

# High Level Overview of Changes Made to the Dislocated Worker Eligibility Policy

## WIOA Dislocated Worker Eligibility Policy:

- Age requirement removed as there is no age requirement outlined in WIOA for dislocated workers (DWs).
- Removed underemployment as an eligibility criterion per WIOA 3(15)(A)(ii)(I).
- **Under Category 1:**
  - The current DW Policy uses the word “and” after 3(15)(A)(ii)(I), which adds an additional requirement. In order to be aligned with WIOA 3(15), changed the word to “or”.
  - Clarified that employment loss may be from a physical or virtual site.
- **Under Category 2:**
  - Clarified sub-bullet #3 so it’s clear what services are available to DWs working with employers who have made announcement of closure with a date >180 into the future or there is no specific date of closure provided.
  - Clarified that each clause is a stand-alone clause.
- **Under Category 6:**
  - Removed criteria for Veterans to be separated from the armed forces within the last 36 months in order to be considered a DW.
  - Removed requirement for Veterans to be employed in a job that pays less than 80% of the individual’s active-duty armed forces salary.
  - Added National Guard veterans.
- **Under Category 7:**
  - Removed Long-term Unemployed from WIOA DW and added new section on National Dislocated Worker Grant (NDWG) eligibility.
- **Other changes:**
  - Removed “Individuals who were, at the time employment ceased, employees of a political committee, political fund, principal campaign committee, or party unit, as defined in Minn. Stat. Chapter 10A, or who were working for an organization required to file with the federal

## **High Level Overview of Changes Made to the Dislocated Worker Eligibility Policy**

elections commission, are not eligible for the state-funded Dislocated Worker program.”

- Grammar and layout throughout.
- Terms and definitions updated.
- Definition of attachment to workforce.
- Clarified furloughed workers can be served with DWG funds.

### **State Dislocated Worker Eligibility Policy:**

- Age requirement removed as there’s no age requirement outlined in Minnesota Dislocated Worker Statute (116L.17) for dislocated workers (DWs).
- Selective Service Registration requirement removed.
- Military Spouse removed as an eligibility criterion as it’s not in State DW Statute.
- **Under Category 1:**
  - Same as above.
- **Under Category 2:**
  - Same as above.
- **Under Category 6:**
  - Removed requirement for Veterans to be employed in a job that pays less than 80% of the individual’s active-duty armed forces salary.
  - Added National Guard veterans.
- **Other changes:**
  - Grammar and layout throughout.
  - Terms and definitions updated.
  - Definition of attachment to workforce.