



ORLEANS PARISH SHERIFF'S OFFICE

Quarterly Public Safety & Operations Update

Presented to the New Orleans City Council

PRESENTED BY

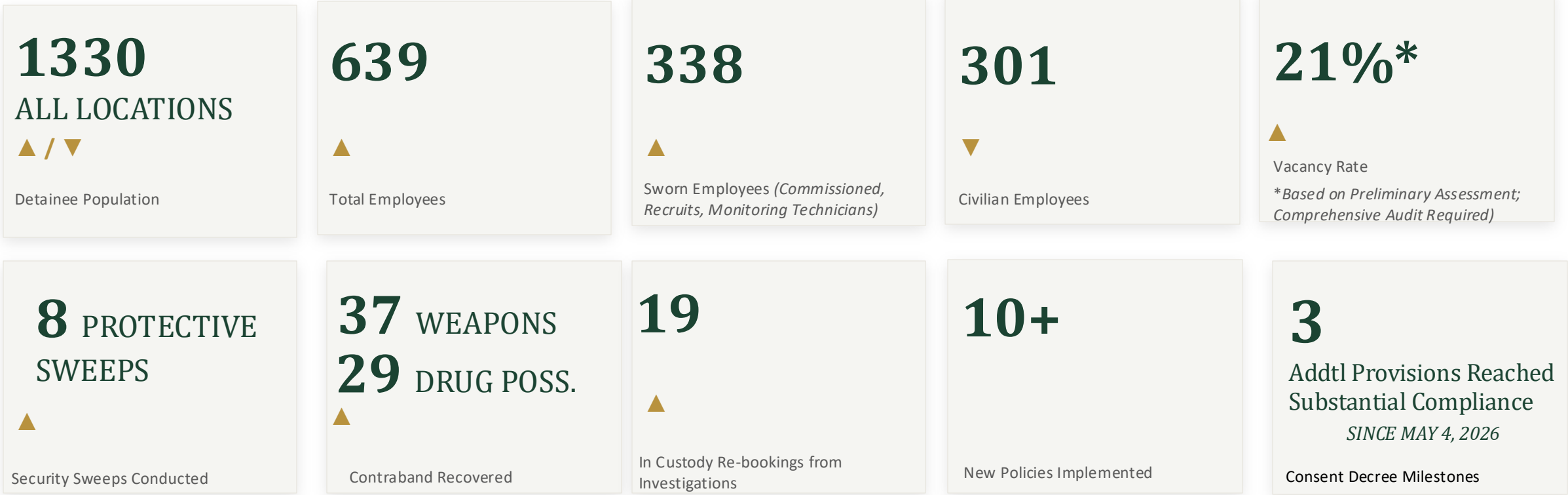
Sheriff Michelle M. Woodfork

2800 Perdido Street | New Orleans, Louisiana 70119



OPSO At-A-Glance

Operational snapshot across population, workforce, security, and modernization indicators.



SAFETY

ACCOUNTABILITY

TRANSPARENCY

MODERNIZATION



A New Era of Accountability

“

To deliver safe, secure, and constitutionally sound corrections in Orleans Parish through professional operations, responsible stewardship, and earned public trust.

Sheriff Michelle M. Woodfork

PRIORITIES

01

Safe and secure facilities

02

Responsible stewardship of taxpayer dollars

03

Constitutional operations

04

Professional workforce

05

Transparency with the public



Challenges We Inherited

Conditions identified upon taking office in May 2026.

01

Operating Budget Reduction

Significant 21.5% cuts limiting operational flexibility

02

Deferred Maintenance

Aging infrastructure and equipment failures

03

Staffing Shortages

Vacancies across commissioned and civilian roles

04

Organizational Culture

Internal climate concerns requiring intervention

05

Inconsistent Policies

Outdated procedures and gaps in documentation

06

Financial Recordkeeping

Deficiencies in procurement and contract oversight

07

Active Investigations

Inherited matters requiring resolution

08

Consent Decree Obligations

Ongoing federal compliance requirements



Immediate Actions

- 1 OPSO Security & Accountability Council**
Established to coordinate internal safety oversight
- 2 Comprehensive Facility Security Assessment**
Full review of physical security across all locations
- 3 Cell Door and Locking System Replacement**
Active upgrade program now in progress
- 4 Routine Intelligence-Driven Security Sweeps**
Targeted sweeps based on operational intelligence
- 5 Partnership with Louisiana DOC**
Strengthened state-level coordination
- 6 Expanded Contraband Interdiction**
Increased detection and recovery activity
- 7 Intelligence Unit Re-Established**
Dedicated unit for threat analysis and prevention



Securing Our Facilities

Active capital projects and facility security initiatives.

PROJECT	STATUS
Cell Door Replacement	50% Complete
Lock Control Upgrades	50% Complete
Camera Assessment	Completed
Perimeter Security Review	In Progress
Preventive Maintenance Program	In Progress
Critical Repairs Identified	12 Projects

STATUS ● Complete ● In Progress



Restoring Financial Integrity

- ✓ Immediate Review with the Legislative Auditor
- ✓ Purchasing Controls Implemented
- ✓ Reduced Discretionary Spending
- ✓ Contract Inventory Underway
- ✓ Improved Procurement Oversight
- ✓ Planning Financial Transparency Database Implementation
- ✓ Development of Public Dashboards

“

Every expenditure is now evaluated for necessity, compliance, and value.



Before and Today

Procurement and recordkeeping practices implemented this quarter.

BEFORE

Inherited Conditions

- ✗ Missing / Incomplete contracts
- ✗ Limited purchasing oversight
- ✗ Exorbitant Non-essential Spending
- ✗ Inconsistent recordkeeping

TODAY

Reforms in Place

- ✓ Purchasing approval process
- ✓ Contract inventory
- ✓ Spending controls
- ✓ Procurement review
- ✓ Financial transparency



Building Sustainable Compliance

Quarterly progress against federal compliance requirements.

01

Additional Provisions Reached Substantial Compliance

Three new provisions achieved compliance status this quarter

02

Multiple On-Site Visits + Virtual Conferences with Monitoring Team

Including reviews of jail facilities, safety, and security

03

Monthly Compliance Status Conferences Resumed

Reinstated cadence with all Parties to track accountability

04

OPSO Conducting Compliance Self-Assessment

Operational review identifying strengths and improvement areas

05

Reviewing OPSO Policies with ACA & Accredited Peer Agencies

Benchmarking against national standards through peer review



Building Sustainable Compliance

Two parallel workstreams driving long-term consent decree exit.

I

Centralized OPSO Policy Management

- Policy and Procedures Audit
- Best Practices Modernization
- Standards Alignment with ACA-Accredited Peer Agencies

II

Improved Compliance Monitoring

- Goal of Substantial Compliance Across All Provisions
- Beacon Jail Management System Implementation
- Strong Collaboration with Federal Monitoring Team



Consent Decree Progress

INITIATIVE	STATUS DESCRIPTION	RATING
Policy Review	Full OPSO policy and procedures manual review with ACA-accredited agencies	In Progress
SOP Updates	Completing operational self-assessment to identify strengths and gaps	In Progress
Training	Implementing enhanced learning tools & Seeking Additional Training Opportunities	Needs Resources
Collaboration	Multiple on-site visits with Monitoring team; monthly compliance conferences resumed	Complete or On Schedule
Compliance Monitoring	Three additional provisions achieved substantial compliance	Complete or On Schedule
Accreditation Planning	Entering planning agreement for ACA performance-based program standards	Needs Resources

LEGEND Complete or On Schedule In Progress Needs Resources



Investing in Our People

Building professional capacity through training, accountability, and career development.

1

Leadership Development

Building command-level capability across the organization

2

Emotional Intelligence Training

Equipping staff with interpersonal and de-escalation skills

3

Improved Employee Accountability

Clear performance expectations and review processes

4

Updated Disciplinary Processes

Consistent, fair, and documented procedures

5

Enhanced Professional Development

Career pathways and continuous learning opportunities

6

Better Onboarding and Training

Appointed Experienced Chief Human Resources Officer // Stronger foundation for new hires from day one



Why These Investments Matter

Each operational investment compounds across safety, fiscal, and public trust outcomes.



Safer Deputies



Safer Detainees



Lower Liability



Better Fiscal Oversight



Consent Decree Compliance



Reduced Overtime



Better Employee Retention



Greater Public Confidence

Every dollar invested today reduces long-term liability and accelerates the path to consent decree exit.



Building a Modern Sheriff's Office

FLAGSHIP INITIATIVE

Comprehensive Assessment & Intensive Training for the Beacon Jail Management System

Integration of Gap Features underway. Beacon has potential to centralize population data, incident reporting, and compliance tracking across all OPSO facilities, but requires more troubleshooting and training.

Roughly 80% Integrated

SUPPORTING INITIATIVES

- 01** Inventory of Technology Assets
- 02** Records Modernization
- 03** Data Standardization
- 04** Public Dashboards
- 05** Intelligence and Analytics Capability



Planned Public Dashboards

Forthcoming public-facing data products supporting accountability and community engagement.

01

Population

Daily detainee counts and demographic breakdowns

02

Staffing

Commissioned and civilian workforce metrics

03

Training

Completion rates and curriculum coverage

04

Critical Incidents and Use of Force

Reported incidents with category and outcome data

05

Grievances

Filed grievances, resolution times, and outcomes

06

Policy Updates

Recent policy changes and effective dates



Accomplishments to Date

Concrete progress delivered in the opening quarter of the administration.



Security and Accountability Council Established



Purchasing Reforms Implemented



Policy Audit Underway



Technology Assessment Near Completion



Major Security Improvements Initiated



Comprehensive Financial Review Progressing



Leadership Training Completed and Planned



Stronger Regional Partnerships



Current Needs from the City

Sustained partnership areas where Council action accelerates outcomes.

Operating Budget Stability	Capital Infrastructure	Technology Investment
■ Restoration of Budget Cuts ■ Quarterly Allocations vs. Monthly	■ Security Systems ■ Facility Maintenance ■ Doors and Locking Systems ■ Facility Review of Phase 3 Building	■ Beacon JMS Completion ■ Records Modernization + Digitization ■ Capital Budget Investment to Upgrade Security Surveillance Infrastructure
Competitive Employee Compensation	Consent Decree Resources	
■ Recruitment ■ Retention	■ Compliance Support ■ Monitoring Costs	



One-Year Roadmap

Strategic milestones over the next twelve months.

- 1 Continue Consent Decree Compliance Roadmap Implementation
- 2 Enhanced Security Across All Facilities
- 3 Complete Policy Modernization
- 4 Fully Deploy Beacon Jail Management System
- 5 Launch Public Transparency Dashboards
- 6 Improve Recruitment and Retention + Raise Base Salaries of Underpaid Staff
- 7 Continue Financial Reforms



Thank You

Questions and Discussion

Orleans Parish Sheriff's Office

2800 Perdido Street | New Orleans, Louisiana 70119