

February 26, 2024

***Via U.S. mail and email***

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102  
ETT.DWD@dhewd.mo.gov  
1-800-877-8698

**NOTICE OF PLANT CLOSURE**

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C §2101 et. seq. Because of unforeseeable business circumstances, Missouri Prime Beef Packers (the “Company”) has made the difficult decision to close its Plant in Pleasant Hope, Missouri, located at 5305 Hwy H, Pleasant Hope, MO 65725. As a result, the Plant will close effective April 26, 2024. The closure of the Plant may be permanent or temporary.

The closure of the Plant will result in termination of the employment of 335 full-time employees, 0 part-time employees, and 0 temporary employees. Some employees will continue work at the Plant for the 60-day period from the date of written notice to the date of Plant closure on April 26, 2024. Other employees at the Plant will be placed on garden leave and terminated effective April 26, 2024. The job titles of the positions affected, and the number of employees in each position, are as follows:

DEPARTMENT	Manager	Supervisor	Lead	Staff	Grand Total
ACCOUNTING				4	<b>4</b>
COOLERS			1	11	<b>12</b>
EXECUTIVE	12			4	<b>16</b>
FABRICATION		1	9	109	<b>119</b>
HUMAN RESOURCES		2		1	<b>3</b>
HARVEST			6	64	<b>70</b>
INFORMATION TECHNOLOGY				2	<b>2</b>
JANITORIAL				1	<b>1</b>
LOADING DOCK			1		<b>1</b>
MAINTENANCE			3	28	<b>31</b>
MANAGEMENT	3	14			<b>17</b>
OFFAL			1	18	<b>19</b>
PLANT IMPROVEMENT				4	<b>4</b>
QUALITY ASSURANCE			1	7	<b>8</b>
RENDERING				2	<b>2</b>
SAFETY		1	1		<b>2</b>
SALES				3	<b>3</b>
SUPPLIES				2	<b>2</b>
WAREHOUSE				12	<b>12</b>
WASTE WATER			1		<b>1</b>
YARD			2	4	<b>6</b>
<b>Grand Total</b>	<b>15</b>	<b>18</b>	<b>26</b>	<b>276</b>	<b>335</b>

There is no labor union that represents employees at the Company. Because the employees are not represented by a labor union, there are no applicable bumping rights.

The information provided in this letter is based upon the best information available at this time. Should you have any questions, please feel free to contact Brendan Lyons, Director of Human Resources, at 713-289-2611 or [blyons@jdncap.com](mailto:blyons@jdncap.com).

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Connelly". The signature is fluid and cursive, with a large initial "R" and a distinct "C" at the end.

Ryan M. Connelly  
Vice President  
Missouri Prime Beef Packers, L.L.C.