

RESOLUTION

NO. R-26-3

CITY HALL: January 8, 2026

BY: COUNCILMEMBERS MORENO, MORRELL, GIARRUSSO, HARRIS, KING, GREEN AND THOMAS

WHEREAS, the City of New Orleans previously committed to provide a bonus to eligible New Orleans Police Department (NOPD) officers as part of a retention and recruitment incentive plan; and

WHEREAS, the retention bonuses were authorized under the existing mayoral administration but funds previously designated for these payments have been depleted, creating a funding gap for fulfillment of that promise; and

WHEREAS, honoring these retention bonuses is critical to supporting morale, retention, recruitment, and operational stability within the NOPD; and

WHEREAS, the Louisiana Legislative Auditor has confirmed that the City's Revenue Anticipation Note (RAN) payroll loan can be used to cover these unfunded bonus obligations, providing a funding mechanism to issue payments; and

WHEREAS, however, the Louisiana Legislative Auditor has raised strong concerns that there could be some errors and omissions, and a more substantive review is required prior to the finalization of bonus payments; and

WHEREAS, incoming Mayor-Elect Helena Moreno has affirmed her administration's commitment to honoring promised retention bonuses, however, it remains critical that the City remain in compliance with use of RAN payroll funds to ensure accountability, accuracy, and transparency; Mayor-Elect Moreno is committed to issuing the retention bonuses to qualifying

candidates once a comprehensive review and audit of employment records with respect to bonus requirements is completed; **NOW THEREFORE**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That the Council pledges to work collaboratively with the incoming administration to ensure issuance of the retention bonus payments as promptly as is feasible in partnership with the NOPD and the Louisiana Legislative Auditor.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That the Clerk of Council provide a copy of this resolution to the Louisiana Legislative Auditor, Superintendent of Police, City Attorney, and Chief Administrative Officer.

THE FOREGOING RESOLUTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE RESOLUTION WAS ADOPTED.