

March 31, 2026

Via Electronic Delivery

WARN Coordinator
Missouri Department of Higher Education & Workforce
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
ETT.DWD@dhew.mo.gov

Re: WARN Act Notice For Oracle Kansas City Campus Facility

Dear WARN Coordinator:

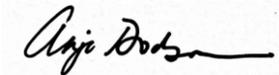
Pursuant to the Federal Worker Adjustment and Retraining Notification (“WARN”) Act, Oracle America, Inc. (“Oracle”) hereby provides notice that it will be terminating employees at the Oracle Kansas City Campus facility with a central address of 8779 Hillcrest Road, Kansas City, MO 64138 (“Kansas City Campus”). The Kansas City Campus is not closing. No bumping rights exist, and it is anticipated that these layoffs will be permanent.

Oracle is individually notifying all affected employees between March 27, 2026 and March 31, 2026. Affected employees will be separated from their positions between May 26, 2026 and June 1, 2026.

The job titles and number of affected employees at the Kansas City Campus is attached hereto as Attachment A.

More information on these employees is available on site for your inspection, if requested. Oracle is prepared to work with state and local government agencies to assist its employees during this time of transition. If you have any questions or would like any additional information concerning this matter, please contact Anje Dodson, Vice President, Human Resources, at (650) 506-8093.

Sincerely,



Anje Dodson
Senior Vice President, Human Resources

ATTACHMENT A

Job Title	Number of Employees
Administrative Assistant A3	1
Applications Developer 1	1
Applications Developer 2	1
Applications Developer 4	1
Applications Sales Representative I	3
Applications Sales Representative II	1
Applications Sales Representative III	9
Applications Sales Representative IV	9
Associate Consultant	5
Associate Internet Sales Representative	9
Associate Telesales Business Development Representative	21
Business Analyst 1-Ops	2
Business Analyst 2-Ops	2
Business Analyst 3-Ops	2
Business Analyst 4-Ops	1
Business Analyst 5-Ops	1
Business Development Representative IV	2
Business Development Representative V	3
Business Process Analyst 2	1
Business Process Analyst 3	1
Business Process Analyst 4	1
Business Process Snr Director	1
Business Support Administrator A4	1
Buyer 1-Fin	2
Client Success Specialist II	2
Configuration Analyst	2
Consulting Practice Director	1
Consulting Project Principal Consultant	4
Consulting Project Senior Consultant	8
Consulting Project Technical Manager	2
Consulting Solution Specialist	1
Consulting Staff Principal	1
Consulting Staff Senior	1
Consulting Staff Technical Manager	1
Consulting Technical Manager	5
Customer Service Account Management Consultant 3-Support	1

Customer Service Account Management Consultant 4-Support	1
Customer Service Acct Mgmt Cons 4- Support (Outside CA)	2
Customer Service Admin Support A2	1
Customer Service Analyst 4-Support	1
Customer Service Snr Director-Support	1
Data Integrity Specialist II	1
Data Scientist 2	2
Data Scientist 4	1
Data Scientist 5	1
Database Administrator 2-IT	3
Database Administrator 4-IT	1
Director & Client Accountable Executive	3
Field Marketing Manager	1
Field Marketing Specialist 3	1
Field Support Specialist 3	2
HR Consultant 3	1
Implementation Consultant III	1
Implementation Project Specialist II	1
Internet Sales Representative I	2
IT Business Implementation Analyst 1	1
IT Business Implementation Analyst 3	2
IT Director	1
IT Manager	7
IT Snr Director	1
IT Snr Manager	1
IT Supervisor	1
Lead Client Accountable Executive	2
Lead Clinical Terminologist	2
Network Developer 4	1
Network/Telecom Systems Analyst 2-IT	3
Network/Telecom Systems Analyst 3-IT	1
Network/Telecom Systems Analyst 4-IT	2
Penetration Tester 3	1
Principal Consultant	7
Product Manager/Strategy 1-ProdDev	1
Product Manager/Strategy 2-ProdDev	11
Product Manager/Strategy 3-ProdDev	20
Product Manager/Strategy 4-ProdDev	6
Product Manager/Strategy 5-ProdDev	4
Product Marketing Analyst 3	1
Product Mgmt/Strategy Director-ProdDev	1

Product Mgmt/Strategy Snr Manager-ProdDev	1
Product Support Manager	2
Product Support Snr Manager	3
Product Support Supervisor	4
Production Service Developer 1	5
Production Service Developer 2	3
Production Service Developer 3	1
Production Service Developer 4	6
Production Service Systems Administrator 2	2
Program Management Manager	1
Program Management Snr Manager	5
Program Manager 1	1
Program Manager 1-ProdDev	2
Program Manager 2	2
Program Manager 2-ProdDev	9
Program Manager 3	1
Program Manager 3-ProdDev	13
Program Manager 4	2
Program Manager 4-ProdDev	8
Program Manager 5-ProdDev	1
Program Mgmt Director-ProdDev	1
Program Mgmt Sr Manager-ProdDev	2
Programmer Analyst 3-IT	1
Project Manager 2	1
Project Manager 3	6
Project Manager 4	4
Project Manager 4 - Ops	2
Project Mgmt Snr Manager-Ops	1
Purchasing VP-Fin	1
QA Analyst 1-ProdDev	5
QA Analyst 2-ProdDev	5
QA Analyst 3-ProdDev	2
Regulatory Compliance Director	1
Regulatory Compliance Snr Director	1
Regulatory Compliance Specialist 2	2
Regulatory Compliance Specialist 3	2
Resource Analyst 1-Ops	1
Resource Analyst 2-Ops	1
Resource Analyst 3-Ops	1
Sales Snr Director	1
Sales Snr Manager	1
Security Analyst 4	1
Security Architecture Specialist 4	1

Security Engineer 3	1
Senior Client Accountable Executive	2
Senior Clinical Terminologist	2
Senior Configuration Analyst	2
Senior Consultant	15
Senior Director & Client Accountable Executive	1
Senior Manager, Clinical Terminology	1
Senior Physician Solution Executive	1
Senior Principal Consultant	1
Senior Sales Consultant	1
Site Reliability Developer 2	1
Site Reliability Developer 3	4
Site Reliability Developer 4	4
Snr Staff Clinical Consultant	1
Software Developer 1	19
Software Developer 2	28
Software Developer 3	27
Software Developer 4	11
Software Development Director	2
Software Development Manager	2
Software Development Snr Director	1
Software Development Snr Manager	4
Software Development VP	1
Solution Specialist II	1
Solution Specialist V	1
Staff Consultant	7
Staff Instructor-Training	1
Staff Sales Consultant	1
Systems Analyst 1-IT	9
Systems Analyst 2-IT	10
Systems Analyst 3-IT	14
Systems Analyst 3-Support	1
Systems Analyst 4-IT	3
Technical Analyst 1-Support	6
Technical Analyst 2-Support	2
Technical Analyst 3-Support	5
Technical Analyst 4-Support	1
Technical Analyst A4-Support	2
Technology Sales Representative IV	1
Technology Sales Representative V	1
Telesales Business Development Manager	2
Telesales/Internet Sales Manager	2
User Assistance Developer 2	1

User Assistance Developer 3	1
User Experience Developer 2-ProdDev	1
User Experience Developer 4-ProdDev	3
Vice President, Client Relationships	1