

January 7, 2024

Via E-mail and Certified Mail

Tim Dunville
Community Development Team Manager
Missouri Department of Higher Education & Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
Office: (573) 526-7322
Cell: (573)508-9226
E-mail: Timothy.Dunville@dhewd.mo.gov
<https://dhewd.mo.gov>

Re: Announcement of Planned Action

Dear Tim Dunville,

We are writing to give you notice that there will be a mass layoff at the Timken Belts facility located at 2601 W Battlefield R in Springfield, MO. This mass layoff is expected to be permanent. The expected date of the first separation will be March 2025.

Employees are expected to be separated from employment beginning on March 2025 with all separations accomplished by March 2026.

Attached is a list of all positions to be affected and timing of reductions.

We have notified Mayor Ken McClure, WARN Coordinator Missouri Department of Higher Education & Workforce Development - Office of Workforce Development, and Greg Tate – International Union Representative.

If you have any questions or want additional information concerning this matter, please contact me Email Danielle.harvey@Timken.com or Cell 563-206-0296.

Sincerely,

Danielle Harvey
Human Resources Business Leader –
Belts & Chain, Timken

cc: Scott Schroeder, Manager Corporate Communications, Timken

Job Reduction & Timing Springfield Facility

Department	Job Title	No. of Employees	Date of Separation - Union Employees:
PT Components	Automatic Calender Op.	2	Between March 31st, 2025 and April 11, 2025
PT Components	Automatic Windup Op.	2	Between March 31st, 2025 and April 11, 2025
PT Components	Trucker	1	Between March 31st, 2025 and April 11, 2025
PT Components	Splicer	1	Between March 31st, 2025 and April 11, 2025
Raw Edge	Profile Machine Vis. Inspect	1	Between May 2nd, 2025 and May 16, 2025
Raw Edge	R7 build/cure/strip Op.	2	Between May 2nd, 2025 and May 16, 2025
Raw Edge	SRE Cut	1	Between May 2nd, 2025 and May 16, 2025
Raw Edge	R1 build/cure/Strip Op.	1	Between May 2nd, 2025 and May 16, 2025
PT Components	Camachine	1	Between June 6th, 2025 and June 20th, 2025
PT Components	Horizontal Bias Op.	4	Between June 6th, 2025 and June 20th, 2025
PT Components	Manual Calender Op.	1	Between June 6th, 2025 and June 20th, 2025
PT Components	Manual Calender Windup Op.	1	Between June 6th, 2025 and June 20th, 2025
PT Components	Warmup Mill Operator	2	Between June 6th, 2025 and June 20th, 2025
PT Components	Liner rewind Operator	1	Between June 6th, 2025 and June 20th, 2025
Raw Edge	SRE Cut	1	Between July 4th, 2025 and July 18th, 2025
Raw Edge	Profile Machine Vis. Inspect	1	Between July 4th, 2025 and July 18th, 2025
Wrap Molded	W9 Build/Skive	2	Between July 4th, 2025 and July 18th, 2025
Wrap Molded	S1 Build/Skive	4	Between July 4th, 2025 and July 18th, 2025
Wrap Molded	Wrapper/Skive Wrap	12	Between July 4th, 2025 and July 18th, 2025
Wrap Molded	Normalizer/Strip Matrix	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Cure Operator	6	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	V-Band & Cut	3	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	W10 Build/Skive	6	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Utility WM Heavy Duty	2	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Service Person	2	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Wrapper/Skive Wrap	11	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Machine & Visual Inspect Trim	3	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Stamp & Pack	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Wrap Molded	Service Person Inspect/Sleeve Print	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	R3 Build/Cure/Strip	5	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	Cut Raw Edge	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	Drum Repair SRE/LRE	2	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	Trim/Profile Machine Vis. Inspect	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	Two Drum Profile Grind	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	Profile Machine Vis. Inspect	2	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	Trim & Pack	1	Between Sept. 5th, 2025 and Sept. 19th, 2025
Raw Edge	SRE Utility	1	Between Sept. 5th, 2025 and Sept. 19th, 2025

Salaried:

SCM	Buyer	1	Between May 19th, 2025 and May 31, 2025
SCM	Sales Analyst	1	Between May 19th, 2025 and May 31, 2025
RE	Supv	1	Between July 14th, 2025 and July 28th, 2025
WM	Supv	1	Between Sept. 15th, 2025 and Sept. 30th, 2025
SCM	Gen'list	1	Between Sept. 15th, 2025 and Sept. 30th, 2025
SCM	Scheduler	1	Between Sept. 15th, 2025 and Sept. 30th, 2025