

Keith Franke
State Representative

District 54A



**Minnesota
House of
Representatives**

May 28, 2021

Amy Macak

Marathon Petroleum Co
301 St. Paul Park Rd.
St. Paul Park, MN 55071

via electronic delivery

Dear Ms. Macak,

I wanted to express my concern for Marathon Petroleum's difficult decision to begin hiring new workers at your St. Paul Park refinery. I know we share the mutual disappointment that the conflict between Marathon and the Teamsters is still unresolved, and that all parties find themselves at this juncture.

While I know this decision was not made lightly, I worry about the ramifications for the surrounding communities. The refinery is the heart of our community and I fear the consequences for our families, as well as other small businesses, if you permanently replace striking workers with new employees. This action must be only taken as a last resort.

It is my sincere hope that Marathon and the Teamsters can return to the negotiating table. It would be to the benefit of all parties that a settlement is reached. I strongly encourage you take action to reach a fair agreement with your workers.

The safety and success of the workers at the refinery are of utmost importance for your business and the wider community. I hope Marathon and the Teamsters are able to come together to resolve the issues at hand to avoid any drastic actions.

A handwritten signature in black ink that reads "Keith J. Franke". The signature is written in a cursive style with a large, stylized initial "K".

Keith Franke
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