

February 10, 2025

## BY EMAIL

## Missouri Department of Higher Education & Workforce Development

VIA EMAIL: timothy.dunville@dhewd.mo.gov

Attn: Tim Dunville, Community Development Team Manager Missouri Department of Higher Education & Workforce Development P.O. Box 1087 Jefferson City, MO 65102

Re: <u>Notice of Closure of Operating Unit under the Worker Adjustment and Retraining</u> Notification Act

Jack Cooper Transport Company, LLC (together with its affiliates, subsidiaries, and parent companies, "Jack Cooper" or the "Company"), in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act, is writing to inform you that it is terminating its operations, resulting in the employment loss of more than fifty (50) employees (a "Plant Closure"), at the Company's facility located at 655 Parr Road Wentzville MO 63385. The separations are expected to occur on February 8, 2025. The Plant Closure will be permanent for the Affected Employees. The Affected Employees will be paid and benefits will remain in place through their final date of employment.

The Company anticipates that approximately 239 employees will be affected by the Plant Closure. The positions that will be affected, together with the number of employees in each position, are set forth on the attached list. Bumping rights are not applicable to this Plant Closure.

The following unions represent the affected workers and have been notified:

Dan Schot, Business Agent

Local 604

Phone: 618-972-4862 | Email: lu 604@yahoo.com

If you need any further information with respect to the foregoing, you should contact Katie Helton, Chief Administrative Officer, 630 Kennesaw Due West Rd., Kennesaw, GA 30152, khelton@jackcooper.com, (844) 677-2178.

Sincerely, Hetton
Kajie Helton

Chief Administrative Officer

Encl.

## **SCHEDULE A**

## List of Affected Positions and Number of Employees in Each Job Classification

SEE ATTACHED

NAT Wentzville	30
Owner-Driver - NAATC	29
Terminal Manager III	1
Wentzville	209
Assistant Terminal Manager	1
Assistant Yard Superintendent	1
Casual Yard	19
Dispatch Supervisor	2
Driver	100
Fleet Manager	1
Loading Supervisor	2
Maintenance Supervisor	2
Mechanic - Apprentice	1
Mechanic Non-DOT	12
Office Manager - Operations	1
Operations Manager 1	1
Operations Supervisor	1
Payroll Supervisor - Terminal	1
Quality Safety Manager	1
Quality Safety Supervisor	3
Terminal Manager I	1
Yard Employee	56
Yard Superintendent	1
Yard Supervisor	2