

# MINNETONKA CITY COUNCIL SHARED VALUES

CIVILITY AND RESPECT	We value treating each other with dignity and maintaining a respectful dialogue in all our interactions.
OPEN-MINDEDNESS AND CURIOSITY	We embrace diverse perspectives and are committed to continuous learning and exploration.
PREPAREDNESS	We prioritize being well-prepared for meetings and engagements.
DATA AND FACT-DRIVEN	We make decisions based on accurate and reliable information.
RESPECTFUL DISAGREEMENT	We encourage healthy debate, knowing how to respectfully disagree and move forward for the collective good.
TEAMWORK AND EFFECTIVE COMMUNICATION	We work collaboratively and prioritize transparent and straightforward communication.
FORWARD THINKING	We focus on creating and implementing policies that address current and future needs and priorities.
COMMITMENT TO EXCELLENCE	We strive for excellence in all we do.
COMMUNITY FOCUS	We are dedicated to serving and enhancing the well-being of our community.
DIVERSITY AND INCLUSION	We celebrate and leverage diverse backgrounds and experiences.
IMAGINATION AND BOLDNESS	We value creativity and bold ideas to drive innovation and progress.
JOY IN THE JOURNEY	We find fulfillment and enjoyment in our collective efforts and achievements.
OBJECTIVE AND IMPARTIAL	We are dedicated to making decisions that prioritize the best interests of the entire community, are non-partisan, and are aligned with the city's mission and vision.