



Ocean City Police Department

2022-2023 Seasonal Recruitment

Dedication | Education | Experience

Ocean City, Maryland

Est. 1898



- Located on the Eastern Shore of Maryland
- Main Industry is Tourism
- Wintertime Population is approx. 15,000
- Summertime Population can be more than 300,000
- OCPD Full-Time
116 Officers / 8 COs

Seasonal Employment Opportunities Available



Every summer, OCPD has the following positions:

Over 80 Seasonal Police Officers

Over 70 Seasonal Public Safety Aides

About 6 Seasonal Communications Operators

What can OCPD do for you?



Pay you from the time
that you start training

Count as Internship
Credits for College
Students



Make participants
marketable for a Law
Enforcement Career

Minimum Requirements for Seasonal Police Officer

- United States Citizen
- Valid Driver's License
- High School Diploma or GED
- 21 years of age
by June 1st, 2023
- Good Personal History
as determined by Background Investigation

Training Academy Starts April 29, 2023



Held at the Eastern Shore Criminal Justice Academy at Wor-Wic Community College in Salisbury, MD (30 minutes from Ocean City)

Seasonal Police Officer Pay Rates

\$17.38 per hour
while attending
the Seasonal Police
Academy

\$19.00 per hour
upon completion
of the Seasonal
Police Academy



Seasonal Police Officer

- Patrolling an assigned sector being alert to unusual circumstances and initiating crime prevention and community service activities
- Enforcing traffic regulations and investigating vehicular collisions, assuring proper flow of traffic
- Checking businesses to prevent criminal activity and maintaining order in areas where the public congregates
- Responding to calls for service, both criminal and non-criminal in nature and completing police reports as needed
- Protecting crime scenes and investigating criminal offenses
- Conducting follow-up investigations of crimes
- Transporting apprehended individuals in accordance with departmental regulations
- Investigating unusual occurrences and reporting findings
- Apprehending and physically restraining persons as provided by law
- Serving as a witness in various courts of law

Seasonal Police Officer Application Process



Saturday

Written Test

Physical Agility Test

Testing will be at Wor-Wic Community College,
Guerrieri Hall, 32000 Campus Drive,
Salisbury, MD 21801

Sunday

Oral Interview

Interview will be at the Public Safety Building,
6501 Coastal Highway, Ocean City, MD 21842

All completed within One Weekend!

OCPD Applicant Testing Weekend (Seasonal Police Officer)

Written Test

General Knowledge Test:

Grammar

Math

Vocabulary/ Spelling

Reading Comprehension

**Must achieve 70% or
better to continue in
process**



OCPD Applicant Testing Weekend (Seasonal Police Officer)



Physical Ability Test

220 Yard Shuttle Run

(47 Seconds)

Obstacle Course

(42 Seconds)

Dummy Drag

(20 seconds)

**Must Pass all three tests to
continue in process**

OCPD Applicant Testing Weekend (Seasonal Police Officer)

Oral Interview

Oral interview panels are comprised of three (3) sworn members of the OCPD.

This is a structured interview that follows a format that assures all candidates are asked identical questions

Will know where you stand in the process before you leave



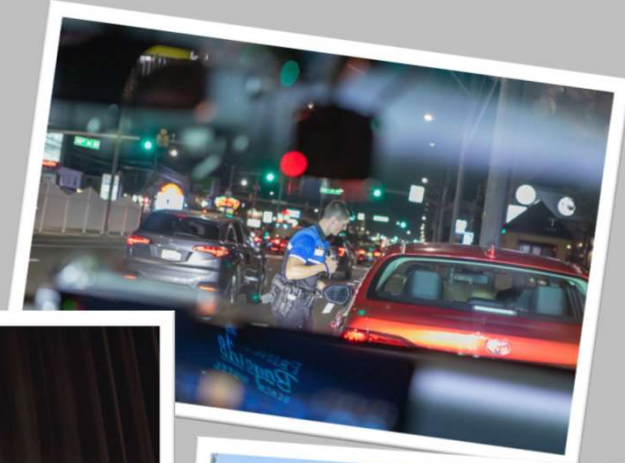
Additional Steps for Police Officer Applicants

Background Investigation Includes:

- OCPD Confidential Questionnaire
- Polygraph Examination (Ocean City, MD)
- Psychological Evaluation (Columbia, MD)
- Medical Evaluation (by your doctor)

Topics covered at Training Academy

- Policy and Procedure
- Ethics in Law Enforcement
- Firearms
- Defensive Tactics
- Use of Force
- Emergency Vehicle Operation
- Traffic Law
- Criminal Law
- Constitutional Law
- Laws of Arrest
- Drug Identification and Enforcement

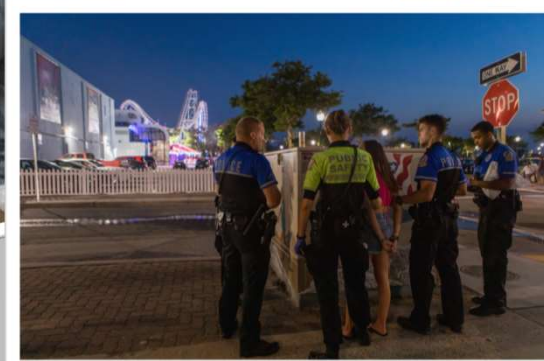
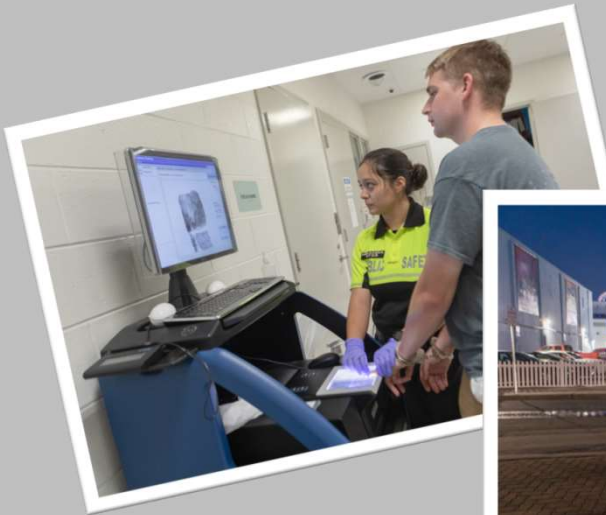


Minimum Requirements for Seasonal Public Safety Aide

- United States Citizen
- Valid Driver's License
- High School Diploma or GED
 - 17.5 years of age
 - *by May 21st, 2023*
- Good Personal History

as determined by Background Investigation

Seasonal Public Safety Aide Pay Rates



\$ 15.91 per hour

Public Safety Aide Training

May 15, 2023

(48+ hours of Paid Training)

- CJIS Fingerprinting Certification
- First Aid/ CPR
- OCPD Booking Procedures
- Defensive Tactics
- Emergency Vehicle Operations
- Practical Applications

Seasonal Public Safety Aide

- Assisting in the processing and court appearances of prisoners, fingerprinting, and property retention
- Completing police reports on minor crimes and miscellaneous incidents through “walk-in” complaints
- Providing assistance to citizens who seek police service or information
- Answering emergency and non-emergency telephone calls and directing calls to the appropriate extension
- Assist Patrol Division with prisoner transports, parking citations, towing of vehicles and ordinance violations

OCPD Applicant Testing Weekend (Seasonal Public Safety Aide)

Saturday:
Written Test
Oral Interview

Testing will be at Wor-Wic Community
College, Guerrieri Hall, 3200 Campus
Drive, Salisbury, MD 21801

Process Completed
in One Day!



Additional Steps for Public Safety Aide Applicants

Background Investigation Includes:

OCPD Confidential Questionnaire

Medical Evaluation (by your doctor)

Minimum Requirements for Communications Operators

- United States Citizen
- Valid Driver's License
- High School Diploma or GED
 - 18 years of age
 - *by May 15th, 2023
- Ability to speak clearly and distinctly
- Good Personal History
 - *as determined by Background Investigation*

Seasonal Communications Operator Pay Rates



\$ 17.91 per hour

Communications Operator Training

May 15, 2023

(80 hours of Paid Training)

- Call Taking Procedures
- Police/Fire/EMS/Beach Patrol Dispatching Procedures
- Computer Aided Dispatch Training
- Customer Service
- NCIC/CJIS Certification

Seasonal Communications Operator

- Receiving telephone requests for public safety aid
- Monitoring, maintaining, and managing an assigned public safety operations radio channel
- Facilitating communications between all necessary parties
- Assisting public safety personnel by running driver's license status checks and wanted checks.

OCPD Applicant Testing Weekend (Communications Operator)

Saturday:

Written Test

Aptitude/Skills Test

Oral Interview

Testing will be at the Public Safety
Building, 6501 Coastal Highway, Ocean
City, MD 21842

Process Completed
in One Day!



Additional Steps for Communications Operator Applicants

Background Investigation Includes:
OCPD Confidential Questionnaire

Applicant Testing Weekends

- Feb 18/19, 2023
- March 4/5, 2023

Testing locations vary based on the position you are considering.

****Start Time is 8AM for all positions!!****

Automatic Disqualifiers – Illegal Drugs

Applicants will be disqualified if been involved in any of the following:

- Ever illegally sold, produced, cultivated, distributed or transported a drug
- Cannot have any marijuana usage since June 1st, 2022
- Illegally used any other drug within 3 years (2 for PSA/Communications)
- Illegally used a drug while employed as a law enforcement officer
- Ever used Heroin, PCP, LSD, Mushrooms, or Ecstasy

Applicants will be disqualified if Illegal Drug History is in excess of:

- Drugs (non THC)– more than 5 times or 1 time since 21 years of age.

Additional Automatic Disqualifiers

Applicants will be disqualified if been involved in any of the following:

- Committed a felony or serious misdemeanor
- Visible Body Modification – Applicants are not permitted visible body modification to include “plug” or “gauge” style earrings
- Visible Tattoos – Applicants are not permitted to have visible tattoos on hands/neck/face/head. Tattoos must not be offensive in nature (regardless of location)

Attire for Testing Weekend



Police Officer Applicants

Saturday: Athletic Attire

Sunday: Dress Attire

PSA/Communications Applicants

Saturday: Dress Attire

Hotel Accommodations Available



Grand Hotel & Spa
2100 Baltimore Avenue,
Ocean City, MD 21842
410-289-6191

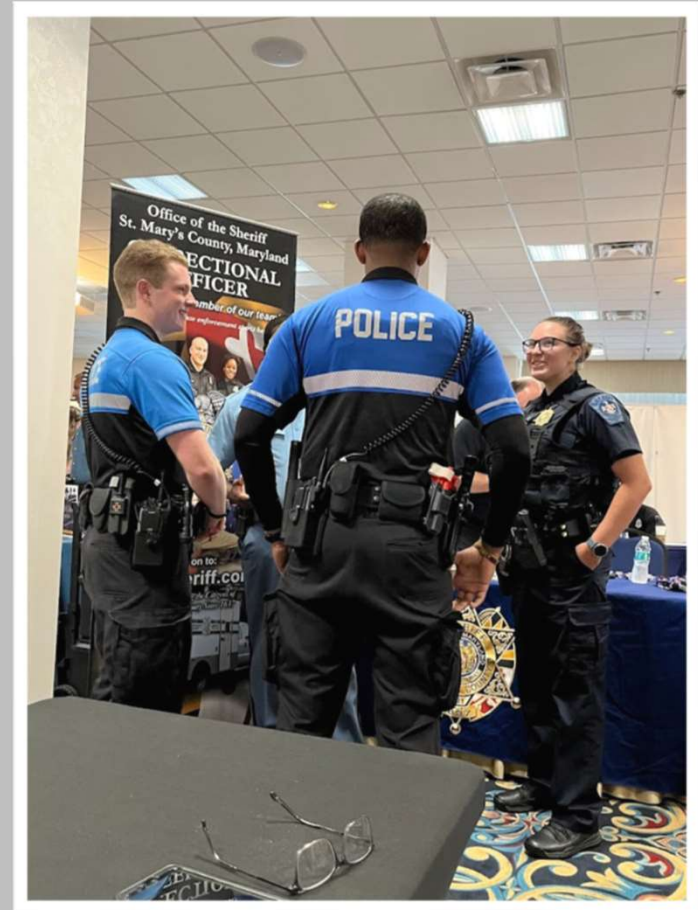
Special room rates have been negotiated with the Grand Hotel & Spa, 21st Street in Ocean City.

A limited number of rooms have been blocked for OCPD applicants on testing weekends at the rate of \$59 per night.

(Excludes Oct. 22/23 Testing weekend)

Begin Here and Go Anywhere

- Seasonal Police Officers earn a Provisional Maryland Police Certification
- This makes our Officers highly marketable to other Law Enforcement Agencies
- OCPD has prior Seasonal Employees that now work at local, state, and federal agencies throughout the country
- Annual Summer Job Fair held in Ocean City strictly to recruit Seasonal Employees



Housing Options

Enroll in OCPD Housing
(payroll deductions)

Rent from OCPD Employee/ Local Resident
(OCPD can supply this list to you)

OCPD Closed Facebook Group

****Must pass Background prior to admittance****



Ocean City Police Department Training and Recruiting Section

410-723-6612

pdtrain@oceancitymd.gov



www.JoinOCPD.com