

State of Maryland,

City of Baltimore, to wit:

IN THE CIRCUIT COURT FOR BALTIMORE CITY

The State of Maryland

-v-

June Hall

Defendant:

INDICTMENT

The Grand Jury of the State of Maryland for the body of the City of Baltimore, State of Maryland, do on their oath present that the aforesaid Defendant, late of said City, heretofore on or between **November 11, 2022 through May 3, 2023** in the **601 E. Fayette Street, Baltimore, Maryland 21202**, did commit a theft, making false entries in public records, and misconduct in office in violation of the Common Law and Criminal Law of Maryland; against the peace, government and dignity of the State.

MANNER AND MEANS

Among the manner and means by which the defendant conducted and participated in the acts of Theft, False Entries in Public Records, and Misconduct in Office are as follows:

1. On November 11, 2022 at all relevant times, Detective June Hall (hereinafter Det. Hall) was on duty and working as a sworn law enforcement officer for the Baltimore Police Department (hereinafter “BPD”).

2. That on November 11, 2022, Det. Hall’s sergeant noticed that she had left her post for approximately 3 hours and 30 minutes during her 0700 hours to 1530 hours shift. When questioned about her whereabouts Det. Hall advised that she had been at a dentist appointment for several hours. Further, Det. Hall utilized a vehicle issued to the Recruitment Unit, did not notify her supervisors that she needed to leave her post, and failed to submit a medical leave request. Further, Det. Hall requested and received overtime pay for that day from 0638 hours to 0700 hours. Subsequently, members of the Ethics Unit began to surveil Det. Hall.

3. That on March 3, 2023 at approximately 0808 hours, Det. Hall arrived at BPD Headquarters (hereinafter “HQ”) for a 0700 to 1530 hour shift. At approximately 0931 hours, Det. Hall entered a marked white Ford Escape assigned to the Recruitment Unit and left the garage. Det.

Hall then drove to Ellicott City, Maryland where she entered a business at approximately 1003 hours. Det. Hall proceeded to run several personal errands and eventually returned to HQ at approximately 1117 hours.

4. On March 29, 2023, Det. Hall left her residence at approximately 0756 hours and arrive at HQ at approximately 0838 hours. According to Workday Baltimore's (hereinafter "Workday") time tracking record, however, Det. Hall clocked in for duty at 0645 hours for a scheduled 0700-1500 hour shift. Further, Det. Hall submitted and received overtime pay for the period of 0645-0700. Later that day, at approximately 1025 hours, Det. Hall left HQ in a black Ford Fusion assigned to the Recruitment Unit. Det. Hall drove to a business in Ellicott City, Maryland. Det. Hall entered the business at approximately 1057 hours Det. Hall exited the business at approximately 1138 hours. Moments later, Det. Hall arrived at her residence and entered. Detectives observed a Constellation Energy technician arrive at the residence and Det. Hall let the technician into her home. Det. Hall left her residence in the Ford Fusion at approximately 1230 hours, drove back to HQ, and arrived at approximately 1311 hours. According to the March 29, 2023 Vehicle Log, Det. Hall signed the Ford Fusion out at 1020 hours and signed it back in at 1250 hours. The sign in and sign out time were inaccurate.

5. On March 30, 2023, Det. Hall left her residence at approximately 0728 hours and arrived at HQ at approximately 0814 hours for her 0700-1530 hour shift. According to Workday, Det. Hall submitted and received overtime pay from 0626-0700 hours.

6. On March 31, 2023, Det. Hall left her residence at 0728 hours and arrived at HQ at approximately 0801 hours for her 0700-1500 hour shift. According to Workday, Det. Hall clocked in at 0720 hours. Later that day, Det. Hall sent a text message to her sergeant stating, "Can you please fix my login time I forgot to log in at 7 bout time I remembered it was 0720." Det. Hall received the full pay.

7. On May 2, 2023, while on duty, at approximately 1018 hours, Det. Hal entered a white Ford Escape that was assigned to the Recruitment Unit and drove to a business in Catonsville, Maryland. Det. Hall arrived at the business at approximately 1042 hours. Det. Hall made another stop and returned to HQ at approximately 1141 hours. Det. Hall requested and received overtime pay from 0558 hours to 0700 hours.

8. On May 3, 2023, Det. Hall left her residence at 0648 hours and arrived at HQ at 0721 hours for her 0700-1530 hour shift. Det. Hall later requested and received overtime pay from 0524 – 0700 hours.

9. That Det. Hall's conduct violated multiple BPD policies as well as the Criminal Laws of Maryland.

10. As a police officer, Det. Hall has received training on all facets of the BPD's policies and procedures, including but not limited to, Policy 1801 – Time Entry and Payroll Management which was in effect at the time of this incident and reads in pertinent part as follows:

Definition(s)

Overtime – Any work performed for BPD beyond a non-exempt employee's regularly scheduled hours, including crime suppression activities and filling shift shortages. Overtime may be voluntary (planned) or involuntary (unplanned) but always requires that an employee submit an Overtime request via Workday.

All BPD Employees

1. *All BPD employees shall enter their time into Workday in accordance with the required procedures outlined in detail in the MPP, Appendix B.*

BPD Manual for Payroll Processes (MPP)

2. *Time Entry*

The duty status of every Baltimore Police Department (BPD) employee must be recorded and reported in accordance with policies and procedures approved by the Board of Estimates to support the payment of individual salaries and benefits. All employees must record their time worked in Workday in order to be paid.

The processes described in this document must be followed by all employees at the time they become employees of the Baltimore Police Department.

2.1. *General: Workday Time Entry Process Overview*

2.1.1 *All BPD employees are expected to enter time worked daily into Workday, Baltimore City's online HR/Payroll system. The time must be entered to match the actual worked hours via a biometric clock, computer connected to the BPD and City digital network, via the Workday mobile app, or at a Workday kiosk. Remote workers must be connected to the BPD network via VPN to enter time in Workday.*

2.2 *Employee Responsibilities*

All employees must enter their time worked in Workday in order to be paid correctly.

2.2.1 *Salaried Exempt Workers*

As a best practice, salaried exempt workers should enter their time worked daily in Workday to accurately reflect the actual work start and end times. They must submit their timesheets by the end of each pay week.

2.2.2 *Hourly Non-exempt Workers*

Hourly non-exempt employees must "check in" at the beginning of their shift and "check out" at the end of their shift. Hourly non-exempt employees will be paid for time worked according to their check in/check out times. The following directives apply to Hourly Non-exempt employees:

2.2.2.1 *Hourly Non-Exempt employees shall check in/check out in Workday at the beginning and end of their shifts, using any of the available options: biometric timeclock, Workday app on*

mobile device, tablet (kiosk), or computer connected to the City's digital network. Employees may utilize Form 1118 Manual Time Entry Verification Report in specific circumstances, outlined in section 2.2.4.

2.2.2.2 Employees are to check in at the shift start time, unless authorized via pre-approved overtime request to check in before their shift to perform a work assignment. Employees are to check out at the end time of their shift, unless authorized to check out late. The employee is expected to initiate an overtime request in the system for any time worked outside of their shift times as described in Section 3 OVERTIME.

2.2.3 Mobile Time Entry Process

Hourly Non-Exempt employees may use the Workday app on their department-issued mobile device to check in/out. All of the time entry directives under 2.2.2 apply, as well as the following:

2.2.3.1 Hourly Non-Exempt employees may enter their check-in/check-out times using their department issued mobile phone provided that the employee is within the home assignment facility.

2.2.3.4 It is strictly prohibited to check in at a location at which an employee is not beginning their tour of duty, then drive to another location to start work. This applies to the end of shift as well. Employees must check out at the location where they complete their tour of duty.

2.2.3.7 Time entry audits will be conducted. Fraud and/or theft may result in termination from employment and criminal charges. Failure to follow all directives in this manual may result in discipline up to and including termination.

11. At the time of this incident Det. Hall had received training on Policy 1507 Non-Fleet Vehicles which was in effect at the time of this incident and reads in pertinent part as follows:

General

2. The use of Non-Fleet Vehicles are authorized only for operational necessity when the use of normal Fleet Vehicles would be inappropriate or unavailable.

Required Action

Member

1. Do not obtain or return any Non-Fleet Vehicles without prior authorization from the Fleet Management Unit.

12. At the time of this incident Det. Hall had received training on Policy 1509 Take-Home Vehicles which was in effect at the time of this incident and reads in pertinent part as follows:

General

2. Do not utilize a Fleet or Non-Fleet vehicle as a Take-Home Vehicle without the prior authorization of the Police Commissioner or his/her designee.
3. Utilize Take-Home Vehicles only for those purposes necessary to fulfill the requirements of your official duties and responsibilities.

13. All paragraphs herein are incorporated and affirmed as to the following additional counts:

CHARGE

The Grand Jurors, having received evidence in support of paragraphs 1-16 herein, affirming and incorporating said paragraphs, do allege and charge the Defendant, June Hall:

COUNT 1

The Grand Jurors of the State of Maryland for the body of the City of Baltimore, do present that the aforesaid Defendant, June Hall, a sworn police officer in the City of Baltimore, State of Maryland, from **November 11, 2022 to May 3, 2023**, at **601 E. Fayette Street, Baltimore, Maryland 21202** did commit theft against **Baltimore City Police Department and City of Baltimore** of at least \$100 but less than \$1500, in violation of Criminal Law Article, Section 7-104 of the Annotated Code of Maryland; against the peace, government and dignity of the State.

Theft, CR 7-104, 1_1137

COUNT 2

The Grand Jurors of the State of Maryland for the body of the City of Baltimore, do present that the aforesaid Defendant, June Hall, a sworn police officer in the City of Baltimore, State of Maryland, from **November 11, 2022 to May 3, 2023**, at **601 E. Fayette Street, Baltimore, Maryland 21202** did commit theft scheme against **Baltimore City Police Department and City of Baltimore** of at least \$100 but less than \$1500, in violation of Criminal Law Article, Section 7-104 of the Annotated Code of Maryland; against the peace, government and dignity of the State.

Theft, CR 7-104, 1_1161

COUNT 3

The Grand Jurors of the State of Maryland for the body of the City of Baltimore, do present that the aforesaid Defendant, June Hall, a sworn police officer in the City of Baltimore, State of Maryland, from **November 11, 2022 to May 3, 2023**, at **601 E. Fayette Street, Baltimore, Maryland 21202** did make false entries in public records and related crimes against **Baltimore City Police Department and City of Baltimore** in violation of Criminal Law Article, Section 8-606 of the Annotated Code of Maryland; against the peace, government and dignity of the State.

Making false entries in public records and related crimes, CR 8-606, 2_2504

COUNT 4

The Grand Jurors of the State of Maryland for the body of the City of Baltimore, do present that the aforesaid Defendant, June Hall, a sworn police officer in the City of Baltimore, State of

Maryland, from November 11, 2022 to May 3, 2023, at 601 E. Fayette Street, Baltimore, Maryland 21202 did while acting under color of authority knowingly, intentionally, and unlawfully commit the crime Misconduct in Office against the peace, government, and dignity of the State.
Misconduct in Office [Common Law] 9X 0042

Respectfully submitted,

Ivan J. Bates
State's Attorney for Baltimore City

A handwritten signature in black ink, appearing to read "Ivan J. Bates". The signature is written in a cursive style with a horizontal line extending from the end of the name.

The State's Attorney for the City of Baltimore