



MnDOT-DEED RE-CONSTRUCTION TRAINING AND PLACEMENT (RTP) PROGRAM 2019

SEE YOURSELF IN A
WELL-PAYING CONSTRUCTION
JOB WITH A BRIGHT FUTURE

HOW DO I APPLY FOR THE RE-CONSTRUCTION TRAINING AND PLACEMENT (RTP) PROGRAM?

Request an application form from:

Sylvia Garcia
MnDOT/ DEED RTP Coordinator
651-539-4122
sylvia.garcia@state.mn.us

Carefully complete the form and return it by
mailing it to the address below or scanning and
emailing it to sylvia.garcia@state.mn.us.

CareerForce
Suite 103
540 North Fairview Avenue
St Paul MN 55104



Many common questions are answered on the
application form. Additional questions can be
sent to curt.sammann@state.mn.us.

Visit CareerForceMN.com to search job
openings, use customized career-planning tools
and find resources tailored for you.

NOTES

*The goal of the MnDOT/DEED HHCT/Re-Construction
Training and Placement program is to increase
opportunities for under-represented groups in
Minnesota's highway construction workforce.*



MINNESOTA DEPARTMENT OF TRANSPORTATION

MINNESOTA DEPARTMENT OF EMPLOYMENT
AND ECONOMIC DEVELOPMENT

This material is available in alternative formats for people with disabilities by
calling 651-539-4124 (voice) or by using your preferred relay service.

2019



The **RE-CONSTRUCTION
TRAINING AND PLACEMENT
PROGRAM** provides highway
heavy construction training and
employment preparation for
qualified Individuals



MnDOT-DEED Re-Construction Training and Placement (RTP) Program 2019

The MnDOT-DEED Re-Construction Training and Placement Program (RTP) provides job training opportunities for women and minorities who are underrepresented in the highway construction industry.

STATEWIDE APPLICABILITY

The program is offered to prepare qualified candidates for employment with all MnDOT-associated highway construction projects.

SUPPORT SERVICES

Participants meeting necessary conditions may be eligible for support services.

Services to eligible program participants and graduates may include help with purchasing basic tools and work clothing, emergency job transition acquisition and retention expenses.

VETERANS

Veterans meeting Program eligibility requirements are very strongly encouraged to apply.

CAREERFORCE JOB SEARCH RESOURCES

Anyone can access career planning, job search and resume resources at the nearly 50 CareerForce locations throughout Minnesota. Visit CareerForceMN.com to find the location nearest you.



BASIC ELIGIBILITY REQUIREMENTS FOR MNDOT-DEED RTP PROGRAM PARTICIPATION:

- ✓ **Possess a valid driver's license, automobile and insurance**
- ✓ **Be a female or belong to an ethnic minority group**
- ✓ **Have a High School Diploma or GED**
- ✓ **Be prepared physically and psychologically for the work**
You must be able to do extremely strenuous and heavy work in demanding/severe weather conditions.
- ✓ **Have basic English language skills**
You must be able to speak and understand English in order to follow work and safety instructions.
- ✓ **Know basic math skills**
You must be able to add, subtract, multiply, divide, work with fractions, decimals and percentages to work in construction jobs.
- ✓ **Have an email address and a phone number**
You must have an active email account. You must also have an active telephone number or have a voice-mail (messaging) service.
- ✓ **Pass the Training Aptitude Assessment**
You must achieve a passing score on the Training Aptitude Assessment (TAA) or have earned a valid and current (within the last 5 years) National Career Readiness Certificate (NCRC).



WHAT IS THE TRAINING APTITUDE ASSESSMENT? (TAA)

TAA Test Availability

The TAA will be available exclusively at:
CareerForce
Suite 103 (West Entrance)
540 North Fairview Avenue
St Paul MN 55104

Do I Need Computer Skills for the TAA?

No, the TAA is a paper-delivered test.

Can I Take the TAA Before My Interview?

The TAA will be scheduled after your screening interview. You will have one opportunity to achieve a passing score.

What Does the TAA Measure?

Highway heavy construction workers need to understand safety and work instructions accurately, make good decisions about construction processes, and perform basic math calculations for figuring area, volume and sizing. The TAA will assess your abilities to understand basic communications and solve basic math problems.

What if I Already Have NCRC Certification?

If you earned a valid and applicable NCRC/ACT diploma within the last five years, it may substitute for the TAA test. Check with the RTP coordinator.

