

Ocean City

Maryland

- Located on the Eastern Shore of Maryland, 10 mile stretch of beach and bay views.
- Main industry that the department deals with is tourism.
- Ocean City has a population of about 15,000 residents with a total of nearly 8 million visitors yearly.
- On any given summertime weekend the population can grow to more than 500,000
- Ocean City Police Department was established in 1898 as a man power of 1 full-time officer.
- The police department has 125 Full-time Officers and 8 Custody Officers.





WHY WORK FOR OCPD?

- We offer a paid summer job that starts from day one of training.
- Our agency will work with colleges to have this job count as internship credits.
- Working the summer with OCPD allows our employees to be marketable for a Law Enforcement Career.
- We can hire as many as 80 Public Safety Officers each summer season.

DOES THE JOB INTEREST ME?

Public Safety Officer

- ⇒ United States Citizen
- ⇒ Valid Driver's License
- ⇒ High School Diploma/GED
- ⇒ Must be 17.5 Years Old by May 18, 2025
- ⇒ Under 18 Years Old Will Have Work Restrictions
- ⇒ Good Personal History (as determined in Background Investigation)



Full Time Police Officer

- ⇒ United States Citizen
- ⇒ Valid Driver's License
- ⇒ High School Diploma/GED
- ⇒ Must be 21 years old by end of police academy
- ⇒ Good Personal History (as determined in Background Investigation)



IN-PERSON TESTING APPLICATION PROCESS

- Submit application through PoliceApp
- Testing Dates
 - September 20, 2025
 - October 25, 2025
 - November 22, 2025
- Complete written test
- **Physical Agility (Police Officer Only)**
(Must have Doctor Signed Waiver)
- Complete interview
- Complete Background Process
- Medical Evaluation (Completed by your doctor)
- Drug Screen (first day of training)



ON-LINE TESTING APPLICATION PROCESS

- Public Safety Officers Only
- Submit application through PoliceApp
- Complete on-line written test
- Complete on-line interview
- Complete Background Process
- Medical Evaluation
(Completed by your doctor)
- Drug Screen (first day of training)



ON-LINE TESTING & BACKGROUND PROCESS

Written Test On-Line

Written Test

- 100 multiple choice questions that test your knowledge on reading retention, mechanical aptitude, math, etc.

Oral Interview On-Line

Oral Interview

- Panel of 2 OCPD employees that interviews in a format that assures all candidates are asked identical questions

Background Investigation

Confidential Questionnaire

- Fillable PDF that is submitted through PoliceApp including required documents

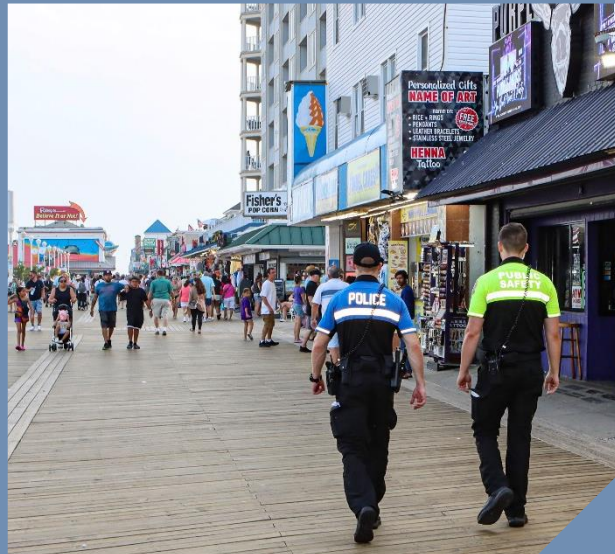
Medical Examination

TRAINING ACADEMY

Held at the Eastern Shore Criminal Justice Academy at Wor-Wic Community College in Salisbury, MD (30 minutes from Ocean City)

Public Safety Officer

- ⇒ Training begins Monday, May 4, 2026 or Monday, May 11, 2026
(Personnel only need to attend one of the training academies depending on availability)
- ⇒ 5 days a week / 12 hour days for 6-9 days



TRAINING ACADEMY



Covers the Following Topics:

- Policy and Procedure
- Ethics in Law Enforcement
 - Defensive Tactics
 - First Aid/CPR
- Vehicle Operations
- CJIS Fingerprinting
- OCPD Booking Procedures

DISQUALIFIERS – ILLEGAL DRUGS
POLICE OFFICER APPLICANTS ONLY
MPCTC REGULATIONS (COMAR 12.04.01.16)

Applicants may be disqualified if involved in any of the following:

- Ever been convicted or illegally sold, produced, cultivated, distributed or transported any drug.
- Illegally used a controlled dangerous substance (non-THC) or narcotic for any purpose 36 months before application for certification.
- Illegally used marijuana with 12 months preceding the application for certification.
- Ever used Heroin, PCP or LSD.
- Any drug (non-THC)- more than 5 times or 1 time since 21 years of age.

ADDITIONAL DISQUALIFIERS

POLICE OFFICER & PUBLIC SAFETY OFFICER

Applicants may be disqualified if involved in any of the following:

- Committed a felony or serious misdemeanor offense
- Visible Body Modification – Applicants are not permitted visible body modification to include “plug” or “gauge” style earrings
- Visible Tattoos – Applicants are not permitted to have visible tattoos on hands/neck/face/head. Tattoos must not be offensive in nature (regardless of location)

FULL TIME SALARY

Police Officer

- \$64,000.00 Starting Salary
- \$68,800.00 PFC rank after 2 years of satisfactory performance
- Eligibility for “Take Home Car Program” (SPP) after the completion of a probation period and adherence to residency requirements
- Four (4) day work week for patrol officer (10 hour work days)

WAIT, I GET PAID?

Public Safety Officer

- \$19-20/ hour with OT opportunities
- \$500 Sign-on bonus after Academy graduation and 80 hours
- \$250 Retention bonus if return/stay for any Fall special events



WHERE CAN I STAY?

**Enroll in OCPD Housing
(payroll deductions)**

**Rent from OCPD Employee/Local Resident
(OCPD can supply this list to you)**

OCPD Closed Facebook Group

****YOU WILL NOT GET ANY OF THIS INFORMATION UNTIL
PASSING THE BACKGROUND PROCESS****

BEGIN WITH OCPD AND GO ANYWHERE



This makes our personnel highly marketable to other Law Enforcement Agencies



OCPD has prior seasonal employees that now work at local, state, and federal agencies throughout the country



www.JoinOCPD.com

