

GRETCHEN WHITMER GOVERNOR STATE OF MICHIGAN OFFICE OF THE GOVERNOR LANSING

GARLIN GILCHRIST II LT. GOVERNOR

January 17, 2025

Michigan House of Representatives State Capitol Building Lansing, MI 48909-7514

Representatives,

Today, I am vetoing Enrolled House Bills 5164 and 5165. Because the session at which these bills were passed has finally adjourned, my disapproval means they will not become law (1963 Const. Art. VI, § 33).

Together, these bills would require an employer to notify the Department of Labor and Economic Opportunity at least 30 days prior to relocating a call center, relocating a facility or operating unit compromising 30% or more of the call center's call volume, or closing a center or facility and planning to open it outside the country. The bills impose civil fines for failing to notify the Department and contain a provision to potentially claw back funds.

The Worker Adjustment and Retraining Notification (WARN) Act already requires certain employers to provide written notice at least 60 days in advance of a facility closure or mass layoff. Accordingly, these bills would likely result in the unnecessary use of the department's time and resources.

For the foregoing reasons, I am vetoing the bills. I look forward to working with the legislature to craft solutions that help jobs stay in Michigan without unnecessary redundancy in government resources.

Respectfully,

Gretchen Whitmer Governor