

February 12, 2026

<Provider Name>
<Provider Address 1>
<Provider Address 2>
<City> <State> zipcode5-zipcode4

Dear Home Help Agency Provider:

RE: Earned Sick Time Act

You are receiving this letter as a Home Help agency provider. The Michigan Department of Health and Human Services (MDHHS) is writing to share resources for agencies who have questions about Michigan's Earned Sick Time Act, MCL 408.961 et seq.

Public Act 2 of 2025 modified the Earned Sick Time Act. The changes went into effect on February 21, 2025. Under the Act, your Home Help agency staff may be entitled to sick leave. It is your Home Help agency's responsibility to determine which staff are eligible for paid sick leave and to track and pay for earned sick time.

To learn more about the Earned Sick Time Act, visit [LEO - Earned Sick Time Act - Effective Feb. 21, 2025](#). The website includes a recorded webinar, a Frequently Asked Questions document and a brochure that gives an overview of the Earned Sick Time Act. If you have questions about the Act, email whinfo@michigan.gov or call 1-855-464-9243.

An electronic version of this document is available at www.michigan.gov/medicaidproviders >> Policy, Letters & Forms.

Sincerely,



Meghan E. Groen, Chief Deputy Director
Health Services

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