



Via Electronic Mail and Standard Mail

April 6, 2026

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Re: Notice of House Springs, MO location closure pursuant to the Federal WARN Act

This notice is being provided according to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to specific government units or officials of a pending mass layoff or permanent closure.

Durham School Services recently learned that its contract to continue to provide school transportation services to Northwest R-1 School District is ending and will not be renewed with Durham. As a result, we will conduct employee separations in connection with the cessation of our operations based at 4260 Gravois Rd., House Springs, MO 63051.

This action is expected to permanently eliminate about 107 positions – 3 salaried, 5 full-time hourly, and 99 part-time hourly positions. We have enclosed a list of the names of the affected employees and their job titles.

The first employee separations in connection with this action are expected to commence on June 5, 2026. It is possible that some employees may be assigned to summer routes and that their termination dates may occur at a later date. We will provide updated information regarding any changes in employee separation dates due to the assignment of summer routes.

All affected employees were first notified verbally and in writing of the ending contract. Some of the affected employees are represented by a union, Teamsters Local 610. The name and contact information for the highest level officials of the local and international unions are:

Gary Dunakey, President
Teamsters Local 610
11472 Schenk Dr., Ste-E
Maryland Heights, MO 63043
Email: garydunakey@teamsterslocal610.org



Sean M. O'Brien
General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, D.C. 20001.

Bumping rights, if any, for represented employees are covered by the applicable collective bargaining agreement. There are no bumping rights for non-represented employees.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination in accordance with Company policy.

You may contact Area HR Director, Tara Williams-Davis at 630-487-1621 or tara.williams-davis@summitllc.com if you require additional information regarding this notice.

Sincerely,

Tara Williams-Davis, Area HR Director
Mike Rennells, Region Manager
Tyrone Swinton, General Manager

Enclosure