



Employment Resources For Justice-Involved Veterans

National Veterans' Technical Assistance Center

www.dol.gov/agencies/vets

www.nvtac.org

What are American Job Centers, and how can they help?

The U.S. Department of Labor (DOL) funds nearly 2,400 American Job Centers nationwide. These centers are dedicated to providing no-cost assistance to job seekers for a wide range of career- and employment-related needs. Specific services include job readiness, job search and referrals, training opportunities and one-on-one career services for veterans with significant barriers to employment, including ex-offenders. Job search and information on training services are available to justice-involved veterans at each American Job Center. Visit CareerOneStop to locate the American Job Center nearest you.

What additional resources and benefits are available for justice-involved veterans?

Jobs for Veterans State Grants (JVSG): Specialized staff to serve veterans operate in many American Job Centers under JVSG. These staff are dedicated to providing individualized career services to veterans with significant barriers to employment, with an emphasis on serving veterans who are economically or educationally disadvantaged. These specialized staff members conduct outreach to employers and businesses, engaging in advocacy efforts with hiring managers to increase employment opportunities for veterans in these categories. Contact your local American Job Center to connect your client with a representative.

Work Opportunity Tax Credit (WOTC): WOTC is a federal tax credit available to employers who invest in American job seekers who have consistently faced barriers to employment. Target

groups for this program include veterans and individuals previously convicted of a felony. WOTC offers an incentive to employers to hire these individuals in these target groups while also meeting their business needs. Find a list of WOTC contacts by visiting [Work Opportunity Tax Credit](#). You can learn more about this program through the [WOTC Fact Sheet](#).

Federal Bonding Program: The Federal Bonding Program, sponsored by DOL, provides Fidelity Bonds for at-risk, hard-to-place job seekers. These bonds cover the first six months of employment at no cost to the job applicant or the employer. Federal bonds are a unique hiring incentive tool that target individuals whose backgrounds can pose significant barriers to securing or retaining employment, including justice-involved citizens, individuals in recovery from substance use disorders, public assistance recipients, individuals with poor credit records, economically disadvantaged youth and adults who lack work histories, and individuals dishonorably discharged from the military. Learn more by visiting [Federal Bonding Program](#).

Homeless Veterans Reintegration Program (HVRP): HVRP is a DOL competitive grant program through the Veterans' Employment and Training Service. It is the only federal grant focusing exclusively on competitive employment for veterans experiencing homelessness. There are HVRP grantees nationwide that can provide valuable services to veterans experiencing homelessness, including incarcerated veterans who are at risk of homelessness, to reintegrate them into meaningful employment. Locate a grantee near you by visiting the [National Veterans' Technical Assistance Center](#).

Thank you for your service to our nation's justice-involved veterans!