

Ocean city

Maryland



- Located on the Eastern Shore of Maryland, 10 mile stretch of beach and bay views.
- Main industry that the department deals with is tourism.
- Ocean City has a population of about 15,000 residents with a total of nearly 8 million visitors yearly.
- On any given summertime weekend the population can grow to more than 500,000
- Ocean City Police Department was established in 1898 as a man power of 1 full-time officer.
- The police department has 120 Full-time Officers and 8 Custody Officers.





# WHY WORK FOR OCPD?

- We offer a paid summer job that starts from day one of training.
- Our agency will work with colleges to have this job count as internship credits.
- Working the summer with OCPD allows our employees to be marketable for a Law Enforcement Career.
- We can hire as many as 80 Seasonal Officers and 70 Public Safety Aides in a summer season.

# WHICH JOB DESCRIPTION INTERESTS ME?

## Seasonal Police Officer

- United States Citizen
- Valid Driver's License
- High School Diploma/GED
- Must be 21 Years Old by June 1<sup>st</sup>, 2024
- Good Personal History (as determined in Background Investigation)



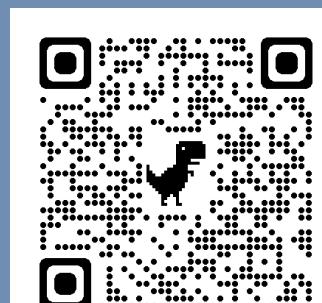
## Public Safety Aide

- United States Citizen
- Valid Driver's License
- High School Diploma/GED
- Must be 17.5 Years Old by May 19<sup>th</sup>, 2024
- Good Personal History (as determined in Background Investigation)



# APPLICATION PROCESS

- Application through PoliceApp
- Select a Testing Weekend you can attend
- Seasonal Officers Saturday & Sunday
- Public Safety Aides Saturday Only
- Complete Background Process
  - Seasonal Police Officers and Public Safety Aide vary in this process.
- Medical Evaluation (provided by your doctor)
- Drug Screen (first business day of training)



# TESTING WEEKEND

## Written Test

- PSAs
- Officers

**Written Test**

- 75 multiple choice questions that test your knowledge on reading retention, mechanical aptitude, math, etc.

## Physical Agility

- Officers Only

**Physical Agility**

- 220 yard dash in less than 47 seconds
- Obstacle course in less than 42 seconds
- 150 lb. dummy drag in less than 20 seconds

## Oral Interview

- PSAs on Saturday
- Officers on Sunday

**Oral Interview**

- Panel of 2-3 OCPD employees that interviews in a format that assures all candidates are asked identical questions

## Background Investigation

# BACKGROUND PROCESS

**Medical  
Examination**  
-PSAs  
-Officers

**Psychological  
Evaluation**  
-Officers Only

**Polygraph  
Examination**  
-Officers Only

**Confidential  
Questionnaire**  
-PSAs  
-Officers

## Psychological Evaluation

- Meet with our psychologist in Columbia, MD

## Polygraph Examination

- Meet with a Polygraph Examiner around your schedule
- Return back to Ocean City, MD for examination

## Confidential Questionnaire

- Fillable PDF that is submitted onto PoliceApp including required documents

# TRAINING ACADEMY

Held at the Eastern Shore Criminal Justice Academy at Wor-Wic Community College in Salisbury, MD (30 minutes from Ocean City)

## Seasonal Police Officer

- Training begins Saturday, April 27, 2024
- 5-6 days a week / 12 hour days for 4 weeks



## Public Safety Aide

- Training begins Monday, May 13, 2024
- 5 days a week / 12 hour days for 10-13 days



# TRAINING ACADEMY

## Covers the Following Topics:

- Policy and Procedure
- Ethics in Law Enforcement
  - Defensive Tactics
  - First Aid/CPR
- Emergency Vehicle Operations

## Public Safety Aide

- CJIS Fingerprinting
- OCPD Booking Procedures

## Seasonal Police Officer

- Firearms
- Use of Force
- Traffic, Criminal, and Constitutional Law
- Laws of Arrest

# APPLICANT TESTING WEEKEND

- Oct. 21/22, 2023
- Nov. 18/19, 2023
- Dec. 16/17, 2023
- Jan. 6/7, 2024
- Jan. 27/28, 2024
- Feb. 17/18, 2024

Testing is held at Wor-Wic Community College in Salisbury, MD (30 minutes from Ocean City)

**\*\*Start Time is 8AM for all positions!!\*\***

# AUTOMATIC DISQUALIFIERS – ILLEGAL DRUGS

**Applicants will be disqualified if been involved in any of the following:**

- Ever illegally sold, produced, cultivated, distributed or transported a drug
- Cannot have any marijuana usage since June 1<sup>st</sup>, 2023
- Illegally used any other drug within 3 years (2 years of Public Safety Aide)
- Illegally used a drug while employed as a law enforcement officer
- Ever used Heroin, PCP or LSD

**Applicants will be disqualified if Illegal Drug History is in excess of:**

- Drugs (non THC)-more than 5 times or 1 time since 21 years of age

# ADDITIONAL AUTOMATIC DISQUALIFIERS

**Applicants will be disqualified if been involved in any of the following:**

- Committed a felony or serious misdemeanor
- Visible Body Modification – Applicants are not permitted visible body modification to include “plug” or “gauge” style earrings
- Visible Tattoos – Applicants are not permitted to have visible tattoos on hands/neck/face/head. Tattoos must not be offensive in nature (regardless of location)

# WAIT, I GET PAID?

## Seasonal Police Officer

- \$19.57/ hr with OT opportunities
- \$500 Sign-on bonus after academy graduation
- \$500 Stay-on bonus if return/stay until October 3<sup>rd</sup>, 2024



## Public Safety Aide

- \$17.38/ hr with OT opportunities
- \$250 Sign-on bonus after academy completion
- \$250 Stay-on bonus if return/stay until October 3<sup>rd</sup>, 2024



WHERE CAN I STAY?

Enroll in OCPD Housing  
(payroll deductions)

Rent from OCPD Employee/Local Resident  
(OCPD can supply this list to you)

OCPD Closed Facebook Group

**\*\*YOU WILL NOT GET ANY OF THIS INFORMATION UNTIL  
PASSING THE BACKGROUND PROCESS\*\***

# BEGIN WITH OCPD AND Go ANYWHERE



Seasonal police officers earn a provisional Maryland Police Certification

This makes our officers highly marketable to other Law Enforcement Agencies



OCPD has prior seasonal employees that now work at local, state, and federal agencies throughout the country



OCPD holds an annual job fair in Ocean City strictly for seasonal employees





ANY  
QUESTIONS?

[www.JoinOCPD.com](http://www.JoinOCPD.com)