



Office of the Independent Police Monitor



**Presentation for New
Orleans City Council**

June 2026



Goals of the Presentation Today

OIPM Data Snapshot 2026 YTD

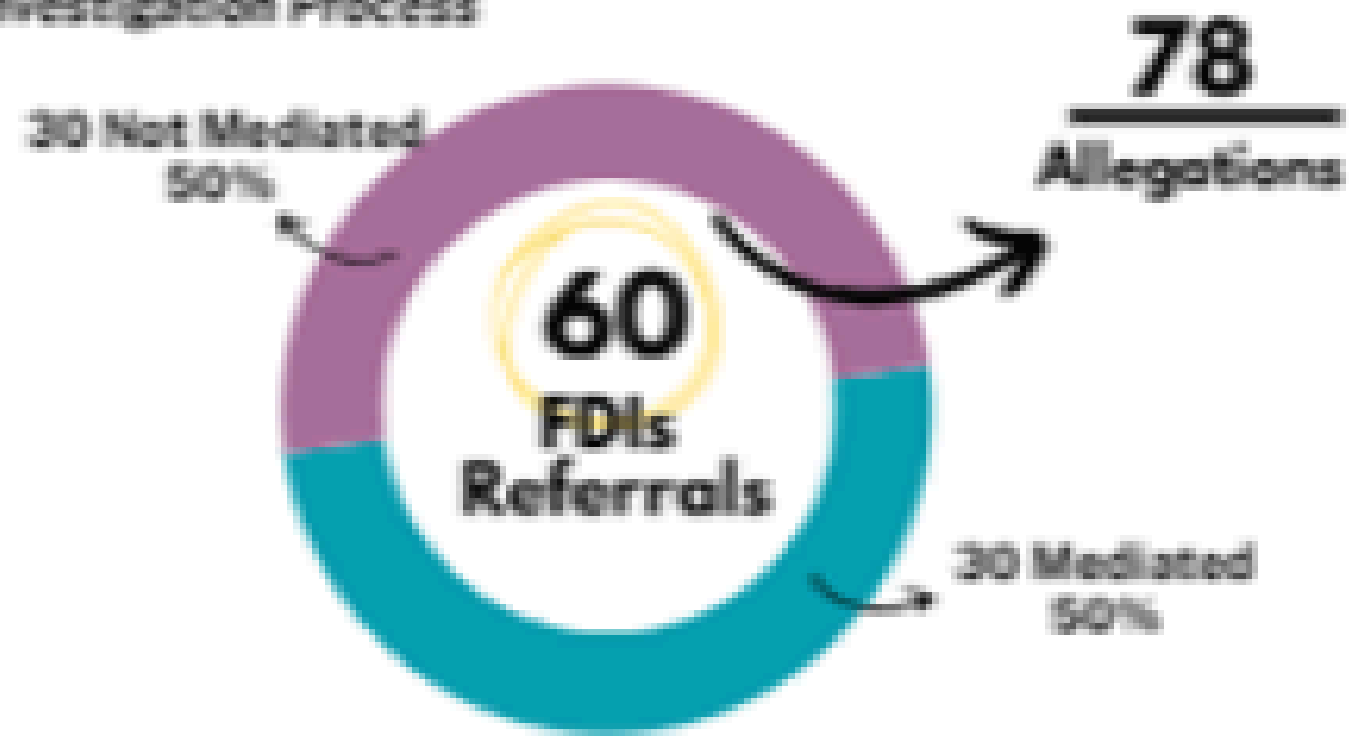
- Police Oversight Data

Our Work & Relevant Updates

- Release of the 2025 OIPM Annual Report
- Appointment of IPM

We serve the community,
ensure police transparency, compliance, accountability, and make
policing a safer and more rewarding employment experience.

Formal Disciplinary (FDI) Investigation Process



Referred by File through the Cleared By Camera (CBC) Process and OIPM Selection and Referrals



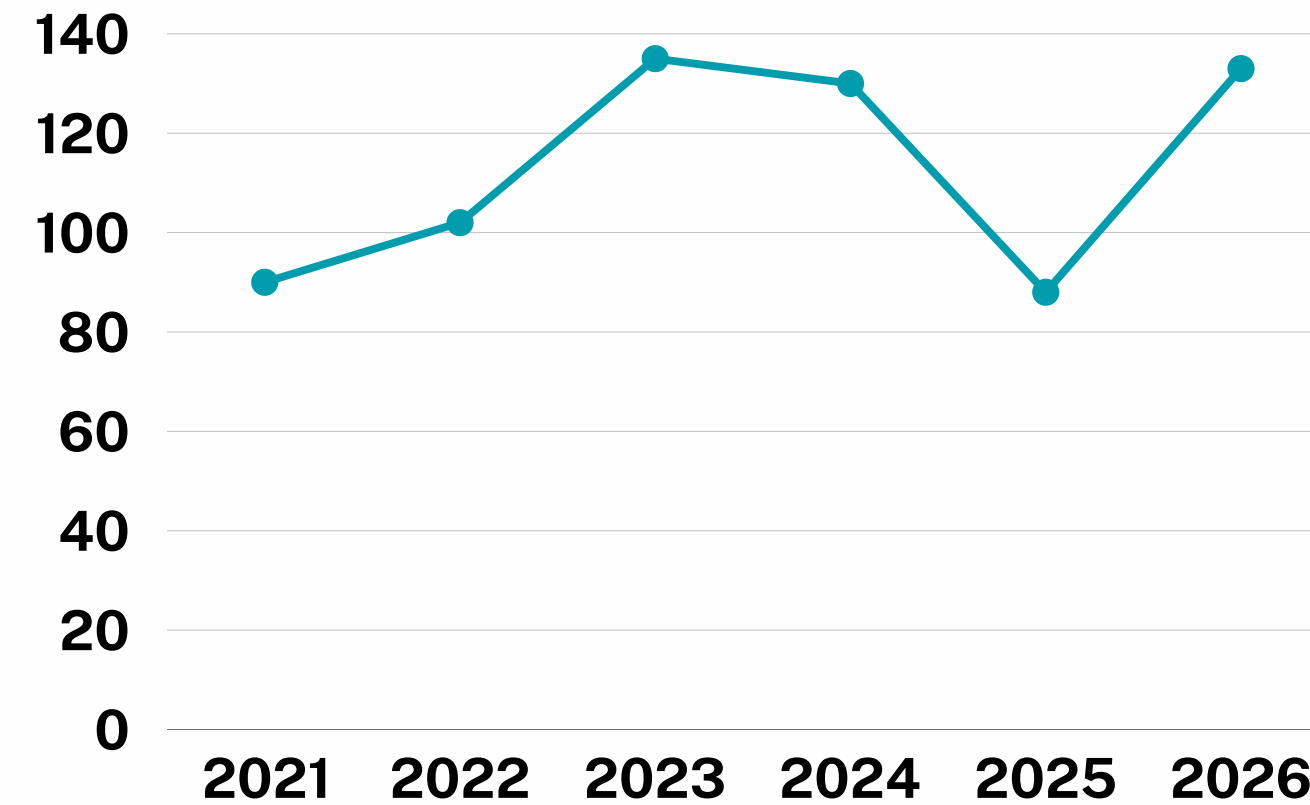
2026 YTD Data Snapshot



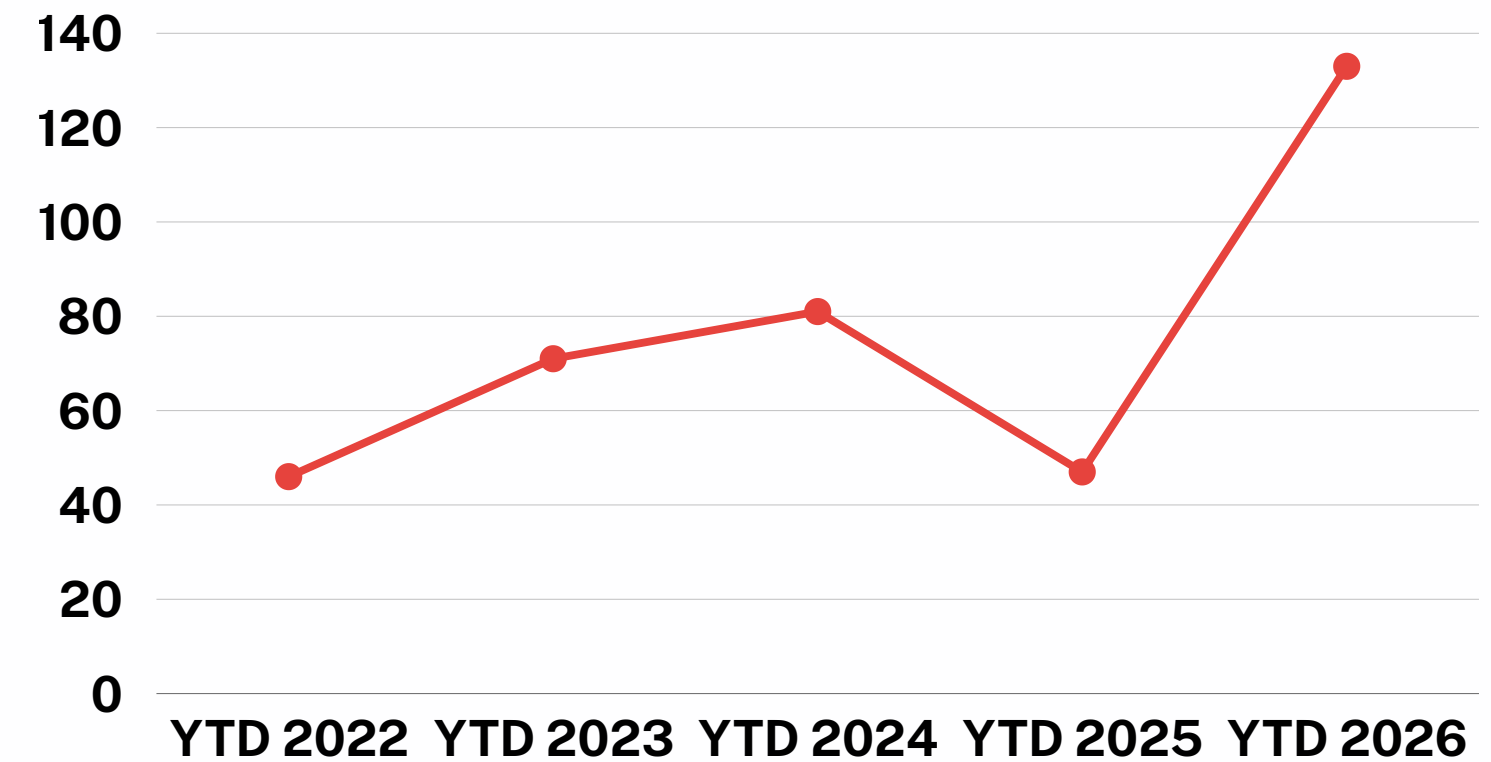
Complaints of Officer Misconduct

The OIPM is responsible for receiving complaints of officer misconduct. The OIPM receives these allegations through multiple intake methods and types of complainants. The OIPM tracks this information to determine if we are sufficiently accessible and reaching a wide variety of individuals interacting with the NOPD.

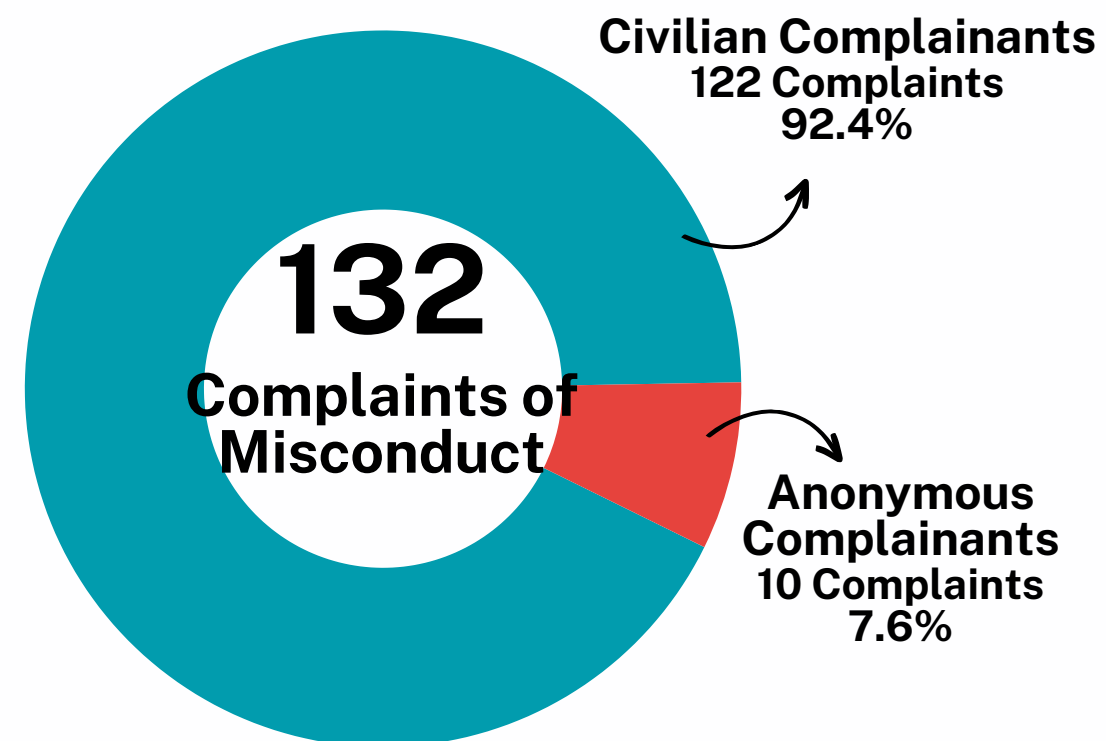
OIPM Total Complaints 2020 - 2025; 2026 YTD



Complaint Totals YTD - 2021, 2022, 2023, 2024, 2025, 2026



OIPM Complaints - 2026 YTD



133

OIPM Complaints
2026

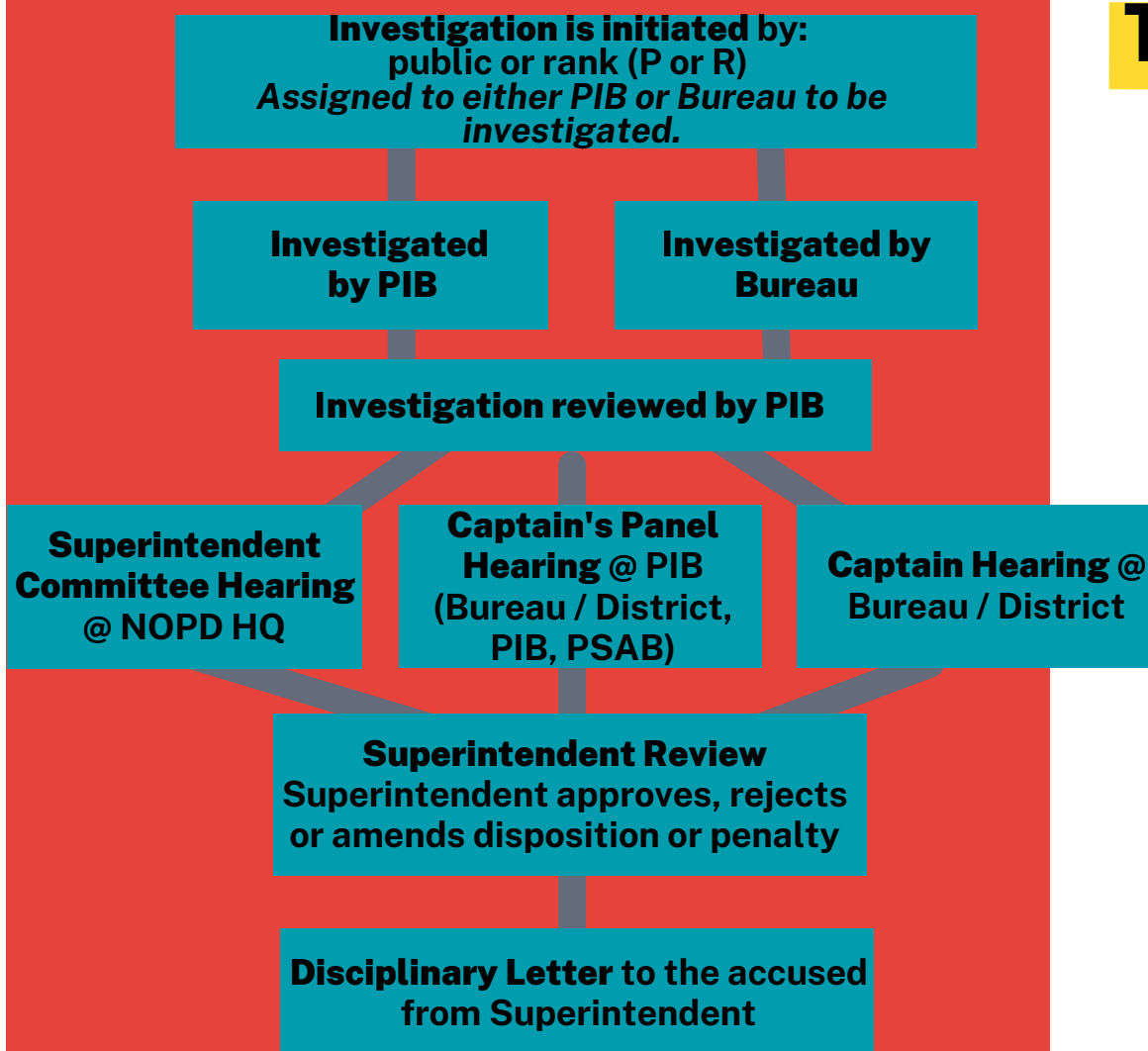


333

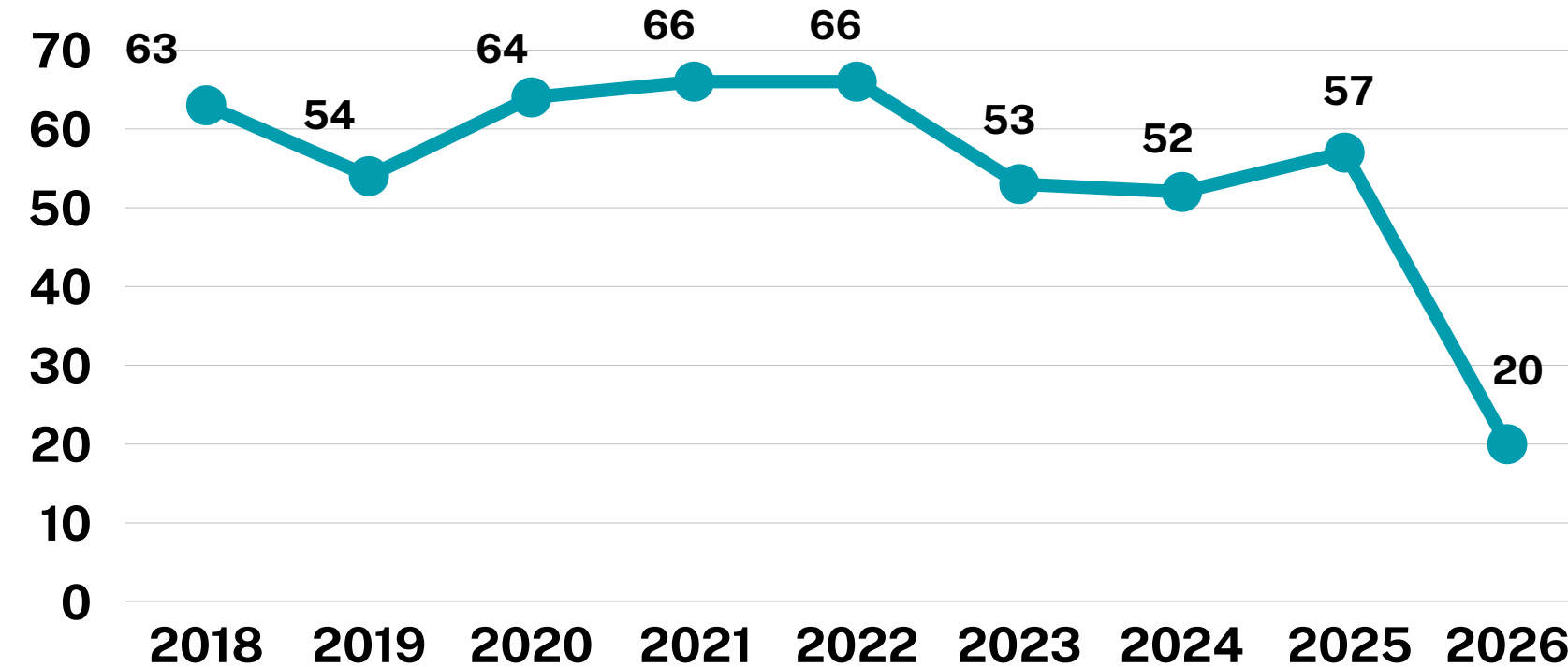
Complaints At PIB
2026
Approximate

Disciplinary Hearings

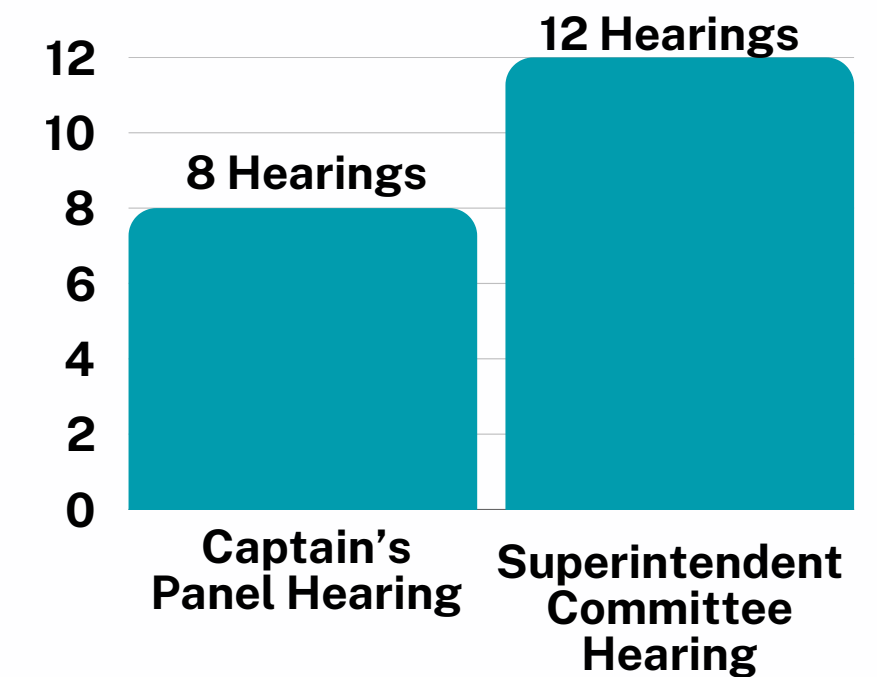
The OIPM reviews disciplinary investigations set for hearings in the Public Integrity Bureau and Superintendent Committee Panels. The OIPM provides recommendations and assessments through memorandums and verbally during deliberations. The OIPM wants to ensure that investigations are comprehensive, timely, and compliant with policy and law.



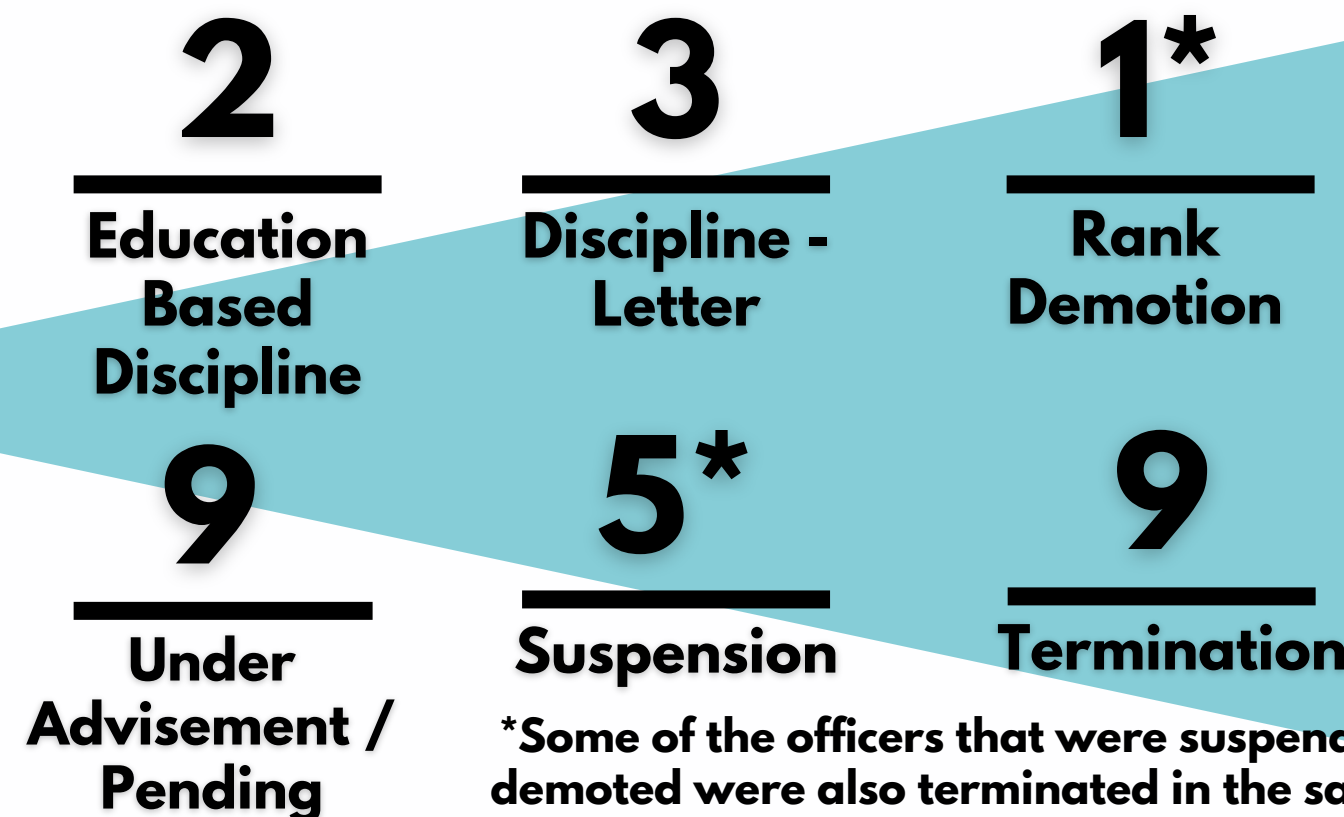
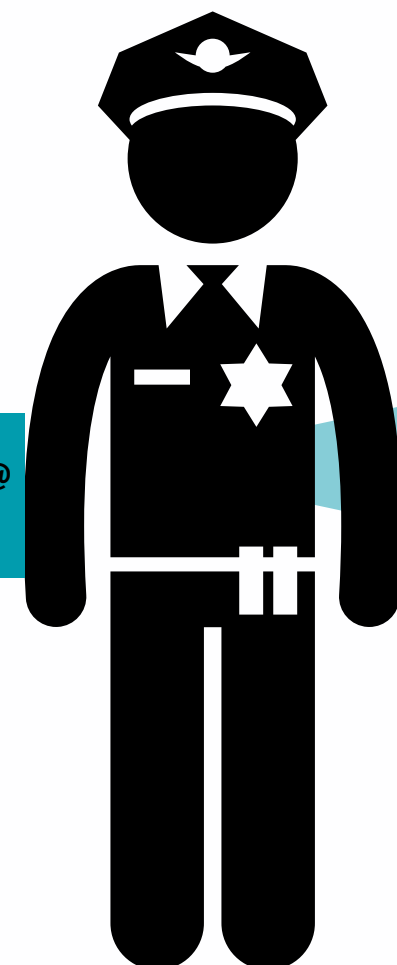
Disciplinary Hearing Notifications 2018 - 2025, 2026 YTD



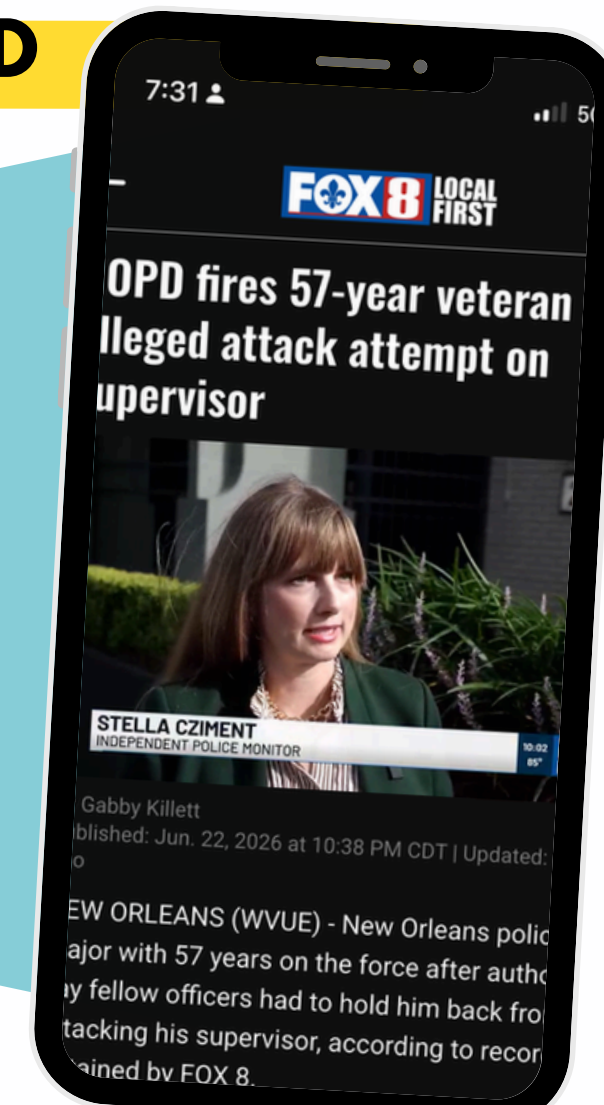
Types of Hearings OIPM Monitored in 2026 YTD



Types of Officer Discipline OIPM Monitored in 2026 YTD



*Some of the officers that were suspended or demoted were also terminated in the same or different cases.



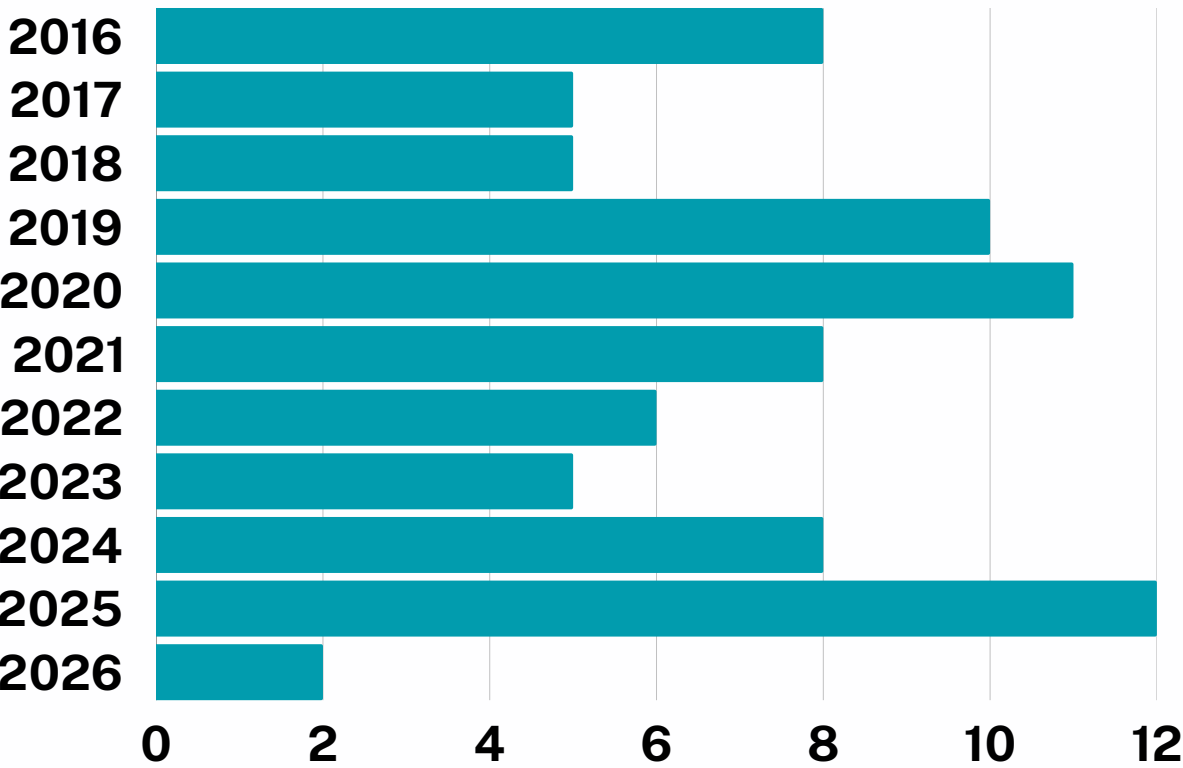
Use of Force and Critical Incidents

The OIPM is responsible for on scene monitoring for critical incidents including when there is deadly force, an officer involved shooting, head and neck strikes with an impact weapon, and deaths in custody. 24 hours a day, the OIPM will go to the scene to monitor all police action taken to investigate the force.

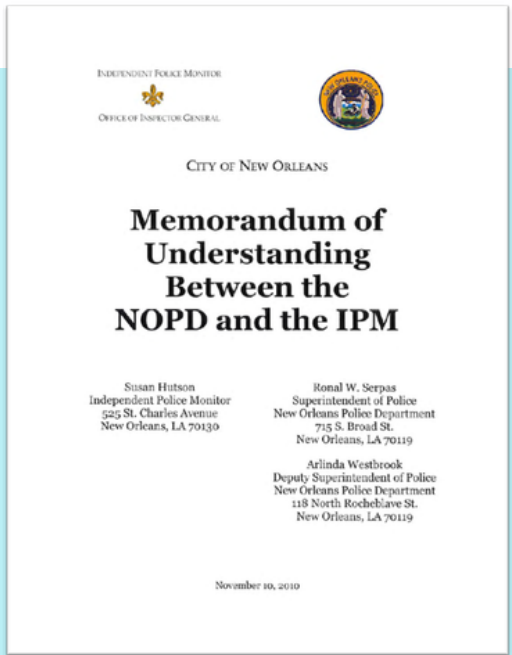
OIPM MAY 2025 - ON CALL CALENDAR

SUN	MON	TUE	WED	THU	FRI	SAT
4/27 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359	4/28 Kirshella Williams Deputy Police Monitor (504) 250-2360 (504) 864-3359	4/29 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	4/30 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887	5/1 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887	5/2 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887	5/3 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887
5/4 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/5 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/6 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/7 Kirshella Williams Deputy Police Monitor (504) 250-2360 (504) 864-3359	5/8 Kirshella Williams Deputy Police Monitor (504) 250-2360 (504) 864-3359	5/9 Ezra Spira-Cohen Deputy Police Monitor (504) 676-4937 (413) 330-2600	5/10 Ezra Spira-Cohen Deputy Police Monitor (504) 676-4937 (413) 330-2600
5/11 Ezra Spira-Cohen Deputy Police Monitor (504) 676-4937 (413) 330-2600	5/12 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/13 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/14 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/15 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887	5/16 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887	5/17 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887
5/18 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/19 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359	5/20 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359	5/21 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359	5/22 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/23 Stella Caliment Police Monitor (504) 427-1724 (504) 598-8529	5/24 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887
5/25 Christian Jamal Monitor & Force Analyst (504) 330-1564 (617) 872-0887	5/26 Kirshella Williams Deputy Police Monitor (504) 250-2360 (504) 864-3359	5/27 Kirshella Williams Deputy Police Monitor (504) 250-2360 (504) 864-3359	5/28 Kirshella Williams Deputy Police Monitor (504) 250-2360 (504) 864-3359	5/29 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359	5/30 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359	5/31 Tawon Brown Monitor & Force Analyst (504) 313-7566 (504) 864-3359

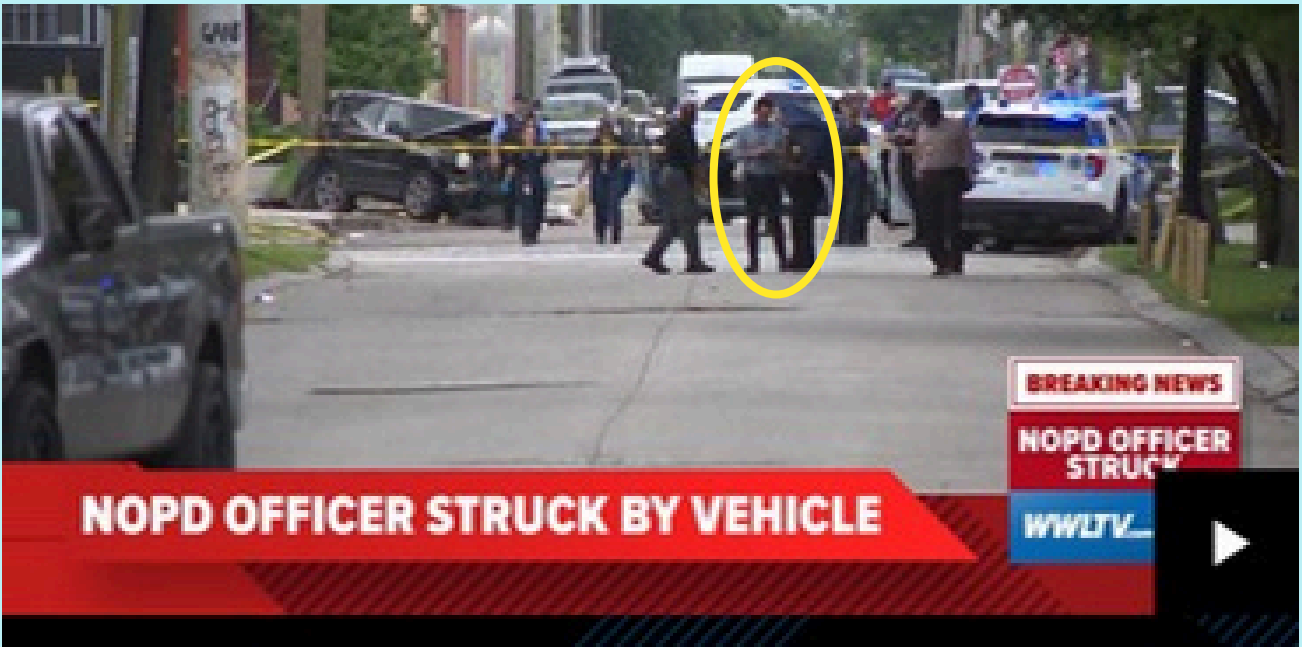
Critical Incidents 2016 - 2025, 2026 YTD



Above is an example of a post that the OIPM releases when we monitor a critical incident. The OIPM posts when the force is public.



Above is the MOU executed between the OIPM and the NOPD that governs how and when the OIPM will be notified and shall monitor scenes.



Above, OIPM staff member, Christian Jamal (seen in the added yellow circle), monitors the force investigation after an Officer Involved Shooting at the Walmart on Tchoupitoulas. This is a screenshot of the live footage from WWL regarding the scene where Christian can be seen monitoring and taking notes.

Use of Force Monitoring 2026 YTD

2

Firearm Discharges 2026 YTD

2

Critical Incidents 2026 YTD

3

Force Monitoring 2026 YTD

4

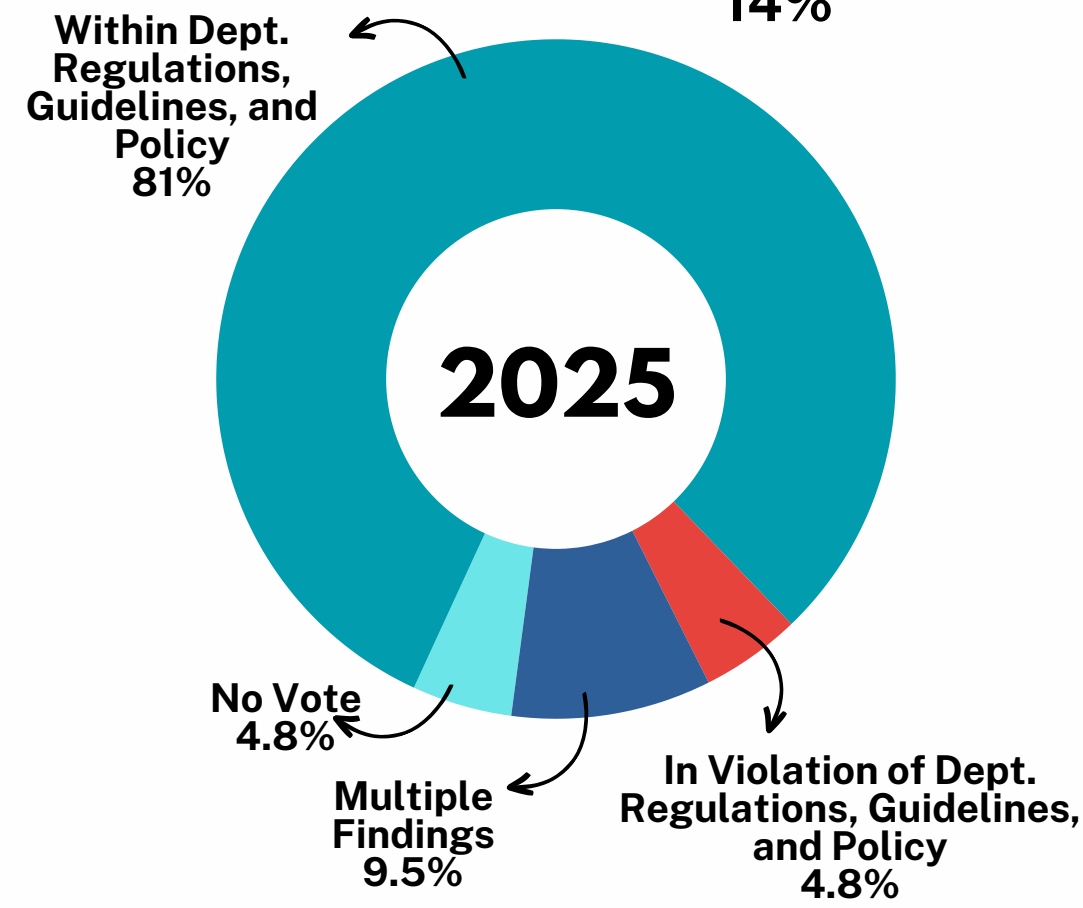
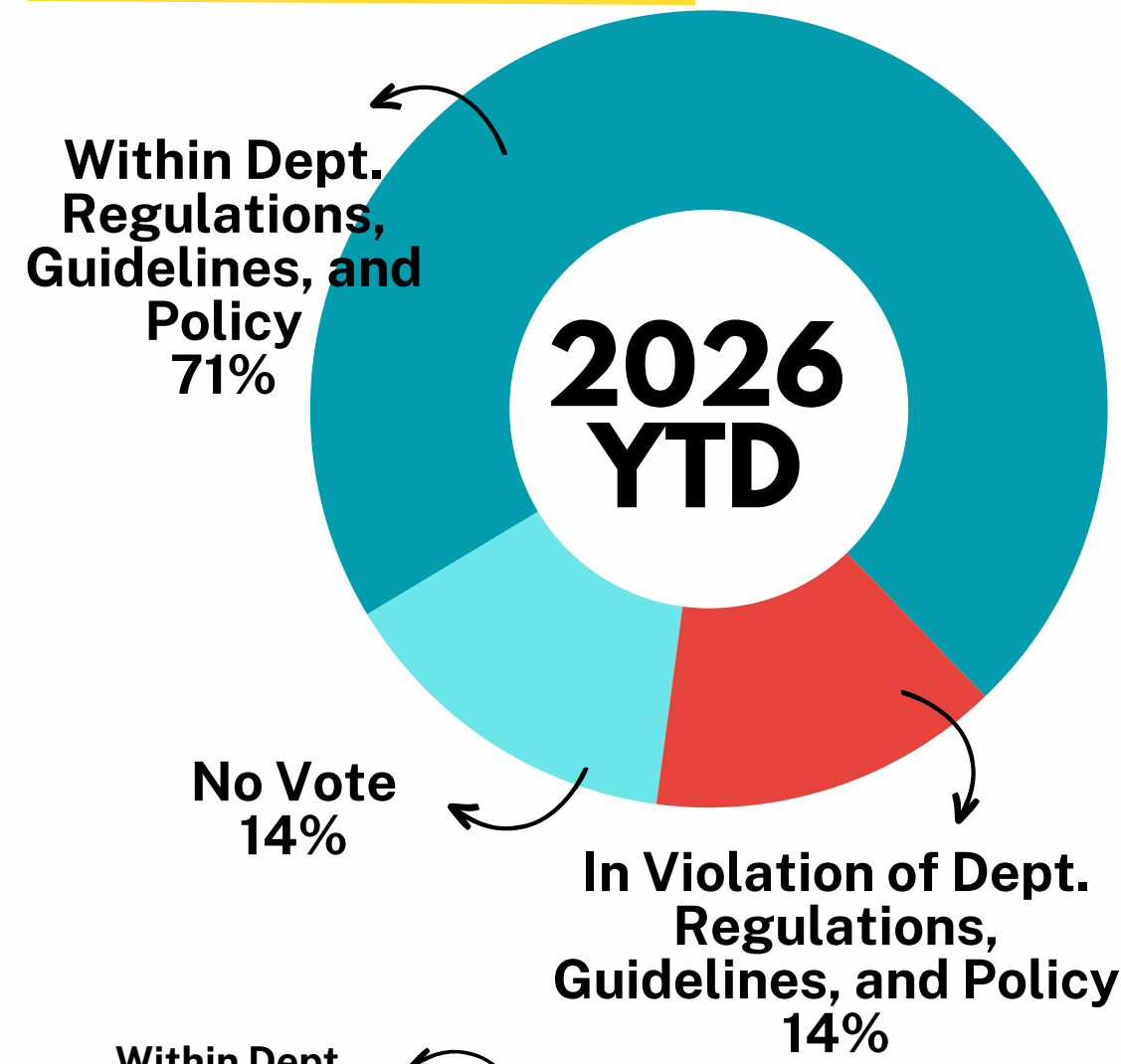
Level 4 Force Non-Critical 2026 YTD

Use of Force Review Board & OIPM

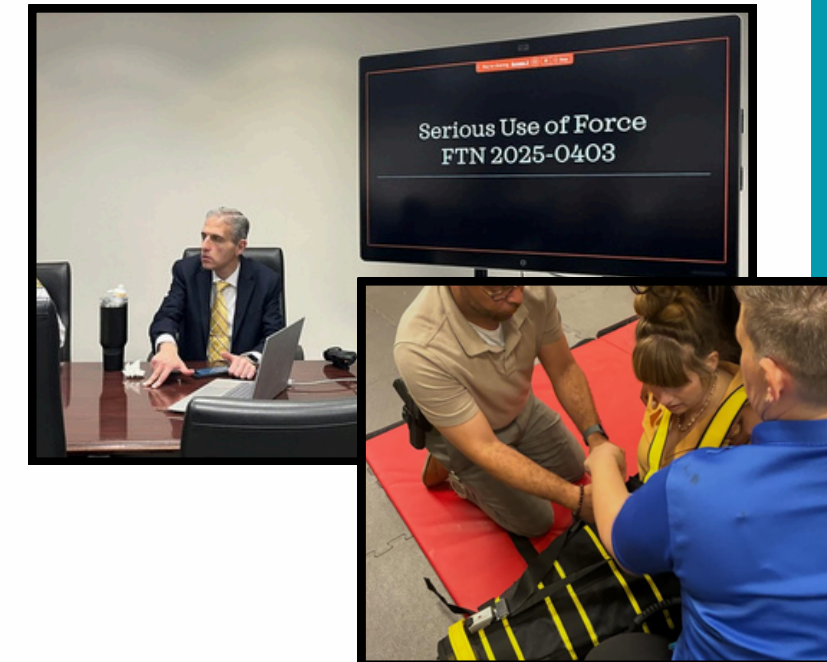
The OIPM also monitors and reviews use of force investigations conducted by the Force Investigation Team and participates in the monthly Use of Force Review Board meetings.

At the UFRB, the Force Investigation Team investigator presents a case and a discussion is held with voting and nonvoting members - including the OIPM. After, the voting members vote to determine if the force was within policy, practice, and training.

Use of Force Review Board Outcomes 2025; 2026 YTD



Above, Deputy Police Monitor, Kirschelle Williams, attends the March Use of Force Review Board where NOPD leadership and stakeholders discuss uses of force.



Above, the Lieutenant of the Force Investigation Team prepares a presentation. IPM, Stella Cziment, participates in a wrap demonstration by the Force Investigation Team at the Academy.

7

UFRB cases heard in 2026 YTD

21

UFRB cases heard in 2025

25

UFRB cases heard in 2024

18

UFRB cases heard in 2023

10

UFRB cases heard in 2022

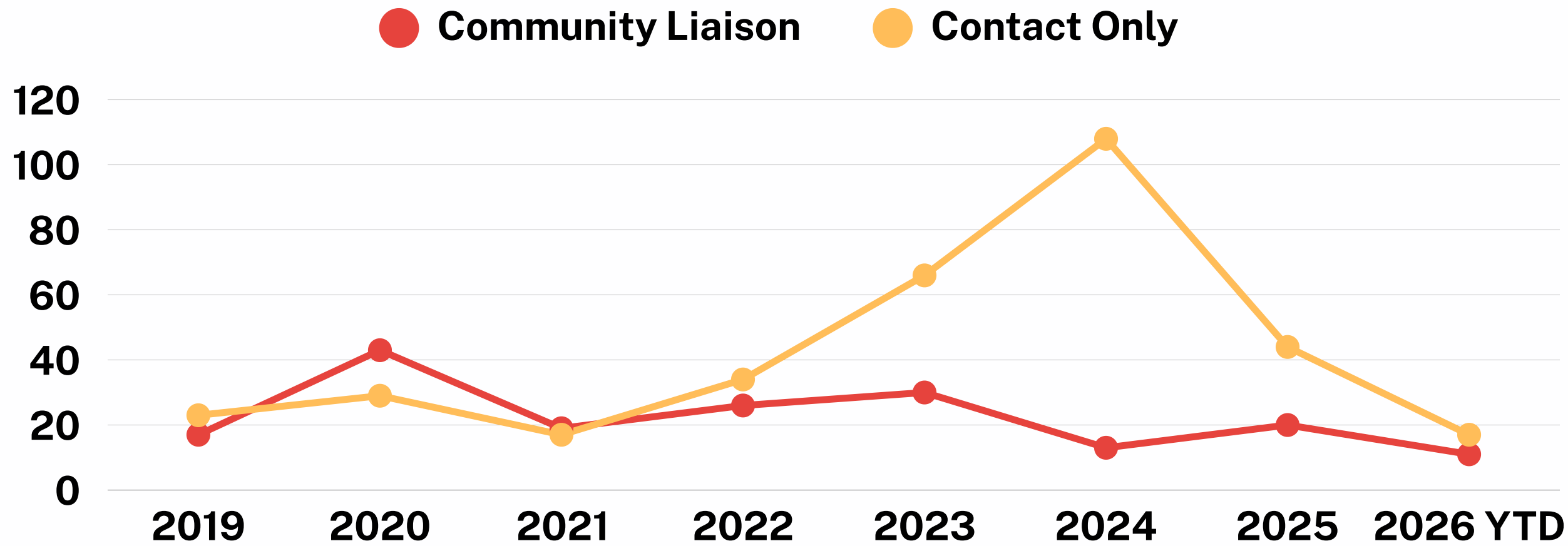
Community Liasons & Contact Only

“Community Liaison” is used whenever the OIPM assists a civilian with navigating an NOPD interaction about a criminal investigation, traffic crash investigation, or facilitating communication with the Public Integrity Bureau or a police district regarding an ongoing misconduct investigation.

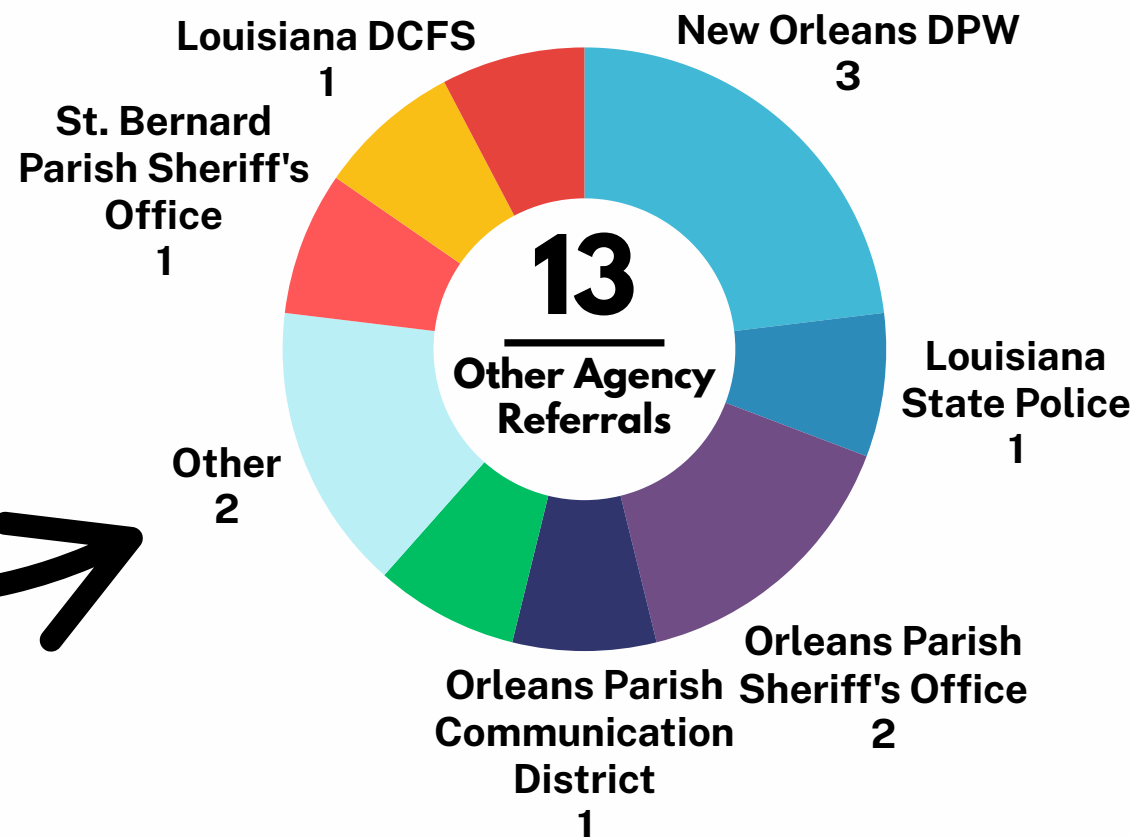
“Contact Only” refers to individuals who contact OIPM to request assistance or to ask questions about the NOPD or some other law enforcement agency or organization.



Community Liasons & Contact Only 2019 - 2025, 2026 YTD



OIPM Received Civilian Concerns Regarding These Law Enforcement Organizations or City Agencies - 2025



13*

Total Misconduct Referrals to Non-NOPD Agencies

7

Referrals to Orleans Parish Based Agencies

6

Other Agency Referrals

*the OIPM processed 10 total contact only interactions related to other agencies in 2025, however, some of these interactions contained more than one referral (ex. one contact only may contain referrals to both LSP and OPSO). This information is taken from the 2025 Annual Report.

Commendations

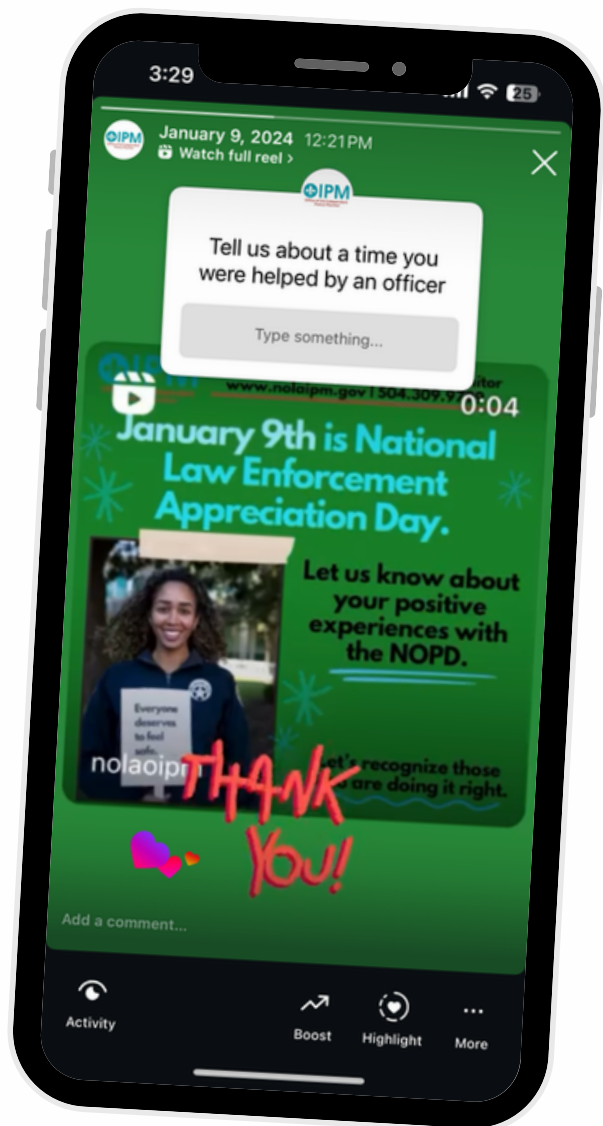
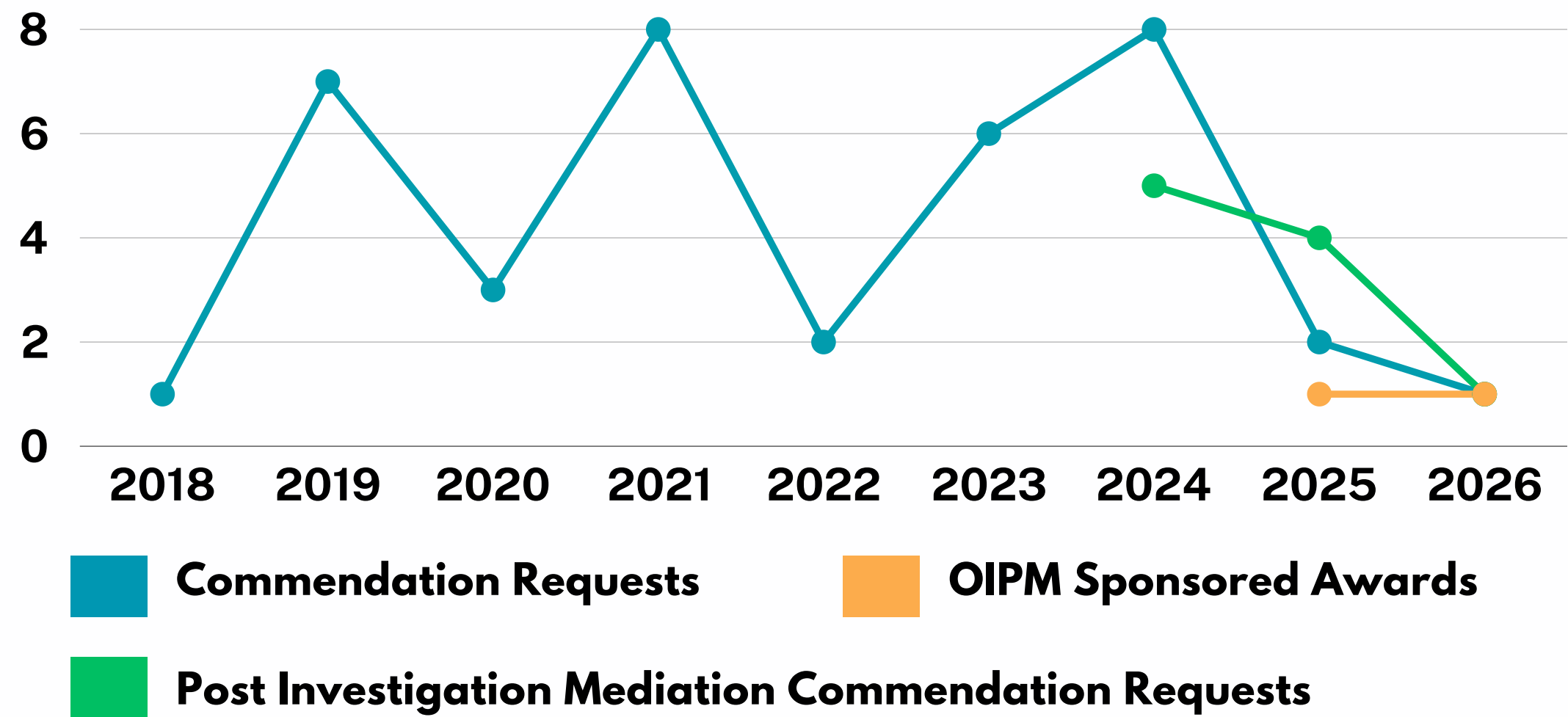
Commendations are accounts of positive policing. The commendation may include a positive interaction that occurred during a call for service or recognition to an officer who participated in a community event.

Now, with the development of the Post-Investigation Mediation program, the OIPM produces commendations for officers who voluntarily agree to participate in the mediation with a member of the public after the formal disciplinary investigation is complete.

Police Awards

The OIPM sponsors the Constitutional Policing Award, which was first presented in October 2025 to a recruit from Class # 205. The award was most recently presented at the graduation Class # 206 in March. The next award will be presented in July.

Awards, Commendation OIPM Received and OIPM Generated
2018 - 2025, 2026 YTD
(Per Request, Not Officer)



1
OIPM Sponsored Awards

2
Commendation Requests

Community-Police Mediation

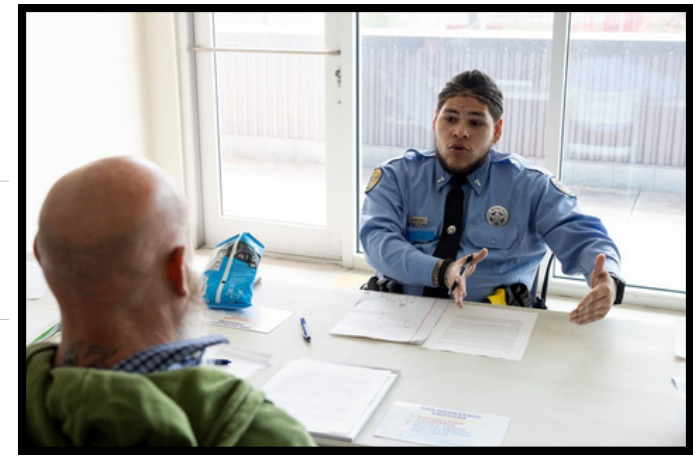
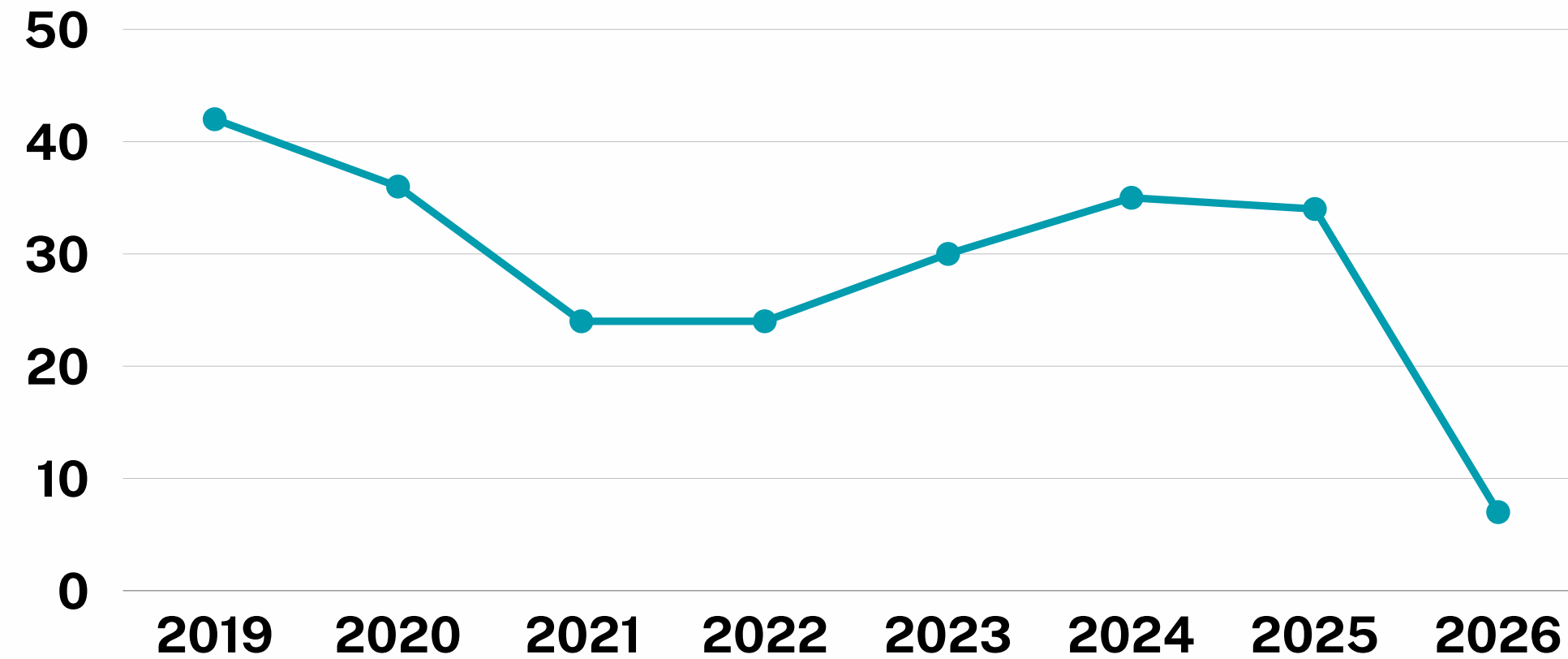
The OIPM runs three mediation programs:

- The Community-Police Mediation where the OIPM trained mediators facilitate dialogs between members of the public and officers in lieu of misconduct investigations.
- The Post-Investigation Mediation Program where OIPM trained mediators mediate between police and members of the community after an investigation is complete.
- The District-Based Mediation Program which will offer community members mediation regarding conflicts where calling 911 is solving the underlying issue.

The OIPM mediation program also leads trainings for mediators and police department staff.



Mediations Held In 2019 - 2025, 2026 YTD



7
Mediations Held
YTD 2026



1
Mediations Held
YTD 2026



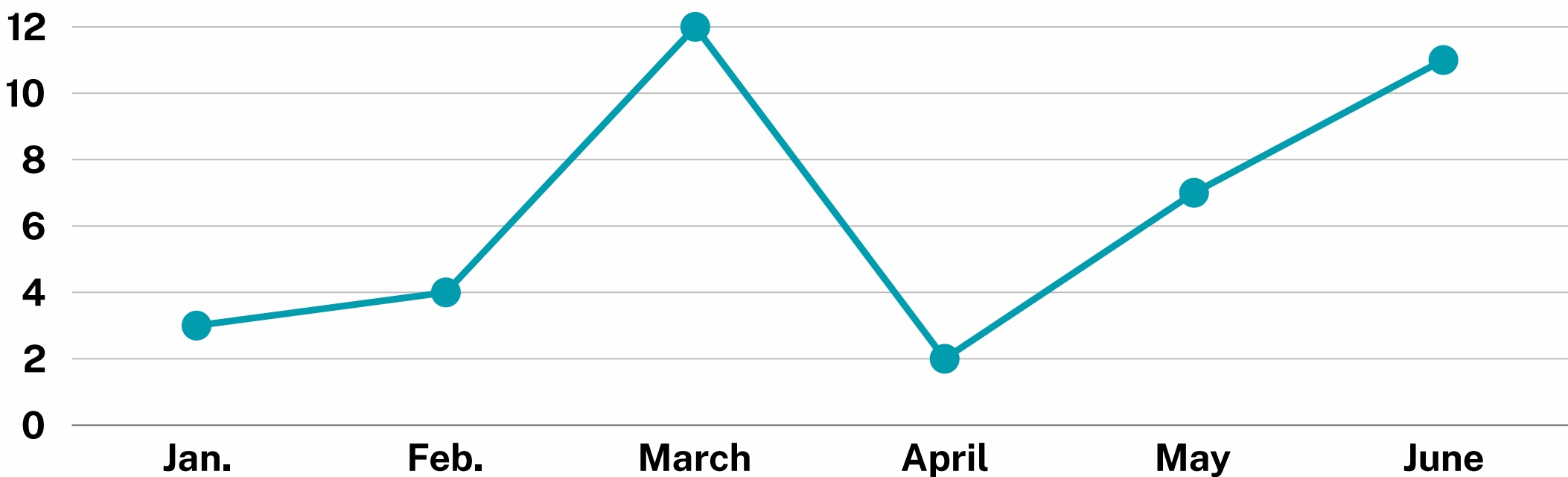
1
Mediations Held
YTD 2026

Community Outreach and Public Engagement

Community engagement is vital to the work completed by the OIPM.

The OIPM is required to hold at least one public outreach meeting in each council district at least once every four months and meet with each police association a minimum of three times each year. The OIPM strives each year to find creative and informative ways to meet this goal.

Community Outreach 2026 YTD



39

Community Outreach Events in 2026 YTD



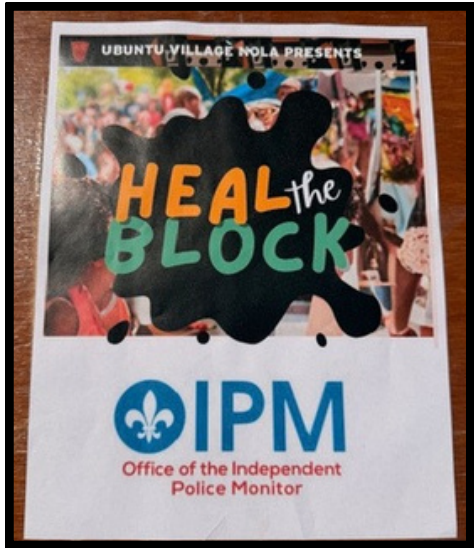
Deputy Police Monitor, Kirschelle Williams, and Mediation Director, Jules Griff, talk to a member of the public during a “Coffee with the IPM” event in May at Pontilly Coffee in Gentilly.



IPM, Stella Cziment, tables at the District C Crawfish Boil on the Westbank. Deputy Police Monitor, Kirschelle Williams, had the honor of judging the competition.



IPM, Stella Cziment, and Deputy, Kirschelle Williams, talked about police oversight and policing scenarios on the Erabody’s Podcast which aired in June.



The OIPM tabled at the Ubuntu Village’s “Heal the Block” event on the Westbank. There, Outreach and Project Specialist, Kiah Howard, talked to the public about the OIPM.

2026 OIPM Work Updates: Learn More Here

The OIPM posts relevant updates, recaps, and information to our social media accounts.

 @nolaoipm  @nolaipm  @nolaipm



The 2026 Work Plan with outlining the goals and priorities of the OIPM is available on our website.



The OIPM monthly reports with relevant data, project updates, and summaries of work completed are also available on our website.

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OUTFRONT/

OIPM Relevant Updates

Released 2026 OIPM Annual Report

The OIPM released its **2025 Annual Report**. Each year, the OIPM publishes a report detailing its monitoring, oversight, and community engagement activities, as well as statistical information from the NOPD and its internal investigative processes. The report highlights **issues identified** by the OIPM, **recommendations made to improve policing practices**, **recommendations adopted by the NOPD**, and examples of **positive changes** that promote professionalism, accountability, and transparency. The OIPM thanks our partners at the City of New Orleans and the NOPD for their assistance in completing this report and for providing valuable information throughout the year.

In this report, the OIPM shares policing and oversight data from 2025 with the community, the NOPD, and other stakeholders. The report includes analysis of:

- Trends in **misconduct complaints**,
- **Disciplinary investigations** and appeals,
- **Use of force** and critical incidents,
- OIPM’s **mediation** efforts, and
- **Community engagement** activities like the Monitor’s Mic radio show impact.

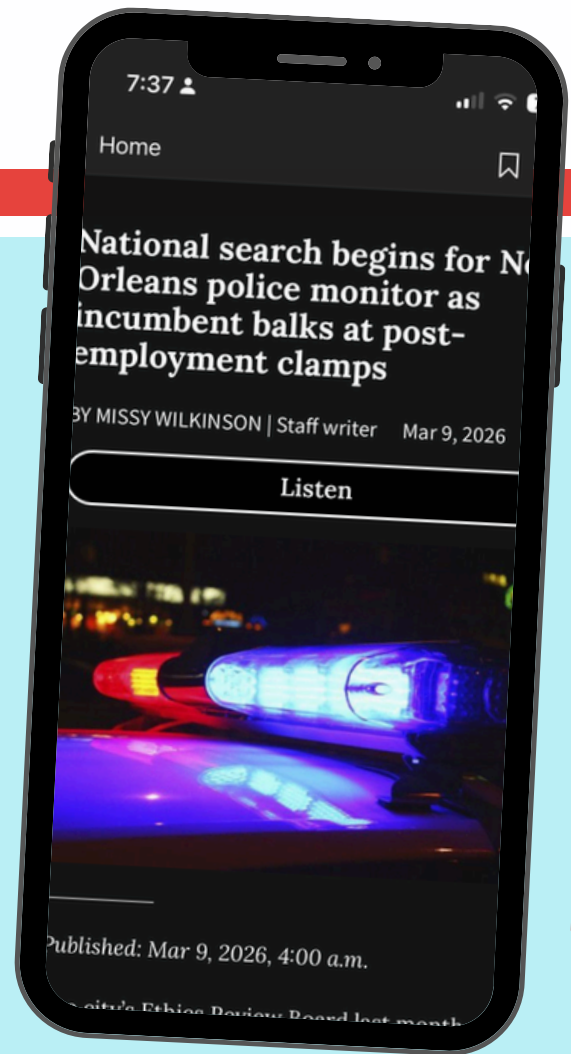
The report also identifies areas of progress, highlights opportunities for improvement, and offers recommendations aimed at strengthening police accountability and public trust.



2026 Relevant Update: IPM Appointment Process

It was reported that the position of Independent Police Monitor (IPM) was posted pursuant to a national search. IPM would like to answer some questions that the OIPM has received:

- The IPM is an **appointed position**. It serves **4 year terms**.
- The **Ethics Review Board is the appointing authority** and is responsible for selecting the IPM.
- The selection must be compliant with **Article XII Section 2- 1121 of the Home Rule Charter** which requires a **national search** for the appointment of the IPM and the discretion to **reappoint** the IPM.
 - *An attorney with substantial experience in criminal, civil rights, and/or labor law, or corporate and/or governmental investigations; or an individual with at least five years' experience in law enforcement oversight, preferably with a graduate degree.*
 - *Knowledge of law enforcement, particularly of internal investigations of wrongdoing and uses of force.*
 - *Impeccable integrity, sound judgment, and an ability to relate effectively with all those who have a stake in law enforcement including, but not limited to, residents of and visitors to New Orleans, the police department, other law enforcement agencies, and relevant parts of city government.*
 - *Understanding of the city's ethnic diversity, cultural traditions, and socio-economic situation.*
- Stella Cziment was formally selected and appointed to be the IPM after a national search in April 2022 (her 4 year term is complete in 2026).
 - Stella Cziment has not resigned the position.
- Stella Cziment **formally requested reappointment** from the Ethics Review Board in March 2026.
- The public can learn more about the reappointment and / or selection process at the Ethics Review Board meetings which are conducted monthly and open to all.



Above, is an article run by nola.com regarding the IPM position.



ERB Membership is Appointed

- 

Appointed from Loyola University
- 

Appointed from Xavier University
- 

Appointed from Tulane University
- 

Appointed from Dillard University
- 

Appointed from Southern University in New Orleans (SUNO)
- 

Appointed from University of New Orleans
- 

Appointed from the Mayor

7 Members
6 Year Term

Questions for the Office of the Independent Police Monitor

 @nolaoipm  @nolaipm  @nolaipm

Thank you!

