
DATE: March 28, 2024

No. 26

FROM: Brian Funk, Deputy GM & Chief Operating Officer

TO: All Employees represented by ATU Local 1005

SUBJECT: Shift Premium Pay

On February 28, 2024 the Metropolitan Council approved the new ATU Labor Agreement which includes the following new shift premiums in Article 32:

Effective upon ratification, all employees will receive a shift differential of five percent (5%) for all hours worked in a shift scheduled to end between 8:00 PM and 11:59 PM, and seven percent (7%) for all hours worked in a shift scheduled to end between 12:00 AM and 7:00 AM and/or scheduled to start between the hours of 10:00 PM and 3:00 AM.

Staff have been working on the systems modifications needed to make these new calculations. Unfortunately, the work was not able to be completed by the deadline for this week.

The updated rates for the employees impacted by the new shift premiums, including backpay to March 2, 2024, are expected to be complete for the next pay date of April 12, 2024.

Thank you

A handwritten signature in black ink, appearing to read 'Brian Funk'.

Brian Funk
Deputy GM & Chief Operating Officer