



VIA EMAIL AND UPS OVERNIGHT DELIVERY

April 30, 2025

Tim Dunville
Community Development Team Manager
Missouri Department of Higher Education & Workforce Development
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Mayor Evelyn Carter
5825 Dr. Martin Luther King Blvd
Kinloch, Missouri 63140
evelyn.carter@kinlochmo.org

RE: Worker Adjustment and Retraining Notification Act ("WARN")
Penske Logistics LLC
8500 Scudder Avenue
Kinloch, MO 63140

To Whom it May Concern:

The undersigned is Director of Human Resource for Penske Logistics LLC ("Penske"). This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act.

Penske has performed warehousing services for Schnucks's at the facility located at 8500 Scudder Avenue, Kinloch, MO 63140. Effective July 15, 2025, operation of the facility will be transitioned to the new logistics provider.

At present, Penske Logistics employs approximately 337 individuals at this location. Effective July 15, 2025, Penske will transition the operations at the 28500 Scudder Avenue, Kinloch, MO 63140 location to BGDC Distribution. As a result, individuals identified on the attached Exhibit A will be permanently laid off by Penske; however, we understand there will be opportunities for continued employment with BGDC Distribution. BGDC Distribution and Penske will work together to communicate a transition plan and direction on applying for employment with BGDC Distribution.

Penske does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this contract transition.

Penske has been honored to provide service at this facility on behalf of Schnucks and will work diligently to ensure a smooth transition of the operation to BGDC Distribution as it takes over operation of the facility.



If you should have any questions regarding this matter, do not hesitate to contact me at (317) 439-0015 or douglas.howell@penske.com.

Sincerely,

Douglas Howell

Douglas Howell
Penske Logistics LLC
Director, Field Human Resources - DCM



EXHIBIT A

Engineer	1
Facility Maintenance Manager	1
Facility Maintenance Technician II	4
HR Assistant	1
Inventory Clerk	7
Lead Inventory Clerk	3
Lead Security and Loss Prevention Associate	1
Lead Warehouse Worker II	6
Operations Manager 2	3
Operations Supervisor	15
Receiving Clerk	8
Security and Loss Prevention Associate	7
Senior Operations Supervisor	8
Supervisor-Loss Prevention	1
Warehouse Clerk	8
Warehouse Worker I	179
Warehouse Worker II	81
Human Resource Manager	1