



5300 Bircher Boulevard
St. Louis, MO 63120

February 13, 2025

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, Missouri 65102
ETT.DWD@dhewd.mo.gov

Re: WARN Act Notice regarding International Paper Company St. Louis
Plant Closing

Dear WARN Coordinator,

Pursuant to the requirements of The Worker Adjustment and Retraining Notification Act of 1988 (“WARN Act”), this letter is to notify you that International Paper Company completed a strategic assessment of its facility located at 5300 Bircher Boulevard, St. Louis, Missouri and our regional footprint, and after careful consideration has made the difficult decision to permanently cease operations at the facility, effective April 14, 2025, displacing approximately 72 fulltime employees. The first employees will begin terminating employment on or about April 14, 2025.

Hourly employees at this facility are represented by the United Steel Workers Local 11-0531 and the International Union of Operating Engineers Local 2. The name and address of the chief elected officers of the local unions are: DeCarlo Johnson, USW, and Steve Boster, IUOE. Since this is a permanent closure of the entire facility, ultimately no bumping rights will exist for any affected employees. There is also no opportunity for impacted salaried employees to exercise bumping rights. All employees have the opportunity to apply for available positions at any other International Paper facility.

The job titles of positions affected by this plant closing and numbers of affected employees in each job classification are listed in the enclosure included with this letter. (Attachment 1)

Should you have any further questions concerning this plant closing, please contact Amy Simpson at 901-419-4964.

Sincerely,

Amy Simpson
Sr. Manager, Corporate
Communications and Marketing

CC: Mayor Tishaura Jones
City Hall – Room 200
1200 Market Street
St. Louis, Missouri 63103
mayor@stlouis-mo.gov

#	Work Location Description	Job Classification	EE Sub Group Description
1	Gateway Sheets	Power Engineer	Prod / Facility F/T
2	Gateway Sheets	Power Engineer	Prod / Facility F/T
3	Gateway Sheets	Senior Power Engineer	Prod / Facility F/T
4	Gateway Sheets	Complex Controller	Exempt F/T
5	Gateway Sheets	Corrugator Supervisor	Exempt F/T
6	Gateway Sheets	Corrugator Supervisor	Exempt F/T
7	Gateway Sheets	Corrugator Superintendent	Exempt F/T
8	Gateway Sheets	Corrugator Supervisor	Exempt F/T
9	Gateway Sheets	Maintenance Coordinator	Nonexempt F/T
10	Gateway Sheets	Shipping Supervisor	Exempt F/T
11	Gateway Sheets	Maintenance Supervisor	Exempt F/T
12	Gateway Sheets	Manufacturing Manager	Exempt F/T
13	Gateway Sheets	Plant General Manager	Exempt F/T
14	Gateway Sheets	HR Coordinator	Nonexempt F/T
15	Gateway Sheets	Customer Account Coordinator	Nonexempt F/T
16	Gateway Sheets	Customer Account Coordinator	Nonexempt F/T
17	Gateway Sheets	Production Scheduler	Exempt F/T
18	Gateway Sheets	Operations Manager	Exempt F/T
19	Gateway Sheets	Corrugator Technician C	Prod / Facility F/T
20	Gateway Sheets	Service Technician B	Prod / Facility F/T
21	Gateway Sheets	Corrugator Technician A	Prod / Facility F/T
22	Gateway Sheets	Services Technician A	Prod / Facility F/T
23	Gateway Sheets	Corrugator Technician D	Prod / Facility F/T
24	Gateway Sheets	Corrugator Technician B	Prod / Facility F/T
25	Gateway Sheets	Corrugator Technician B	Prod / Facility F/T
26	Gateway Sheets	Services Technician B	Prod / Facility F/T
27	Gateway Sheets	Corrugator Technician D	Prod / Facility F/T
28	Gateway Sheets	Services Technician C	Prod / Facility F/T
29	Gateway Sheets	Services Technician B	Prod / Facility F/T
30	Gateway Sheets	Corrugator Technician A	Prod / Facility F/T
31	Gateway Sheets	General Mechanic	Prod / Facility F/T
32	Gateway Sheets	Mechanic Trainee	Prod / Facility F/T
33	Gateway Sheets	Technician I	Prod / Facility F/T
34	Gateway Sheets	Mechanic Grade 2	Prod / Facility F/T
35	Gateway Sheets	Technician II	Prod / Facility F/T
36	Gateway Sheets	Mechanic Grade 2	Prod / Facility F/T
37	Gateway Sheets	General Mechanic	Prod / Facility F/T
38	Gateway Sheets	Maintenance Tech Lead	Prod / Facility F/T
39	Gateway Sheets	Technician II	Prod / Facility F/T

40	Gateway Sheets	Services Technician C	Prod / Facility F/T
41	Gateway Sheets	Corrugator Technician C	Prod / Facility F/T
42	Gateway Sheets	Corrugator Technician D	Prod / Facility F/T
43	Gateway Sheets	Services Technician A	Prod / Facility F/T
44	Gateway Sheets	Services Technician A	Prod / Facility F/T
45	Gateway Sheets	entry level	Prod / Facility P/T
46	Gateway Sheets	Services Technician C	Prod / Facility F/T
47	Gateway Sheets	Corrugator Technician B	Prod / Facility F/T
48	Gateway Sheets	Corrugator Technician D	Prod / Facility F/T
49	Gateway Sheets	Corrugator Technician A	Prod / Facility F/T
50	Gateway Sheets	Corrugator Technician C	Prod / Facility F/T
51	Gateway Sheets	Services Technician C	Prod / Facility F/T
52	Gateway Sheets	Entry Level	Prod / Facility F/T
53	Gateway Sheets	Services Technician C	Prod / Facility F/T
54	Gateway Sheets	Process Team Lead	Prod / Facility F/T
55	Gateway Sheets	Process Team Lead	Prod / Facility F/T
56	Gateway Sheets	Services Technician B	Prod / Facility F/T
57	Gateway Sheets	Process Team Lead	Prod / Facility F/T
58	Gateway Sheets	079 - Services Technician B	Prod / Facility F/T
59	Gateway Sheets	Services Technician A	Prod / Facility F/T
60	Gateway Sheets	Services Technician B	Prod / Facility F/T
61	Gateway Sheets	Services Technician B	Prod / Facility F/T
62	Gateway Sheets	Services Technician A	Prod / Facility F/T
63	Gateway Sheets	Services Technician A	Prod / Facility F/T
64	Gateway Sheets	Services Technician B	Prod / Facility F/T
65	Gateway Sheets	Corrugator Technician D	Prod / Facility F/T
66	Gateway Sheets	Corrugator Technician C	Prod / Facility F/T
67	Gateway Sheets	Entry Level New Hire	Prod / Facility F/T
68	Gateway Sheets	Corrugator Technician A	Prod / Facility F/T
69	Gateway Sheets	Services Technician C	Prod / Facility F/T
70	Gateway Sheets	Corrugator Technician D	Prod / Facility F/T
71	Gateway Sheets	Services Technician C	Prod / Facility F/T
72	Gateway Sheets	Corrugator Technician B	Prod / Facility F/T