



## Alliance Board of Directors – Youth Director Role Overview

### **Brooklyn Bridge Alliance for Youth (BBAY)**

*Is a joint powers board supporting positive youth development in Brooklyn Center and Brooklyn Park. Youth Director positions are open for the upcoming 2026-2028 term.*

*Applications Due by December 18th, 2025.*

### **What BBAY Is**

The Brooklyn Bridge Alliance for Youth (BBAY) brings together the Cities of Brooklyn Center and Brooklyn Park, Hennepin County, four local school districts, and two community colleges. Together, we work to make sure every young person (ages 10–19) has access to high-quality opportunities that support graduating high school, preparing for college or a career, and feeling safe and supported.

### **About the Youth Director Role**

Youth Directors serve as full Board members with the same power and responsibility as all other Directors. Your main role is to bring the real experiences, ideas, and concerns of young people into the decisions that shape BBAY's work. You will connect closely with the Brooklyns Youth Council to help represent youth perspectives across the community.

### **How Youth Directors Are Selected**

Four Youth Directors will be appointed:

- **1** from Hennepin Technical College (selected by HTC Board Member)
- **1** from North Hennepin Community College (selected by NHCC Board Member)
- **2** appointed by the BBAY Executive Director with guidance from the Brooklyns Youth Council

BBAY staff will help recruit, appoint, and onboard all Youth Directors.

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### **Responsibilities**

Youth Directors will:

- Attend **quarterly Board meetings** and occasional special meetings.
  - Bring forward issues that impact youth ages 10–19 in the Brooklyns.
  - Help shape BBAY’s strategic direction by sharing youth knowledge, experiences, and ideas.
  - Prepare for meetings by reviewing materials and participating in onboarding/training.
  - Model leadership, respect, honesty, and integrity.
  - Work with fellow Board members to guide BBAY’s programs, outcomes, and progress.
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## Requirements

To be eligible, you must:

- Be **18–24 years old**, and
  - Live in Brooklyn Center or Brooklyn Park **and/or** attend or have attended one of the following:
    - Park Center, Osseo, Champlin Park, Brooklyn Center Secondary, or Cooper High School
    - North Hennepin Community College or Hennepin Technical College
  - Have real experience or strong understanding of youth issues (through lived experience, the Brooklyns Youth Council, Youth Participatory Action teams, Youth OnBoard, or similar leadership roles).
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## Term, Time Commitment & Compensation

- **Term:** 2 years
- **Estimated Time:** About **34 hours per year**, including:
  - Onboarding & orientation – 2 hours
  - Four Board meetings + prep – 12 hours
  - Four sessions with the Brooklyns Youth Council – 4 hours
  - Additional meetings as needed – up to 10 hours
  - Participation in BBAY events – 6 hours
- **Compensation:** Yearly stipend of **\$500**

Please fill out the application here: <https://forms.gle/j65zPzFFMKbLxfEQ9>

Please contact Kennedy Erickson with any questions:

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