



July 3, 2025

VIA EMAIL, CERTIFIED MAIL, AND FIRST CLASS MAIL

(1) TO: Chief Local Elected Official of St. Louis, Missouri

Mayor Cara Spencer
1200 Market Street
City Hall Room 200
St. Louis, MO 63103
mayor@stlouis-mo.gov

(2) TO: Missouri State WARN Coordinator <https://jobs.mo.gov/employer/warn/submit-notice>

Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Re: WARN Act Notice of Permanent Layoff and Plant Closure

To whom it may concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act, which requires employers to give official notice to certain government units and officials of a pending mass layoff or plant closing, as those terms are defined in the law. ImageFIRST Healthcare Laundry Specialists, LLC (“ImageFIRST”) is providing this advanced, written notice to assist its employees in preparing for and adjusting to the layoff and plant closing.

ImageFIRST operates a healthcare laundry services plant located at 2030 South Broadway in St. Louis, MO 63104 (the “BJC Plant”). The Plant exclusively serves Barnes-Jewish Hospital (the “Hospital”). The Hospital has decided to operate its own facility and bring its laundry services in-house. Therefore, ImageFIRST’s contract with the Hospital is being terminated, and the BJC Plant will permanently close at the end of 2025.

The BJC Plant closing is anticipated to occur over a series of scheduled layoffs beginning on September 8, 2025. The scheduled layoff dates are the 14-day periods commencing on each of the following days: September 29, 2025; October 27, 2025; November 24, 2025; and December 31, 2025. Approximately all of the 92 employees currently working at the BJC Plant are expected to be permanently laid off during the above layoff dates. The employees will continue to receive their same level of pay and benefits until their layoff date, unless, for example, they voluntarily resign or retire or are discharged for good cause. ImageFIRST reserves the right, however, to change employee hours and schedules, consistent with workloads, business demands, and company practices.

A list of the job titles of positions to be affected and the number of affected employees in each job classification is

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attached. None of the affected employees have bumping rights. None of the affected employees are represented by a union.

If you have any questions, please contact:

Olivia Schneider
Human Resource Manager
Email: oschneider@imagefirst.com
Telephone: (314) 376-8658

Please send copies of this Notice to any other local officials that your office believes would benefit from receiving it.

Very truly yours,



Scott Majewski <mailto:SMajewski@imagefirst.com>
President of Hospital Division

Enclosures

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Job Titles And Number of Affected Employees:

| Job Title | Number of Affected Employees |
|--------------------------|-------------------------------------|
| Administrative Assistant | 1 |
| Custodian | 4 |
| Delivery Advocate | 7 |
| Lead Operator | 2 |
| Maintenance Assistant | 1 |
| Maintenance Manager | 1 |
| Maintenance Technician | 5 |
| Plant Manager | 1 |
| Production Associate | 66 |
| Production Champion | 2 |
| Production Supervisor | 2 |

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