

May 1, 2026

Via E-mail and Certified Mail

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
1-800-877-8698
ETT.DWD@dhewd.mo.gov
<https://jobs.mo.gov/employer/warn>

Re: Announcement of Planned Action

Dear WARN Coordinator,

We are writing to give you notice that there will be a full plant closure of the Timken Belts facility located at 2601 W Battlefield R in Springfield, MO. This will be a permanent layoff. The expected date of the first separation will be August 2026.

Employees are expected to be separated from employment beginning in August 2026 with all separations accomplished by December 2026.

Attached is a list of all positions to be affected and timing of reductions.

We have notified Mayor Ken McClure, Tim Dunville - Community Development Team Manager at Missouri Department of Higher Education & Workforce Development, and Greg Tate – International Union Representative.

If you have any questions or want additional information concerning this matter, please contact me Email Danielle.Harvey@Timken.com or Cell 563-206-0296.

Sincerely,

Danielle Harvey
Human Resources Business Leader –
Belts & Chain, Timken

cc: Sarah Factor, Senior Manager Corporate Communications, Timken