



Date: December 3, 2024



WARN Coordinator
Missouri Department of Higher Education and Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Corporate Headquarters
14515 N. Outer Forty, Suite 210
Chesterfield, MO 63017
Telephone: (314) 542-9223

Re: Silgan Plastics Corporation

Dear WARN Coordinator,

This letter is provided to you as part of Silgan Plastics Corporation's ("Silgan") voluntary efforts to comply with the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S. C. section 2101, et seq (WARN).

We regret to inform you that due to the consolidation and transfer of customer volumes to other manufacturing locations, Silgan is planning to close its Hazelwood facility located at 6122 Aviator Drive Hazelwood, MO 63042.

It is anticipated that the closure will be permanent and will be carried out in phases with the first phase occurring on February 7, 2025, and the final phase beginning on or about September 2025, and completed in December 2025. We will provide you with updated notices of subsequent phases as they are scheduled. At this time, it is anticipated that all employees at this worksite will be terminated. There are no bumping rights for affected employees; that is, employees will not be able to displace more junior employees out of their job positions or transfer to another location because of this closure. There are no unions representing the affected employees.

I have attached a list which shows the job classifications to be permanently laid off during the first phase, the number of affected employees in each job classification and the expected schedule for these permanent layoffs. This announcement is based on the best information currently available. However, various factors may still affect the timing of any employment separations. We will inform you of any significant changes in the plans as additional information becomes available.

If you have any questions regarding this matter, you may contact me at Silgan Plastics Corporation, 14515 North Outer Forty, Suite 210, Chesterfield, MO 63017, (314) 542-9223 (telephone).

Sincerely,

Patty Jehling
Director of Human Resources



Silgan Plastics February 7, 2025, Separations:

Job Title:	Number of Employees Impacted:
Machine Operator	13
Material Mover	4
Packer	7
Quality Control	1
Team Leader	1
Warehouse Shipping	5
HR Business Partner	1
Product Development Engineer	1
Total:	33