

## **Black History Month Agenda February 2023 Noon – 1:30p.m.**

Bring your lunch, family members, and more. No sessions will be recorded. Agenda is subject to change. Please have your cameras off if you are not speaking. When you speak or ask questions and it is not in the chat, turn your video on if you feel comfortable.

There may be disturbing/explicit images and language.

Disclaimer – EJBC does not own the rights to any of these videos, also some of the content may have strong language and disturbing photos.

The views expressed by guest speakers do not reflect the State of Minnesota or any Agencies in the State of Minnesota. They are their own personal views and beliefs.

### **2/1 Wednesday**

Introduction from Host/Organizer Maurice Wilson, Co-chair of the Equity and Justice Black Caucus/ERG (EJBC) and MAPE Local 1002 President

Guest Speakers – Janet (Phoebe) Kilby, Betty Kilby Baldwin - [Add to Calendar BHM Celebration - Janet and Betty Kilby](#)

- Betty speaks frequently with Phoebe about making connections across the racial divide to create a more just and peaceful world.
- Betty is featured in a new Netflix documentary that was released on Christmas Day 2021. It is entitled “Stories of a Generation with Pope Francis.” She and Phoebe are in episode 2.
- Buy the book here [Cousins: Connected through slavery, a Black woman and a White woman discover their past—and each other.](#)

Title: A Path to Racial Reconciliation and the Beloved Community

Dr. Martin Luther King, Jr. had a dream that “the sons of former slaves and the sons of former slave owners will be able to sit down together at the table of brotherhood.” As daughters, Betty Kilby Baldwin and Phoebe Kilby found a way to live Dr. King’s dream. They will tell you their story of discovering their family connections and embarking on a path toward reconciliation and reparation. You will learn about ways that you too can reach across the racial divide and work toward racial reconciliation, whether or not your family has connections to slavery. The presentation will draw on lessons from their 2021 book [Cousins: Connected Through Slavery, A Black woman and a White woman discover their past and each other.](#) The book is available through [Amazon](#), [Barnes and Noble](#), and your [local independent bookstore](#)

### **2/2 Thursday**

Guest Speaker – Ramsey Sorrells - [Add to Calendar BHM Celebration - Ramsey Sorrells](#)

- Ramsey Sorrells is a proud North Minneapolis native who currently resides in the Lind-Bohannon Neighborhood. He is a graduate of Breck and Saint John's University with a bachelor's in Global Business Leadership. He is recently engaged and resides with his three fur babies, two of which are cats, and 1 dog, named Willow, Waffles, and Fern. In addition to being passionate about his family life, he has a huge passion for real estate. His career was birthed in 2020, in fact, the day George Floyd was murdered was the same day his license for real estate went active. At a time of much despair, he felt more called than ever to participate and be amongst his community as he participated in many protests, donation drives, and projects to help the betterment of the Northside.

- In addition to being active in his community, he has another business called Triple Kings, which is a Minneapolis collective, focused on community, clothing, and art. His main passion resides in educating people on the topic of real estate as he believes it's one of the best tools for creating and building generational wealth, as well as a great career path. He has a huge goal of educating and helping 40 families, business owners and first-time homebuyers/sellers strategize their way to success in real estate, whether that is through buying, selling, or investing in the year 2023.
- 2023 Worth A King's Ransom art fundraiser for V3 Sports on July 21st 2023 visit their website for more information: [About | Triple Kings \(triplekingsmpls.com\)](#)

## 2/3 Friday

Guest Speaker - Dr. Razaq Adedayo and Dr. Fatai Popoola - [Add to Calendar BHM Celebration - Dr. Razaq Adedayo and Dr. Fatai Popoola](#)

- Topic: Nigeria, the 'African Giant' and the Renaissance of the Black Continent
  - This talk will focus on Nigeria's precolonial and colonial history and the country's role in the rejuvenation of the African/Black pride through trailblazing global impacts on film, music, technology, politics etc.
- Presenter's Bio:
- Dr. Razaq Adedayo is an experienced Nursing Consultant and Leader with over 15 years in the Long Term Care sector; has worked as Director of Nursing Services in several facilities in the Twin Cities. Dr. Razaq obtained Master of Nursing degree and the Doctor of Nursing Practice (Health Innovation and Leadership) from the University of Minnesota, Twin Cities. He currently works as Nursing Supervisor with the Minnesota Department of Veterans Affairs (MDVA) and is as a consultant in the Long-Term Care space. Dr. Razaq is a community organizer and leader; currently the General Secretary of NAPAC-MN (Nigeria-American Public Affairs Committee).
- Fatai Popoola is a Clinical Social Worker with a special focus on substance use disorder and mental health treatment. He has over a decade of experience across public and private agencies. Presently, Dr. Fatai is a Supervisor with Hennepin County Drug, DWI, and Mental Health Courts. He is also a co-owner of Hope Counseling LLC, which provides comprehensive assessments and individual and group therapy for the underserved. Fatai completed a Master's in Clinical Social Work through the University of Thomas and recently completed a doctorate in Addiction Psychology from Capella University.

## 2/6 Monday

Guest Speaker – Rev. Anthony Calloway - [Add to Calendar BHM Celebration - Rev. Anthony Calloway](#)

- Topic: Black Joy and Imagination in advancing Equity.
  - This talk will focus on the omission of black imagination and joy in educating our communities and dealing with our current racial realities in America.
- Reverend Anthony Galloway holds a BA degree in Ethnic Studies from Metropolitan State University. He is a Senior Partner at Dendros Group, a firm dedicated to cultural change in organizations towards equity. Reverend Galloway is also a founding member of the Award-winning "Counterstories" Podcast. He's worked in educational equity for 15 years with youth and adults around racial discourse and intercultural engagement when Reverend Galloway's high school classmate Philando Castile was killed by police officer six blocks from his home, murdered in Minneapolis. And further still, when George Floyd was Galloway towards healing discourse work. He currently serves as Pastor of St. Mark African Methodist Episcopal Church in

Duluth, MN. In his free time, Anthony enjoys pc gaming with his family and anything involving fishing and camping.

- Dendros Group is dedicated to Building Racial Consciousness in organizations through experiential explorations of socialization, History, Racial Patterns, and interruption. Contact Dendros Group to see how we can help you engage out framework for racial consciousness development in your community, organization, or company. [Dendros Group, LLC](#)

### **2/7 Tuesday**

Guest Speaker – Amirra Hernandez - [Add to Calendar BHM Celebration - Amirra Hernandez](#)

### **2/8 Wednesday**

Guest Speaker – Terrance Crowley - [Add to Calendar BHM Celebration - Terrance Crowley](#)

### **2/9 Thursday**

Guest Speaker – Dr. Keith Mayes - [Add to Calendar BHM Celebration - Dr. Keith Mayes](#)

### **2/10 Friday**

Guest Speaker – Brenda Burnside - [Add to Calendar BHM Celebration - Brenda Burnside](#)

- Topic/Title: "Peace in the House: Healing Racial Trauma in the Community through Circle".
- Brenda Burnside is the founder and CEO of Let's Circle Up Restorative Services, LLC which offers restorative services to the community through training, consulting and circle keeping. Ms. Burnside is the former Restorative Practice Coordinator for Nokomis North Montessori School in St Paul, MN. She has previously served as the Restorative Practices Coordinator for the Dispute Resolution Center (DRC) in St Paul, a local non-profit organization and the oldest mediation organization in the state of Minnesota. Prior to her work at DRC, Ms. Burnside worked as an Outreach Director at Educators for Excellence, where she was instrumental in organizing teachers to use their voice and their stories to make changes in education for more equitable outcomes for students and families. Ms. Burnside, is a graduate of the University of Minnesota and has 12 years of experience working in the Roseville Area School District with Special Education student scholars and as the Restore Room Coordinator at the Roseville Area Middle School. Ms. Burnside previously served as the President of Conflict Resolution Minnesota's Twin Cities Chapter, and is a contributing member of (Re)Imagining Justice for Youth Initiative in Ramsey County and is a member of the Collaborative Review Team that resulted from that initiative.
- Ms. Burnside is a skilled educator, trainer, circle-keeper and restorative practitioner. She resides in St Paul with her 2 adult children.

### **2/13 Monday**

Guest Speaker – Joy Horton-Klutz - [Add to Calendar BHM Celebration - Joy Horton-Klutz](#)

- **Presentation Title:** Growing up Black and Adopted in a Multiracial Family
- Joy Klutz-Horton holds B.S. in Sociology from University of Wisconsin- River Falls, M.A in Organizational Management from Concordia University and a diploma in Multicultural Human Resources from Dakota County Technical College. In addition to her formal education, she is an Intercultural Development Inventory (IDI) Qualified Administrator, and has extensive training and background in Social Justice, Intergroup Dialogue, Restorative Justice, and Cross-cultural Communications.
- Joy is currently a Diversity, Equity & Inclusion (DEI) Learning & Development Consultant with Enterprise Talent Development (ETD) team at the Minnesota Management & Budget Agency (MMB). As the DEI Learning & Development Consultant, Joy leads the program design and

implementation of the DEI learning and development activities for MMB as well as consult with other agencies across the Enterprise.

- Before joining MMB, she worked at Minnesota Pollution Control Agency (MPCA) as a DEI Training and Development Specialist. While working at the MPCA, Joy was instrumental in building out their DEI organizational learning initiatives. Prior to working for the State, Joy spent over 20 years in Higher Education leading departments that supported the institutions Diversity, Equity and Inclusion mission and goals with a focus on the educational access, retention, engagement, and graduation.

### **2/14 Tuesday**

Guest Speaker – Farzana Nayani and Alma Ramos - [Add to Calendar BHM Celebration - Farzana Nayani and Alma Ramos](#)

- self-love and care in the Black community, loving ourselves

### **2/15 Wednesday**

Guest Speaker – Vachel Hudson - [Add to Calendar BHM Celebration - Vachel Hudson](#)

### **2/16 Thursday**

Guest Speaker – Melissa R. Smith - [Add to Calendar BHM Celebration - Melissa R Smith](#)

- TITLE: Failure is Not an Option: Centering the Mental Health and Well-being of Black Women at Work and in Life
  1. Fostering radical self-love and greater self-understanding
  2. Boundaries and communal care
  3. Unlearning internalized oppression
  4. Thriving as a woman of color in white-centered spaces
- Melissa Smith is the founder and principal consultant of Authentically Grounded, a coaching and consulting firm focused on empowering individuals, teams, and organizations to challenge their current practices and use data to shift perspectives and drive behavioral change. Melissa's approach "gracefully agitates" individuals as they reach beyond their comfort zones to notice, name, and disrupt systemic barriers and enable inclusive practices within their organizations. Melissa also specializes in supporting the mental health and well-being of women of color, specifically Black women, in their journey to self-discovery and liberation. She is committed to helping Black women explore cultural and systemic factors that may impact their well-being and shed internalized messages that are oppressive and self-sacrificing. In her work with women, Melissa helps them practice vulnerability, navigating race-related stress, boundary setting, and interpersonal challenges. Ultimately Melissa wants to help create a compassionate and just society where cultural humility and emotional intelligence rule the world! –full bio here
- SOCIAL MEDIA OR WEBSITE LINKS
  - LinkedIn: <https://www.linkedin.com/in/melissa-smith-authenticallygrounded/>
  - Instagram: [https://www.instagram.com/authentically\\_grounded/](https://www.instagram.com/authentically_grounded/)
  - Website: <https://www.authentically-grounded.com>

### **2/17 Friday**

Guest Speaker – Dr. Teresa Taylor - [Add to Calendar BHM Celebration - Dr. Teresa Taylor](#)

### **2/20 Monday**

**NO WORK Presidents Day**

### **2/21 Tuesday**

Guest Speaker – Zafar X Siddiqui - [Add to Calendar BHM Celebration - Zafar X Siddiqui](#)

- Title/Presentation Topic: The Earliest Muslims in America

- The presentation describes the earliest Muslims in this country, namely the enslaved West Africans and features stories and experiences of individual enslaved Muslims, including “Prince”, who is featured in a PBS documentary called “Prince Among Slaves”, which was aired in 2007. It also chronicles the development of proto-Islamic movements in the African American community and the impact of West African Muslim culture on the United States. The presentation also traces the presence of African, Arab, and other immigrant Muslims from pre-Columbus times.

### **2/22 Wednesday**

Guest Speaker – Dr. Karen McKinney - [Add to Calendar BHM Celebration - Dr. Karen McKinney](#)

### **2/23 Thursday**

Guest Speaker – Ruby Brown-Herring - [Add to Calendar BHM Celebration - Ruby Brown-Herring](#)

- TITLE/TOPIC: Stop the Stigma: A Family’s Journey Through Mental Illness
- Ruby is the CEO of RBH Wellness Solutions, where she assists businesses, government agencies and nonprofits with creating employee well-being strategies that support mental health at work while improving belonging, engagement and retention.
- Ruby holds a Bachelor of Social Work from UNC Wilmington and a Master of Education in Student Personnel Services from the University of South Carolina. She has over 20 years of experience in program management, adult, continuing and higher education. She is a collaborative leader always looking to connect with organizations that need a subject matter expert on wellness to step in and build the foundation for a healthier workforce. She is also recognized as a state and national leader in corporate wellness and community mental health education.
- Ruby lives in Raleigh, NC with her husband and is the mother of college age twin daughters, both of whom have lived experience with mental health challenges. In her free time, she enjoys hanging out with her family and singing.
- [RBH Wellness Solutions](#)
  - Clients include Wolfspeed, Spotify, South Florida PBS, The Diversity Movement, Pfizer, Northrop Grumman African American Task Group - Melbourne, SAS's Work/Life Center and Women’s Initiatives Network (WIN) Employee Inclusion Group, UNC Greensboro Center for Youth, Family and Community Partnerships, IBM Black Constituency Group, East Coast Migrant Head Start, Durham County Libraries, Wake Missionary Baptist Association, Youth Thrive, National Farmers Union, NC Agromedicine Institute, Fayetteville State University, Prince William County (VA) Schools, Guilford County Schools, Sampson County Schools, Delta Sigma Theta Sorority, Inc. South Atlantic Region, Hope Reins, and Eastern AHEC

### **2/24 Friday**

Guest Speaker – Leslie E Redmond - [Add to Calendar BHM Celebration - Leslie Redmond](#)

- Founder Don’t Complain Active and former President of the Minneapolis NAACP

### **2/27 Monday**

Guest Speaker – Shalonda Jackson - [Add to Calendar BHM Celebration - Shalonda Jackson](#)

### **2/28**

Guest Speaker – Gary Hines - [Add to Calendar BHM Celebration - Gary Hines](#)

Since their beginning in 1971 at Macalester College, St Paul - Jazz, Blues, Spirituals, Rock & Roll, R&B, Gospel, Hip-hop & Soul. These are The Sounds of Blackness!

They've performed for Kings, Queens, Presidents, and Ambassadors at Concert Halls, Colleges, Schools, and Corporations & Festivals all over the World. Sounds of Blackness appearances include The Olympics, The World Cup, Ryder Cup, The NFL, NBA, MLB, NHL, World Figure Skating Championships and The Super Bowl.

The Grammy Essence, SoulTrain, Stellar and Image Awards, Denver Summit of 8, The NAACP National Convention and The White House. Sounds of Blackness has appeared with Quincy Jones, Oprah Winfrey, Michael Jackson, Aretha Franklin, Stevie Wonder, Kirk Franklin, Shirley Caesar, Yolanda Adams, Sting, Prince, Elton John, Maya Angelou, Usher, Dolly Parton, Harry Belafonte, Aloe Black, Common, John Legend & many more.

Sounds of Blackness has won Image, Soul Train, and International Time for Peace, Stellar and 3 Grammy Awards! Their Life-Changing Top 10 Single & Video "ROYALTY" was nominated for 2 Stellar and 2 NAACP Image Awards!

Sounds of Blackness Single -

["TIME FOR REPARATIONS"](#) was nominated for NAACP Image Award! It is an Anthem of Today's Movement for Racial Justice.

Sounds of Blackness Anthem - ["Juneteenth Celebration"](#) was Released on May 3, 2022.

Our New Groundbreaking Singles are ["Hold Up Your Light"](#), ["So Thankful"](#), "URGONNWIN"

The [Sounds of Blackness](#) Glorify God by Inspiring All People Through Black Music!

### **3/1 Wednesday**

Reflection on what you heard/learn/BHM Celebration