



**HPSP promotes early intervention, diagnosis, and treatment, before practice is impacted.**

Health professionals, like anyone else, are susceptible to substance, psychiatric and other potentially impairing medical conditions. If left untreated, even the finest clinicians can become impaired, placing patients at risk. Many do not get the help they need due to stigma, fear of exposure, or lack of awareness. HPSP can help.

**If you are concerned about yourself, a colleague, employee, or a family member call HPSP via phone or e-mail.**

**Mission:** HPSP is a program of the Minnesota health related licensing boards that provides monitoring services to health professionals with illnesses that may impact their ability to practice safely.

**Learn more about HPSP:**



***phone (651) 642-0487***

***fax (651) 797-1380***

***email: [hlbhpsp@state.mn.us](mailto:hlbhpsp@state.mn.us)***

***web: [mn.gov/boards/hpsp](http://mn.gov/boards/hpsp)***

### **Who can HPSP help?**

Eligible health professionals licensed or regulated in Minnesota.

### **How can HPSP help?**

HPSP monitors treatment, progress, and work quality. Specific monitoring requirements are based on the illness and risk to patient safety. Help is generally confidential, without licensing board involvement, given you comply with program expectations.

### **When should I report an illness?**

Early intervention promotes successful treatment before patient safety is compromised. Immediate action can save a career, lives and potentially avoid public discipline.

### **Why HPSP?**

By law, regulated health professionals in Minnesota are required to report their illness or the potential impairment of a licensed colleague to the licensing board or HPSP. Most health professionals or employers choose HPSP because it is confidential and non-disciplinary.

### **What about liability?**

Involving yourself in the personal issues of another professional is a difficult decision to make, but there is a duty to protect patients from harm. By law, all reports to HPSP are regarded as privileged data and are kept confidential. Persons who make reports are granted statutory immunity from civil liability or criminal prosecution.