



## Human Resources (HR)

**Department:** Prior Lake Production

**Issued:** January 2017

**Revised:**

**Title:** Welder Position Description

**Reports to:** Shop Foreman

**Cooperates with:** Welding, Fabrication, Shipping

**Primary Responsibility:** The production worker / general laborer assists the fabrication and welding teams in a manufacturing setting.

### **Specific Duties and Responsibilities:**

- Perform MIG and TIG welding based on product needs
- Read and interpret project plans, blueprints and other written instructions and diagrams to perform necessary task
- De-bur and grind metal as necessary to achieve proper surface texture
- Conserve resources wherever possible to ensure budgetary integrity and client satisfaction
- Knowledge of welding safety procedures and willingness to use PPE's provided
- Other duties as assigned.

### **Qualifications:**

- High School Diploma.
- Ability to work independently and complete duties and projects with little direct supervision.
- Excellent verbal communication skills
- Ability to produce high quality products in a timely manner
- Proficient in the use of tools such as tape measure, calipers, forklifts, and cranes
- Welding certification a plus
- Prior work experience as a MIG welder helpful
- Must be able to lift up to 50 lbs. individually and heavier items with team lift.
- Knowledge of safe workplace practices.