



**INCIDENT MANAGEMENT TEAM**  
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**Kenneth L. Wolf, Ph.D.**  
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Dr. Kenneth L. Wolf consults and lectures globally on Workplace Violence Prevention, Active Shooter Survival, Behavioral Threat Management, Protective Intelligence, Crisis Management Strategies and Downsizing Reductions in Force. He is the CEO of the Incident Management Team with affiliates worldwide.

**Police / Fire / Law Enforcement**

In the Frontline Strong Together, State of Michigan funded Grant, with Wayne State University Dept. of Psychiatry, The Police Officers Association of Michigan (POAM), the Fraternal Order of Police (FOP), and the Michigan Professional Firefighters Union, Dr. Wolf is assisting 22,000 first responder departments (police, corrections, dispatch, fire) implement Pilot Peer Support - Critical Incident Stress Management Programs (CISM), Statewide.

Dr. Wolf has consulted in Critical Incident Stress Management (CISM) Programs with the U.S. Department of Justice (DOJ) EAP, the U.S. Marshals Service, United State Army, the Federal Law Enforcement Training Center (FLETC), Glyncro, GA., U.S. Bureau of Prisons, Office of the U.S. Attorney General, U.S. Postal Service, Los Alamos National Laboratory, National Aeronautical and Space Agency (NASA) Langley. For 6 years, he had been a Senior Crisis Consultant to Wayne County Office of Emergency Management and Metro Detroit Airport Emergency Management Response Teams and the Psychological Crisis Consultant to Wayne County's Weapons of Mass Destruction Response Team (Chemical/Biological Weapons). In April 2020, after being nominated by the Police Officer's Association of Michigan (POAM), he was appointed by the Governor to the State of Michigan's Suicide Prevention Task Force. He also taught at ESI-Lifeforce, one of the oldest International Executive Protection Schools in the U.S.

As a Forensic Consultant for the United States Attorney General's Office and the United States Marshals Service, Dr. Wolf was qualified as an Expert Witness in Violence Assessment and Post-Traumatic Stress by Chief Federal Judge James C. Turk of the United States District Court for the Western District of Virginia.

Detroit Police Department (1977-1985). Dr. Wolf was a Police Psychological Consultant to the Detroit PD working with the Director of Personnel, Medical Section, Training Division, Personal Affairs Unit, Special Events and Narcotics Sections. He assisted with Crisis Debriefings after line of duty critical incidents and conducted fitness for duty evaluations. From 1999 to 2005, he has helped design the City of Detroit's Violence Prevention Program.

Wayne County Sheriff's Department (1985-1995). Dr. Wolf was on the Executive Administrative Staff of the Sheriff, was a Sworn Special Deputy, and was Director of the Sheriff's Department's EAP and Peer Support Critical Incident Stress Management (CISM) Teams. He trained 35 Peer Deputies who assisted other deputies, corrections officers, road patrol, Airport, mass casualty incidents, marine units, and court officers after line-of-duty critical incidents.

Dr. Wolf has conducted law enforcement line of duty (CISM) activities, pre-employment evaluations and counseling services for over 55 police and Sheriff's Departments in Michigan. He has trained police, security, fire and emergency service CISM teams throughout North America and the Metropolitan Toronto Police Force. He was a Certified Trainer of the International Critical Incident Stress Foundation (ICISF) in Peer Support Critical Incident Stress Management (CISM). He is the Director of Psychological Services (Police Crisis Lifeline) for the Police Officers Association of Michigan (POAM) and a Psychological Crisis Consultant for the Michigan Fraternal Order of Police (FOP).

From 2003-2009, Dr. Wolf was Adjunct Faculty at Michigan State University, School of Criminal Justice, teaching seminars in Threat Assessment, Preventing Police Suicide and Crisis Management. He taught an MCOLES funded course on *Implementing Law Enforcement Critical Incident Response Programs* an Oakland University Criminal Justice CREST and taught seminars at Schoolcraft and Alpena Schools of Criminal Justice and Delta College Police Academy.

**CIT – Crisis Intervention Training**

Dr. Wolf was a Michigan Commission of Law Enforcement Standards (MCOLES) Crisis Intervention Training (CIT) Instructor teaching *Training Officers to Manage Contacts with Mentally Ill Citizens*. Over a 2-year period, he trained over 1000 deputies, corrections, probation, parole, court, and command officers in a modified CIT program. He was Adjunct Faculty at the Miami Dade College School of Criminal Justice where he taught CIT Programs.

Dr. Wolf assisted U.S. Army Infantry Units at Ground Zero and the Fresh Kills Land Fill after the World Trade Center Terrorist attack and has trained mass casualty crisis recovery teams for Army military commands.

He was a Violence Management and Crisis Response Consultant to the United States Postal Service and assisted with critical incident debriefing following the mass shootings at the United States Post Offices in Royal Oak (1991) and Dearborn, Michigan (1993). He was a Threat Assessment Consultant in the development of the U.S. Postal Service National Violence Prevention Program, serving 850,000 employees.

He assisted with Crisis Management Response after the Northwest air disasters of Flight #255 (1987) and Northwest Flights #299 and #1482 (1990). Dr. Wolf assisted Ryder System and UAW- General Motors after the Oklahoma City Bombing. He had trained the Northwest Airlines Flight Attendants National Crisis Team in responding to airplane disasters and emergencies. He has trained transit police and law enforcement departments at airports, railroads, train and bus line transportation centers in Verbal De-escalation and Protective Intelligence.

### **US Army – Department of Defense**

Dr. Wolf has been a Threat Assessment Consultant for the U.S. Army and Department of Defense in the areas of Violence Prevention, Protective Intelligence and Crisis Response. From 1994-2004, he was an Instructor at the U.S. Army Civilian Human Resource Center (CPOCMA) at the U.S. Army Aberdeen Proving Grounds and Lancaster, PA., training Army Command, supervisors and personnel from Army installations world-wide. He consulted with the Defense Logistics Agency (DLA) and conducted programs for Redstone Arsenal, U.S. Aviation and Missile Command, USATA, Army Materiel Command (AMC) Headquarters, U.S. Military Academy at West Point, Ft. Bragg Special Operations Command (USASOC), STRICOM Naval Warfare Center, Army Test and Evaluation Command (ATEC), Army Evaluation Center (AEC), Aberdeen, Ft. Lewis, Defense Logistics Agency Command (DLA HQC) Fort Belvoir, Defense Logistics Information Service (DLIS), Fort Meade, Fort McAlester, Fort Drum, Blue Grass Army Depot, Polk Air Force Base, Kirtland AFB, Rock Island Arsenal, Fort McCoy and Fort Carson.

Dr. Wolf was given the *United States Army Special Operations Command (USASOC) Medallion for Excellence* by Lieutenant General Philip Kensinger, Jr., Commander, for his training on Violence Prevention, Threat Assessment and Crisis Recovery After Mass Casualty Events at Military Installations, on May 7, 2003, conducted at the United States Army Training Center at Fort Bragg, North Carolina.

### **Private Sector Threat Assessment / Crisis Management Programs**

He helped develop world-wide Violence Prevention/Threat Management Programs for Intel, Lear, Heico Companies, and Eaton Corporation and their trained global Threat Assessment and Security Teams in North America, England, Holland, Germany, Canada, Switzerland, China, Brazil, Mexico, the Philippines, Malaysia and Southeast Asia.

For the American Society on Industrial Security (ASIS), Dr. Wolf gave testimony on Workplace Violence before Congressional Committees of the U.S. Senate and House in Washington D.C. on November 2, 1994.

Dr. Wolf assisted in writing the National Critical Incident Crisis Programs for UAW-General Motors, UAW-Chrysler, Pinkerton, Nortel and American Natural Resources (ANR) and trained their Crisis Response Teams at their North American facilities, respectively. Funded by a Michigan OSHA Grant, he has trained representatives from over 4000 Michigan employers in Threat Assessment, Active Shooter Survival, Verbal Diffusion and Crisis Management Response.

He has consulted / conducted seminars on Worksite Violence, Threat Assessment, Active Shooter Survival, Crisis Response for Ford Motor Company (TDM), General Motors, World Bank, Daimler, Southern California Edison, General Electric, Lockheed Martin, AT&T, Intel, Ryder Systems, Continental AG, North America, FirstEnergy (Ohio), NBC, Hemlock Semiconductor (Dow Corning), U.S. Dept. of Energy, Los Alamos /Sandia National Laboratories, Pinkerton, Comcast, UPS, U.S. Securities & Exchange Commission (SEC), U.S. Dept. of Labor OSHA, UAW, Wacker Chemical, U. S. Office of Personnel Management: Federal Executive Institute- (FEI), BASF, Oakwood Healthcare System, Plante Moran, TRW Corporation, Chrysler Corporation, Masco, WeWork, DTE Energy- Detroit Edison and Fortune 500 Companies.

### **Legal Consultation /Litigation Defense**

Dr. Wolf has presented at American Bar Association (ABA) National Labor Litigation Law Section and State Bar of Michigan Conferences. He has been on the Adjunct Faculty of the Institute for Continuing Education (ICLES) sponsored by the State Bar of Michigan and University of Michigan Law School. Dr. Wolf has consulted on litigation defense strategies with law firms including Morgan Lewis & Bochiuss; Littler Mendelson; Paul, Hastings, Janofsky & Walker; Gardner, Carton & Douglas; Constangy, Brooks & Smith; Clark Hill; Dykema Gosset; Dickinson Wright.

He has been an Analyst for the Detroit affiliates of ABC, NBC, CBS, NPR. Dr. Wolf received his B.A. from Columbia College, NY and his Ph.D. in Clinical Psychology from Wayne State University.