

CMC Music Director Job Description

Summary: ComMUSICation (CMC) seeks a dynamic, musical, and organized leader for our youth development music program. This new, full-time position includes dual roles as director of the flagship El Sistema-inspired afterschool Performance Choir (grades 4-8th) and organizational leadership responsibilities. These include managing budget and program staff and building relationships with various stakeholders. The Music Director will collaborate with the Founder & Executive Director and report to the CMC Board of Directors. This is a renewable two-year contract.

Job Responsibilities

- Lead daily rehearsals and monthly performances (including high profile venues)
- Collaborate with Executive Director to set artistic vision for the year
- Oversee and maintain health of CMC programs (i.e. in-school programs, site-based programs, and CMC Performance Choir)
- Select a diverse body of repertoire for the Performance Choir and teach from a culturally sensitive and informed perspective
- Pursue greater understanding of youth development and facilitate musical learning experiences that focus on cultivating “youth choice and youth voice”
- Create intentional objectives for each song that outline the musical, social, and cross-cultural learning goals
- Design practice tools, benchmarks, assessments and awards that measure and encourage student growth/success
- Actively seek out performance opportunities and/or collaborations in both immediate neighborhoods and beyond
- Oversee performance logistics/scheduling
- Attend board meetings and lead staff meetings
- Supervise Operations Manager, Accompanist, and other hourly teaching artists
- Be an ambassador to CMC in the community and connect regularly with families
- Actively recruit with partner schools and community organizations
- Manage organization budget
- Assist Executive Director in grantwriting and attend fundraising events
- Other duties as assigned

Requirements

- Commitment to CMC’s mission and believing in young people’s potential
- Demonstrate a keen understanding of music pedagogy and unchanged/developing voice
- Flexible schedule
- Able to engage and build relationships with young people from diverse backgrounds
- Group singing experience
- Collaborative mindset
- Can-do attitude
- At least basic piano skills

Preferred

- Speak Spanish
- Ability to play piano or guitar
- 3-5 years of Music education experience
- 3-5 years of Youth development experience
- Organizational management and/or supervisor experience
- Experience with Orff methodology

How to Apply: Please email a letter of interest, resume, college transcripts, and three letters of reference to Hiring Committee Chair, David Myers at myersda@augsborg.edu by July 1st.
Open until filled.

Salary: Full-time, DOE