



COMPTROLLER *of* MARYLAND

Brooke E. Lierman
Comptroller

Dhiren V. Shah
Director
Central Payroll Bureau

TO: All State Agencies
FROM: Dhiren V. Shah, Director Central Payroll Bureau
DATE: January 1, 2025

SUBJECT: 2025 FEDERAL INCOME TAX WITHHOLDING INFORMATION

The Percentage Method of Withholding is addressed in this memo which includes extractions from the 2025 Federal Income Tax Withholding Tables (found in the IRS Publication 15-T).

Please Note:

- Advance payment of earned income credit (EIC) through payroll payments expired on December 31, 2010. Individuals eligible for EIC in 2024 can still claim the credit when they file their 2024 federal income tax return. Additionally, any employee who expects to be eligible for the EIC and will have income tax withheld from wages in 2024 may reduce their withholding to receive the benefit of a portion of the credit throughout the year.
- In calendar year 2020, the IRS eliminated withholding allowances, but employees may report the amount of credit in Step 3. Step 3 of Form W-4 provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may claim when you file your tax return. You may also include **other tax credits** in this step.
- Individual tax calculations and estimates can be readily determined by using the Central Payroll Bureau, [Net Pay Calculator](https://www.marylandtaxes.gov/statepayroll/net-pay-calculator) located with the following link:

<https://www.marylandtaxes.gov/statepayroll/online-services.php>

Click on “Net Pay Calculator”

- Other related documents located from our home page:

Click on “Payroll Officers / then click on Current Memos”

2024 Earned Income Credit (EIC)

2025 Maryland State and Local Income Tax Withholding Information

Attached are 2025 Federal Income Tax Withholding tables for Percentage method



**2025 Percentage Method Tables for Manual Payroll Systems with Forms W-4 from 2020 or Later
BIWEEKLY Payroll Period**

Married Filing Jointly

STANDARD Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 is NOT checked. If the Adjusted Wage Amount (line 1h) is:

Form W-4, Step 2, Checkbox, Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 IS checked. If the Adjusted Wage Amount (line 1h) is:

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
0	\$1,154	\$0.00	0%	\$0
\$1,154	\$2,071	\$0.00	10%	\$1,154
\$2,071	\$4,883	\$91.70	12%	\$2,071
\$4,883	\$9,104	\$429.14	22%	\$4,883
\$9,104	\$16,331	\$1,357.76	24%	\$9,104
\$16,331	\$20,425	\$3,092.24	32%	\$16,331
\$20,425	\$30,062	\$4,402.32	35%	\$20,425
\$30,062		\$7,775.27	37%	\$30,062

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
0	\$577	\$0.00	0%	\$0
\$577	\$1,036	\$0.00	10%	\$577
\$1,036	\$2,441	\$45.90	12%	\$1,036
\$2,441	\$4,552	\$214.50	22%	\$2,441
\$4,552	\$8,165	\$678.92	24%	\$4,552
\$8,165	\$10,213	\$1,546.04	32%	\$8,165
\$10,213	\$15,031	\$2,201.40	35%	\$10,213
\$15,031		\$3,887.70	37%	\$15,031

Single or Married Filing Separately

STANDARD Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 is NOT checked. If the Adjusted Wage Amount (line 1h) is:

Form W-4, Step 2, Checkbox, Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 IS checked. If the Adjusted Wage Amount (line 1h) is:

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
0	\$577	\$0.00	0%	\$0
\$577	\$1,036	\$0.00	10%	\$577
\$1,036	\$2,441	\$45.90	12%	\$1,036
\$2,441	\$4,552	\$214.50	22%	\$2,441
\$4,552	\$8,165	\$678.92	24%	\$4,552
\$8,165	\$10,213	\$1,546.04	32%	\$8,165
\$10,213	\$24,667	\$2,201.40	35%	\$10,213
\$24,667		\$7,260.30	37%	\$24,667

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$288	\$0.00	0%	\$0
\$288	\$518	\$0.00	10%	\$288
\$518	\$1,221	\$23.00	12%	\$504
\$1,221	\$2,276	\$107.36	22%	\$1,221
\$2,276	\$4,083	\$339.46	24%	\$2,276
\$4,083	\$5,106	\$773.14	32%	\$4,083
\$5,106	\$12,334	\$1,100.50	35%	\$5,106
\$12,334		\$3,630.30	37%	\$12,334

**2025 Percentage Method Tables for Manual Payroll Systems with Forms W-4 from 2020 or Later
BIWEEKLY Payroll Period**

Head of Household

STANDARD Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 is NOT checked. If the Adjusted Wage Amount (line 1h) is:

Form W-4, Step 2, Checkbox, Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 IS checked. If the Adjusted Wage Amount (line 1h) is:

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$865	\$0.00	0%	\$0
\$865	\$1,519	\$0.00	10%	\$865
\$1,519	\$3,360	\$65.40	12%	\$1,519
\$3,360	\$4,840	\$286.32	22%	\$3,360
\$4,840	\$8,454	\$611.92	24%	\$4,840
\$8,454	\$10,500	\$1,479.28	32%	\$8,454
\$10,500	\$24,956	\$2,134.00	35%	\$10,500
\$24,956		\$7,193.60	37%	\$24,956

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$433	\$0.00	0%	\$0
\$433	\$760	\$0.00	10%	\$433
\$760	\$1,680	\$32.70	12%	\$760
\$1,680	\$2,420	\$143.10	22%	\$1,680
\$2,420	\$4,227	\$305.90	24%	\$2,420
\$4,227	\$5,250	\$739.58	32%	\$4,227
\$5,250	\$12,478	\$1,066.94	35%	\$5,250
\$12,478		\$3,596.74	37%	\$12,478

**2025 Percentage Method Tables for Manual Payroll Systems with Forms W-4 from 2020 or Later
MONTHLY Payroll Period**

Married Filing Jointly

STANDARD Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 is NOT checked. If the Adjusted Wage Amount (line 1h) is:

Form W-4, Step 2, Checkbox, Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 IS checked. If the Adjusted Wage Amount (line 1h) is:

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$2,500	\$0.00	0%	\$0
\$2,500	\$4,488	\$0.00	10%	\$2,500
\$4,488	\$10,579	\$198.80	12%	\$4,488
\$10,579	\$19,725	\$929.72	22%	\$10,579
\$19,725	\$35,383	\$2,941.84	24%	\$19,725
\$35,383	\$44,254	\$6,699.76	32%	\$35,383
\$44,254	\$65,133	\$9,538.48	35%	\$44,254
\$65,133		\$16,846.13	37%	\$65,133

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$1,250	\$0.00	0%	\$0
\$1,250	\$2,244	\$0.00	10%	\$1,250
\$2,244	\$5,290	\$99.40	12%	\$2,244
\$5,290	\$9,863	\$464.92	22%	\$5,290
\$9,863	\$17,692	\$1,470.98	24%	\$9,863
\$17,692	\$22,127	\$3,349.94	32%	\$17,692
\$22,127	\$32,567	\$4,769.14	35%	\$22,127
\$32,567		\$8,423.14	37%	\$32,567

**2025 Percentage Method Tables for Manual Payroll Systems with Forms W-4 from 2020 or Later
MONTHLY Payroll Period**

Single or Married Filing Separately

STANDARD Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 is NOT checked. If the Adjusted Wage Amount (line 1h) is:

Form W-4, Step 2, Checkbox, Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 IS checked. If the Adjusted Wage Amount (line 1h) is:

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$1,250	\$0.00	0%	\$0
\$1,250	\$2,244	\$0.00	10%	\$1,250
\$2,244	\$5,290	\$99.40	12%	\$2,244
\$5,290	\$9,863	\$464.92	22%	\$5,290
\$9,863	\$17,692	\$1,470.98	24%	\$9,863
\$17,692	\$22,127	\$3,349.94	32%	\$17,692
\$22,127	\$53,446	\$4,769.14	35%	\$22,127
\$53,446		\$15,730.79	37%	\$53,446

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$625	\$0.00	0%	\$0
\$625	\$1,122	\$0.00	10%	\$625
\$1,122	\$2,645	\$49.70	12%	\$1,122
\$2,645	\$4,931	\$232.46	22%	\$2,645
\$4,931	\$8,846	\$735.38	24%	\$4,931
\$8,846	\$11,064	\$1,674.98	32%	\$8,846
\$11,064	\$26,723	\$2,384.74	35%	\$11,064
\$26,723		\$7,865.39	37%	\$26,723

**2025 Percentage Method Tables for Manual Payroll Systems with Forms W-4 from 2020 or Later
MONTHLY Payroll Period**

Head of Household

STANDARD Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 is NOT checked. If the Adjusted Wage Amount (line 1h) is:

Form W-4, Step 2, Checkbox, Withholding Rate Schedules. Use these if the box in Step 2 of Form W-4 IS checked. If the Adjusted Wage Amount (line 1h) is:

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$1,875	\$0.00	0%	\$0
\$1,875	\$3,292	\$0.00	10%	\$1,875
\$3,292	\$7,279	\$141.70	12%	\$3,292
\$7,279	\$10,488	\$620.14	22%	\$7,279
\$10,488	\$18,317	\$1,326.12	24%	\$10,488
\$18,317	\$22,750	\$3,205.08	32%	\$18,317
\$22,750	\$54,071	\$4,623.64	35%	\$22,750
\$54,071		\$15,585.99	37%	\$54,071

At Least	But less than	The tentative amount to withhold is	Plus this percentage	of the amount that the Adjusted Wage exceeds
\$0	\$938	\$0.00	0%	\$0
\$938	\$1,646	\$0.00	10%	\$938
\$1,646	\$3,640	\$70.80	12%	\$1,646
\$3,640	\$5,244	\$310.88	22%	\$3,640
\$5,244	\$9,158	\$662.96	24%	\$5,244
\$9,158	\$11,375	\$1,602.32	32%	\$9,158
\$11,375	\$27,035	\$2,311.76	35%	\$11,375
\$27,035		\$7,792.76	37%	\$27,035

2025 Employer's Withholding Worksheet for Percentage Method Tables with Forms W-4 from 2020 or Later

Table 1

Monthly	12
Biweekly	26

Step 1. Adjust the employee's wage amount

- 1a Enter the employee's total taxable wages this payroll period 1a \$ _____
- 1b Enter the number of pay periods you have per year (see Table 1 above) 1b _____
- 1c Enter the amount from Step 4(a) of the employee's Form W-4..... 1c \$ _____
- 1d Divide line 1c by the number on line 1b 1d \$ _____
- 1e Add lines 1a and 1d 1e \$ _____
- 1f Enter the amount from Step 4(b) of the employee's Form W-4 1f \$ _____
- 1g Divide line 1f by the number in line 1b 1g \$ _____
- 1h Subtract line 1g from line 1e. If zero or less, enter 0. This is the Adjusted Wage Amount..... 1h \$ _____

Step 2. Figure the Tentative Withholding Amount

Based on your pay frequency, the employee's Adjusted Wage Amount, filing status (Step 1(c) of Form W-4), and whether the box in Step 2 of Form W-4 is checked.

2a Find the row in the STANDARD Withholding Rate Schedules (if the box in Step 2 of Form W-4 is NOT checked) or the form W-4, Step 2, Checkbox, Withholding Rate Schedules (if it HAS been checked) of the Percentage Method Tables in this section is which the amount on line 1h is at least the amount in column A but less than the amount in column B, and enter here the amount from

- Column A of the row 2a \$ _____
- 2b Enter the amount from column C of that row 2b \$ _____
- 2c Enter the percentage from column D of that row 2b 2c \$ _____
- 2d Subtract line 2a from line 1h 2d \$ _____
- 2e Multiply the amount on line 2d by the percentage on line 2c 2e \$ _____
- 2f Add lines 2b and 2e. This is the Tentative Withholding Amount 2f \$ _____

Step 3. Account for tax credits

- 3a Enter the amount from Step 3 of the employee's Form W-4 3a \$ _____
- 3b Divide the amount on line 3a by the number of pay periods on line 1b 3b \$ _____
- 3c Subtract line 3b from line 2f. If zero or less, enter 0 3c \$ _____

Step 4. Figure the final amount to withhold

- 4a Enter the additional amount to withhold from Step 4(c) of the employee's Form W-4 .. 4a _____
- 4b Add lines 3c and 4a. This is the amount to withhold from the employee's wages this Pay period 4b \$ _____

**Biweekly or Monthly Gross pay less tax sheltered and/or pre-tax deductions*