



April 29, 2025

VIA EMAIL

St. Louis Mayor Cara Spencer
Email: mayor@stlouis-mo.gov

Florissant Mayor Timothy Lowery
Email: tlowery@florissantmo.com

State Rapid Response WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Email: ETT.DWD@dhewd.mo.gov

Dear Sir / Madam:

SP Plus, LLC, A Metropolis Company, ("the Company") provides professional shuttle services to the St. Louis Lambert International Airport (10701 Lambert International Blvd., St. Louis, Missouri 63145). Pursuant to the Worker Adjustment and Retraining Act of 1988 (the "WARN Act"), this letter is to inform you that the SP+ employees working at this location are being separated from the Company effective July 1, 2025. A list of the job titles of the employees who will be affected, and the number of employees within each job title, is attached; a total of 130 employees will be impacted. We remain unsure if and when the Company will again staff its shuttle positions at the St. Louis Lambert International Airport.

The shuttle service contract between the Company and the St. Louis Lambert International Airport will not be renewed, thus prompting this notification. It is unknown if the new company awarded the contract will extend offers of employment to the current employees.

There are a number of impacted employees represented by Teamsters Union Local 618, in the following positions: customer service representative, LPI (license plate inventory) clerk, maintenance drive, maintenance porter PDOT, shuttle coordinator PDOT, shuttle driver DOT, and shuttle driver PDOT. Any rights that these union represented employees may have to bump or displace other employees are governed by the Union's Collective Bargaining Agreement with the company. Notice has been provided to the Teamsters Union Local 618 c/o Secretary Treasurer / Principal Officer Derek Kropp (dkropp618@gmail.com), President Matt Zurawel (mattzurawel618@gmail.com), Vice President Jason Ashner (jralocal618@gmail.com), Recording Secretary Robert Phelps (Robphelps618@gmail.com). The other impacted employees who are not subject to a collective bargaining agreement will not have any rights to bump other employees. All impacted employees have been provided notification pursuant to the WARN Act.

You may direct further inquiries about this matter to Ellen Ashkenazi, Vice President of Human Resources via e-mail: eashkenazi@spplus.com or phone: (312) 274-2000.

Sincerely,

SP Plus, LLC, A Metropolis Company



IMPACTED SP PLUS, LLC EMPLOYEES ST. LOUIS LAMBERT INTERNATIONAL AIRPORT 7/1/2025

ACCOUNTING ASSISTANT	1
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ASSISTANT FACILITY MANAGER PDO	7
ATTENDANT	6
CUSTOMER SERVICE REP	4
CUSTOMER SERVICE REP UNION DRI	2
DISPATCHER	2
FACILITY MANAGER PDOT	2
GROUND TRANSPORTATION MONITOR	1
LPI CLERK	2
MAINTENANCE DRIVE	6
MAINTENANCE MANAGER PDOT	1
MAINTENANCE PORTER PDOT	7
PAYROLL COORDINATOR FIELD	1
SENIOR MANAGER I	1
SHUTTLE COORDINATOR PDOT	1
SHUTTLE DRIVER DOT	12
SHUTTLE DRIVER PDOT	70
TICKET AUDITOR	2