



April 2, 2026

**VIA COURIER & CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

RE: Notice Regarding Plant Closing

Dear Sir/Madam:

General Mills Operations LLC, a wholly owned subsidiary of General Mills, Inc., will be closing its plant located at 3850 Millstone Pkwy, Saint Charles, MO 63301. The closing will be permanent. We expect the job eliminations to occur on or about June 8, 2026, or within fourteen (14) days of that date.

Attachment A is a list of the affected roles and the number of affected employees. Employees affected by the closing do not have the right to transfer jobs or to displace workers at other company facilities.

For further information, please contact me – Lee Anderson, VP Government & Regulatory Affairs, at One General Mills Blvd., Minneapolis, MN 55426. I may also be reached by phone at (763) 764-2293. Please direct questions about services for displaced worker to the HR Manager, Thomas Ragan, at thomas.ragan@genmills.com.

Sincerely,

Lee Anderson
General Mills
VP Government & Regulatory Affairs
Legal & Corporate Affairs

Attachments

Cc: ETT.DWD@dhewd.mo.gov

ATTACHMENT A – Affected Roles and Number of Affected Employees

General Mills

Role	Number of Employees
Skilled Production Operator	46
General Production Associate	43
Skilled Freezer Operator	13
Production Team Lead	9
Maintenance	9
Warehouse Associate	7
Capability Coach	6
FSQA	6
Sanitation Technician	3
Supervisor	3
Warehouse Team Lead	2
Controls Engineering	1
D&T Site Lead	1
Electrician	1
HR Manager	1
Human Resource Administrator	1
Inventory Analyst	1
Logistics Manager	1
Maintenance Manager	1

Role	Number of Employees
Maintenance Planner	1
Manufacturing Excellence & Operations Manager	1
Plant FSQ Manager	1
Plant Manager	1
Production Scheduler	1
Quality Engineer II	1
Storeroom Coordinator	1
Training Specialist	1
Total	163