



NEWS RELEASE

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Ten employers cited in latest round of COVID-19 workplace safety violations

LANSING, MICH. As the state continues to prioritize worker safety and health, the Michigan Occupational Safety and Health Administration (MIOSHA) inspected and issued COVID-19 emergency rule or general duty citations to ten different workplaces with violations for failing to protect workers and take safety precautions.

Under [MIOSHA's Emergency Rules](#), businesses that resume in-person work must, among other things, have a written COVID-19 preparedness and response plan and provide thorough training to their employees that covers, at a minimum, workplace infection-control practices, the proper use of personal protection equipment (PPE), and steps workers must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19. An emergency rule citation carries a fine of up to \$7,000.

The MIOSHA general duty clause requires an employer to provide a workplace that is free from recognized hazards that are causing, or are likely to cause, death or serious physical harm to the employee. A general duty clause citation carries a fine of up to \$7,000.

On-site inspections conducted by MIOSHA's general industry and construction industry enforcement divisions determined ten employers allegedly committed violations by failing to implement necessary precautions to protect employees from contracting COVID-19. Deficiencies included a lack of health screenings, face coverings, employee training, and overall preparedness plans.

The cited employers have 15 working days from receipt of the MIOSHA citations to contest the violations and penalties. Employers must provide proof to MIOSHA that abatement has been completed.

A cited employer may choose to enter into a Penalty Reduction Agreement with MIOSHA and agree to abate noted hazards by the abatement date provided within the citation and will receive a 50% reduction in penalties. By entering into the Agreement an employer must also agree to not seek an appeal.

The latest MIOSHA citations were issued to the below companies for the following issues:

COVID-19 Emergency Rules Citations

- **Tri-Unity Christian School** of Wyoming, MI, was cited for two serious violations and two other-than-serious violations, specifically failing to conduct the daily health screening including a questionnaire, failure to require face coverings when social distancing could not be maintained, failure to place posters in the workplace that encourages staying away from work when sick, and

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failing to maintain or retain documentation for training and entry screening. Total penalties are \$2,000. The inspection was initiated based on an employee representative complaint, [view full citation document](#).

- **BC&F Tool Company Inc.** in Oak Park, MI, was cited but not fined for not developing a written COVID-19 preparedness and response plan. The inspection was initiated in response to an employee complaint, [view full citation document](#).
- **United Resin Corporation** in Royal Oak, MI, was cited but not fined for not developing a written COVID-19 preparedness and response plan. The inspection was initiated in response to an employee complaint, [view the full citation document](#).
- **Commercial Fabricating & Engineering** in Highland, MI was cited but not fined for not developing a written COVID-19 preparedness and response plan. The employer was found in violation of other non-COVID-19 workplace safety regulations which resulted in \$14,700 in total penalties. The inspection was initiated as a reinspection assignment, [view the full citation document](#).
- **AIS Automation Systems Inc.** in Rockwood, MI was cited but not fined for not developing a written COVID-19 preparedness and response plan. The inspection was initiated in response to an employee complaint, [view the full citation document](#).
- **Michigan Die Casting** in Dowagiac, MI, was cited for violations including a lack of a COVID-19 preparedness and response plan, failure to train employees on the workplace controls for COVID-19, failure to implement a self-screening protocol for COVID-19, a lack of increased cleaning or disinfecting of the facility, not providing face coverings, and not enforcing the use of face coverings. Total penalties are \$16,800 The inspection was initiated from an employee complaint, [view the full citation document](#).
- **F.J. Manufacturing Co., Inc.** in Madison Heights, MI was cited but not fined for not developing a written COVID-19 preparedness and response plan. The inspection was initiated as a programmed inspection assignment, [view the full citation document](#).

General Duty Citations

- **Powerhouse Gym Troy Inc.** in Troy, MI, was cited for the lack of a preparedness and response plan, failing to conduct the daily health screening including a questionnaire and failure to require face coverings when social distancing could not be maintained. Total penalties are \$700. The inspection was initiated in response to a referral, [view full citation document](#).
- **K2 Holdings LLC** in Fenton, MI, was cited for violations including failing to train employees on COVID-19, failing to conduct the daily health screening including a questionnaire, failing to require face coverings when social distancing could not be maintained and failure to use signs, tape marks, or other visual cues where people (workers, customers, and visitors) are to stand. Total penalties are \$2,100. The inspection was initiated in response to an employee complaint, [view full citation document](#).
- **Plastic Development Group LLC** in Southfield, MI, was fined \$2,100 for violations including the lack of a preparedness and response plan, failing to conduct the daily health screening including a questionnaire and failure to require face coverings when social distancing could not be maintained. The inspection was initiated in response to an employee complaint, [view full citation document](#).

A complete [list of MIOSHA COVID-19 workplace safety citations](#) is available online.

Visit [Michigan.gov/COVIDWorkplaceSafety](https://www.michigan.gov/COVIDWorkplaceSafety) for employee and customer factsheets, educational videos, a [sample COVID-19 preparedness and response plan](#), [best practices that employees need to follow](#) and a [reopening checklist](#) to help businesses put safeguards in place.

To request free consultation assistance from MIOSHA's Consultation Education and Training Division, go to [MIOSHA Request for Consultative Assistance](#)

For more information about MIOSHA's safety and health guidelines to protect Michigan's workforce during the pandemic, employers and employees with questions regarding workplace safety and health may contact MIOSHA using the new hotline at 855-SAFE-C19 (855-723-3219).

To report health and safety concerns in the workplace, go to [Michigan.gov/MIOSHAc COMPLAINT](https://www.michigan.gov/MIOSHAc COMPLAINT).

Information around COVID-19 is changing rapidly. The latest information is available at [Michigan.gov/Coronavirus](https://www.michigan.gov/Coronavirus) and [CDC.gov/Coronavirus](https://www.cdc.gov/Coronavirus).

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