold	S1 Build/Skive	2	Between 10/16/26 - 10/30/26
Wrap Mold	W10 Build/Skive	1	Between 10/16/26 - 10/30/26
Wrap Mold	V-Band & Cut	1	Between 10/16/26 - 10/30/26
Wrap Mold	W9 Build/Skive	1	Between 10/16/26 - 10/30/26
Wrap Mold	W4 Build/Skive	1	Between 10/16/26 - 10/30/26
Wrap Mold	Utility - WM Heavy Duty	1	Between 10/16/26 - 10/30/26
Wrap Mold	Stamp & Pack - Industrial	1	Between 10/16/26 - 10/30/26
Wrap Mold	Service Inspect/Sleeve Print	1	Between 10/16/26 - 10/30/26
Wrap Mold	Utility - WM Industrial	1	Between 10/16/26 - 10/30/26
Wrap Mold	Rebrand	1	Between 10/16/26 - 10/30/26
Wrap Mold	Lg V-Band Inspect/Pack	1	Between 10/16/26 - 10/30/26
Wrap Mold	Normalize/Strip Matrix	1	Between 10/16/26 - 10/30/26