

May 12, 2020

<Provider Name>
 <Provider Address 1>
 <Provider Address 2>
 <City> <State> zipcode5-zipcode4

Dear Provider:

RE: COVID-19 Response: Premium Pay

Effective April 1, 2020, through June 30, 2020, in response to the COVID-19 state of emergency, a temporary hourly wage increase (referred to as “Premium Pay”) will be applied to payment for in-home direct care workers providing certain services under the following programs:

Program Name	Services	Related HCPCS Codes
Home Help	Personal Care	
MI Choice Waiver	Community Living Supports, Respite	H2015, H2016, S5150, S5151
MI Health Link	Expanded Community Living Supports, Personal Care, Respite	H2015, H2016, S5150, S5151, T1019
Behavioral Health	Community Living Supports Overnight Health and Safety Supports Personal Care Prevocational Services Respite Skill Building ABA Adaptive Behavior Treatment ABA Group Adaptive Behavior Treatment ABA Exposure Adaptive Treatment Crisis Residential Services Residential Services -SUD Residential Services – Co-occurring SUD/MH Withdrawal Management – SUD	97153, 97154, 0373T, H0043, H0019, H0010, H0012, H0014, H0018, H2014, H2015, H2016, T2027, T1020, T2015, S5151, T1005,

The temporary Premium Pay for services provided in April, May and June 2020 is intended to cover a \$2.00 per hour increase in direct care worker wages, along with a \$.24 per hour increase for agencies to cover their additional costs associated with implementing this increase. These amounts are to be paid in addition to the wage the direct care worker was earning since April 1, 2020 and recorded separately from base pay. The \$2.00 per hour Premium Pay must be applied entirely to direct care worker wages. The \$2.00 and \$.24 per hour amounts may be implemented by an equivalent as divided per billing unit. One example of “an equivalent as divided per billing unit” is, for programs billing in 15-minute increments, the payment would be \$.50 per 15-minute unit for the direct care worker, and \$.06 per 15-minute unit for the additional agency cost.

For program participants receiving services through a self-determination arrangement under the behavioral health, MI Health Link and MI Choice Waiver programs, direct care workers must receive this Premium Pay for the hours or billing units worked in April, May, and June 2020. The Fiscal Intermediary, or agency (for Agency with Choice), must receive \$.24 per hour for related taxes. The “equivalent as divided per billing unit” described above applies.

Direct care workers should still follow the guidance issued in March 2020 titled “Actions for Caregivers of Older Adults During COVID-19” along with the document “Actions for Caregivers for Older Adults Addendum Frequently Asked Questions”. These documents describe recommendations for in-home direct care workers and methods to assure a face-to-face visit is needed. These documents can be found at: <https://www.michigan.gov/coronavirus/> and go to “Resources”, then “For Health Professionals”.

Direct care workers who are providing behavioral health services should also follow the additional guidance found at: <https://www.michigan.gov/mdhhs/BHDDACOV19>.

Sincerely,



Kate Massey, Director
Medical Services Administration