



Your Preclinical Development Partner

Drug, Device & Vaccine Development ♦ GLP & non-GLP Services ♦ Vivarium Services

POSITION SEARCH

Animal Lab Tech III

The Company

Noble Life Sciences (Woodbine, MD) is a contract research organization (CRO) providing services in the fields of preclinical drug, vaccine and medical device development, from product discovery to GLP- compliant studies for regulatory submissions.

The company offers integrated *in vitro* and *in vivo* services, including cellular and animal disease model development and experimental design, non-GLP and GLP efficacy, toxicity, biodistribution and product release studies in both small and large animals, and vivarium services. The company also offers custom polyclonal antibody production services, as well as research animal tissue and sourcing.

The Noble facility includes 24,000 sq. ft. of SPF animal housing and support space, with conditioned indoor housing for large animals, five acres of fenced outdoor housing for large animals, two fully equipped surgical suites, a necropsy suite and a sample processing lab. The facility includes ABSL-2+ and BSL-2 capabilities, an automated security system, automated equipment and HVAC monitoring systems and a 100% back-up generator.

NLS is AAALACi accredited, USDA licensed, OLAW compliant, FDA inspected and successfully audited by numerous clients.

The Position

The **Animal Lab Tech III**– is a key position within the organization with significant prospects for career growth as the company continues to increase the breadth and scope of its business. This position reports directly to the Vivarium Manager.

Responsibilities include but are not limited to:

- Read, understand and follow all SOP's, Quality Assurance Standards and perform duties in accordance with the study protocol
- Provides daily husbandry care (to provide adequate food, water and enrichment as well as ensure timely bedding and/or cage changes) to research animals according to department standard operating procedures, state and federal regulations and accrediting agency guidelines.
- Observe and monitor daily animal health and wellness checks and report any abnormal animal conditions to the Supervisor, Study Director and/or Veterinarian
- Observe and record general observations as applicable to SOP's and study specific protocols
- Initiate treatment logs, as necessary, in accordance to applicable SOP and notify Supervisor, Study Director and Veterinarian of animal's condition
- Ensure that all animals are fed the proper diet and have adequate water within the requirements of SOP's
- Assist Veterinarians, Study Directors, Supervisor and Technicians with the performance of various animal related procedures to include, but not limited to proper animal restraint, body condition maintenance (nail/hoof/teeth trimming, etc.), obtaining body weights and administering medication as directed by the Study Director and/or Veterinarian.
- Proficiently administer subcutaneous/intramuscular/intraperitoneal injections in all applicable species to include gerbil, mouse, rat, guinea pig, ferret, rabbit, goat, sheep, pig.
- Proficiently perform intravenous and retro-orbital blood draw and/or intravenous catheterization or injections in all applicable species to include gerbil, mouse, rat, guinea pig, ferret, rabbit, goat, sheep, pig.

- Proficiently perform anesthetic induction and pre-operative procedures such as medication calculations, endotracheal tube placement, intravenous catheter placement, and aseptic surgical preparation.
- Proficiently perform all duties required to safely monitor pre-operative, intra-operative and post-operative animals to include monitoring and maintaining a safe anesthetic level plane, heart rate, blood pressure, body temperature, pulse oximeter, blood/oxygen level, etc.
- Perform aseptic survival surgical procedures as indicated by study protocols
- Perform necropsies as indicated by Study Director or study protocol
- Operate cage-washing station and documentation as required by applicable SOP's
- Maintain equipment inventory and cleanliness as required in applicable SOP's and document accordingly
- Maintain cleanliness/sanitation and organization of all animal and non-animal rooms as required by SOP's and in the direction of your Supervisor
- Maintains adequate inventory of necessary supplies and equipment throughout the facility
- Successfully train team members various technical procedures to consistently improve and engage in professional growth
- Work effectively as a team member
- Perform miscellaneous duties as assigned

Qualifications and specifications

- Bachelor's degree in a scientific discipline preferred or commensurate relevant experience
- Must have at least 5+ years working with animals or in a lab animal environment, GLP certified preferred
- AALAS certification or be able to obtain certification within one year
- Must be able to follow detailed instructions and carry through with minimal supervision.
- Must possess good communication skills both written and verbal
- Teamwork: Ability to interact respectfully with other employees, professional staff and/or external contacts to offer ideas, identify issues, obtain information or deliver services.
- A valid driver's license and ability to lift up to 50 pounds is required.

Noble Life Sciences is an equal opportunity employer and offers professional development opportunities and comprehensive benefits package.