

ORDINANCE NO. _____, SERIES 2025

AN ORDINANCE REPEALING THE LOUISVILLE METRO CODE OF ORDINANCES (“LMCO”), SECTIONS 115.170 TO 115.182, AND REPLACING THEM WITH SECTIONS 115.170 TO 115.196 REGARDING MASSAGE FACILITIES.

SPONSORED BY: COUNCIL MEMBER JEFF HUDSON

WHEREAS, according to Metro United Way, over 40 million people globally are currently trapped in a situation of human trafficking or modern-day slavery; and

WHEREAS, one in four human trafficking victims are children; and

WHEREAS, since 2007, the National Human Trafficking Hotline identified over 700 total trafficking cases in Kentucky; and

WHEREAS, in 2019 alone, the National Human Trafficking Hotline received 400 contacts regarding alleged human trafficking in Kentucky with 136 total trafficking cases reported involving over 300 victims and survivors; and

WHEREAS, according to the University of Louisville Human Trafficking Research Initiative, sex trafficking comprised 98% of all child trafficking cases in Kentucky in 2017 with 2% labor and 3% both labor and sex; and

WHEREAS, according to the Polaris Project, illicit massage businesses, commonly known as “massage parlors,” have been ubiquitous in the American landscape for decades. New research finds an estimated 9,000-plus of these businesses are operating in every state in the country, with earnings totaling nearly \$2.5 billion a year across the industry; and

WHEREAS, evidence suggests many of the thousands of women engaging in commercial sex in illicit massage parlors are victims of human trafficking; and

WHEREAS, Metro Government is aware of at least thirty-five illicit massage establishments operating in Louisville/Jefferson County, however it believes there are many more; and

WHEREAS, Metro Government wishes to stop the operation of these illicit massage facilities and prevent human trafficking and other criminal activity in Louisville/Jefferson County; and

WHEREAS, the ability to regulate massage facilities will assist with finding and stopping these illicit massage facilities.

NOW, THEREFORE, BE IT ORDAINED BY THE LEGISLATIVE COUNCIL OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AS FOLLOWS:

SECTION I: Louisville Metro Code of Ordinances (“LMCO”), Sections 115.170 to 115.182, are hereby repealed and replaced as follows:

§ 115.170 DEFINITIONS.

For the purpose of this subchapter, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

DEPARTMENT. The Office of Licenses, Permits & Investigations, a division of Alcohol and Beverage Control.

AUTHORIZED CODE OFFICER. Any officer of Louisville Metro Police Department, Alcohol Beverage Control, Louisville Metro Department of Public Health and Wellness, Codes and Regulations and/or Planning and Zoning authorized to enforce this subchapter.

EMPLOYEE. Any person over the age of 18 who renders any service in connection with the operation of a massage facility.

LOUISVILLE METRO GOVERNMENT OR METRO GOVERNMENT. Louisville/Jefferson County Metro Government.

MASSAGE FACILITY. An establishment where any person performs massage or permits massage to be performed for compensation.

MASSAGE OR MASSAGE SERVICES. The external manipulation or pressure of soft tissue for therapeutic purposes through touching, rubbing, pressing or other movements with the hands, forearms, elbows, or feet, or with the aid of mechanical apparatus, for

relaxation, therapeutic, remedial or health maintenance purposes to enhance the mental and physical well-being of the client.

MASSAGE THERAPIST. A person who maintains a current state-issued massage therapy license from the Kentucky Board of Licensure for Massage Therapy.

OPAQUE COVERING. Anything used to cover something and cannot be seen through.

PATRON. Any person over the age of 18 who received a massage under such circumstances that it is reasonably expected that they will pay money or give other consideration therefor.

PROPERTY OWNER. A person, association, corporation, partnership, or other legal entity having a legal or equitable title in real property.

SEXUAL AND GENITAL PARTS. Includes the genitals, pubic area, buttocks, anus, or perineum, vulva, or breasts of any person.

SEXUAL ACTIVITY. Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person with an intent to arouse or gratify the sexual desire of any person.

STATE LICENSE. A current massage therapy license issued by the Kentucky Board of Licensure of Massage Therapy.

§ 115.171 LICENSE REQUIRED FOR ALL MASSAGE FACILITIES.

(A) No massage facility shall solicit or engage in massage services within Jefferson County unless an annual license for the operation of the massage facility has been applied for and issued by the Department and the license remains in effect in conformity with the provisions of this subchapter.

(B) No person shall engage in massage for compensation unless they have a valid state license issued pursuant to Kentucky state laws.

§ 115.172 APPLICATION FOR MASSAGE FACILITY LICENSE.

(A) Every applicant for a license to operate a massage facility shall file an application under oath with the Department, on a form provided by the Department, and pay a nonrefundable fee of \$200.00. Each application shall contain the following information:

(1) The name and residential address of the applicant, including the two previous addresses immediately prior to the present address of the applicant.

(a) If an applicant is a corporation or limited liability company, the application shall include the names and residential addresses of each of the officers and directors of said corporation or company and each stockholder owning more than 10% of the stock of the corporation or company and the address of the corporation or company, itself, if different from the address of the massage facility.

(b) If an applicant is a partnership, the application shall include the names and residential addresses of each of the partners including limited partners and the address of the partnership itself, if different from the address of the massage facility.

(2) The name, location, mailing address and phone number(s) of the massage facility seeking an operation license and the principal officer(s) who shall be the massage facility's representative for the purposes of this subchapter.

(3) The names and residential addresses of all massage therapists and employees who are or will be employed at the massage facility, including a copy of their respective licenses issued by the Kentucky Board of Licensure for Massage Therapy or any successor state licensure body.

(4) Copy of the applicant's identification such as a driver's license or social security card.

(5) Fingerprints of the applicant. However, if the applicant is a partnership, limited liability company or corporation, the Department shall have the right to require the fingerprints of, including but not limited to, the officers, shareholders, directors, partners, members, managers, and/or agents of the entity.

(6) Business, occupation, or employment of the applicant for the three years immediately preceding the date of application.

(7) The massage or similar business license history of the applicant, including but not limited to, whether such person, in previously operating in this or another city or state, has had a business license revoked or suspended, the reason therefor, and the business activity or occupation subsequent to such action of suspension or revocation.

(8) All criminal convictions of the applicant, other than misdemeanor traffic violations, including the dates of convictions, nature of the crimes and places convicted.

(9) A description of any other business to be operated on the same premises or on adjoining premises owned or controlled by applicant.

(10) In the event the applicant is not the legal owner of the property, the application must be accompanied by a copy of a fully executed lease indicating the tenants are allowed to provide massage services. In the absence of a fully executed lease, the application must be accompanied by a signed, notarized statement from the property owner stating the name(s) of each tenant(s) and that the lease of the property is for massage services.

(11) Authorization for any authorized code officer to seek other identification or information and investigate the truth of the statements set forth in the application and the qualifications of the applicant for the permit.

(12) The names, residential addresses, and signed written statements of at least three (3) bona fide permanent residents of the United States that the applicant is of good moral character. The statement must first be furnished from residents of Louisville, Kentucky, then Jefferson County, Kentucky, then the State of Kentucky, and lastly from

the rest of the United States. These references must be persons other than relatives and business associates.

(B) The application, once accepted, shall be referred to the Louisville Metro Police Department or other background service as allowed for a criminal record check. These background investigations shall require the cost of the criminal record check and cost of fingerprint submissions to be borne by the applicant and is due contemporaneously with the application fee. However, if the applicant has an existing criminal background check completed within thirty (30) days of its application for a massage facility license, that background check may be accepted.

(C) The Department, in conjunction with the Health Department, appropriate Fire Department or Fire District and the Department of Planning and Zoning, shall inspect the facility to determine if it meets health, sanitation, structural, safety and zoning requirements. The initial inspection fee is to be borne by the applicant and is included in the application fee.

(D) An application for a license must be made for each separate massage facility.

(E) The applicant is required to update the information in the application if any of the information in the application changes.

§ 115.173 ISSUANCE OF LICENSE FOR MASSAGE FACILITY.

(A) A license to operate a massage facility shall be issued if all requirements for a massage facility described in this Ordinance are met unless it finds:

(1) The license fee or other fees or fines owed to Louisville Metro Government have not been tendered;

(2) The massage facility is not current with the Kentucky Revenue Commission;

(3) The massage facility, as proposed by the applicant, would not comply with all applicable laws, including but not limited to, Louisville Metro Government's building, zoning or health regulations, the requirements of this subchapter or any state laws;

(4) (a) The applicant, if an individual, or any of the stockholders holding more than 10% of the stock of the corporation or limited liability company, any of the officers and directors, if the applicant is a corporation or limited liability company, or any of the partners, including limited partners, if the applicant is a partnership, and the manager or other person principally in charge of the operation of the business, have been convicted of any of the following offenses:

(i) An offense involving the use of force and violence upon the person of another that amounts to a felony;

(ii) An offense involving sexual misconduct; and/or

(iii) An offense involving narcotics, dangerous drugs or dangerous weapons that amounts to a felony.

(b) Louisville Metro Government may issue a license to any person convicted of any of the crimes described in subsections 3(i-iii) of this section if it finds that such conviction occurred at least 10 years prior to the date of the application and the applicant has had no subsequent felony convictions of any nature and no subsequent misdemeanor convictions for a crime or crimes mentioned in this section;

(5) The applicant has made any false, misleading, or fraudulent statement of fact or failed to disclose required information or a fact in the license application or in any documents required by Louisville Metro Government in conjunction therewith;

(6) The applicant has had a massage business, massage therapy or other similar permit or license denied, revoked, or suspended by Louisville Metro Government or any other State or local agency within five (5) years prior to the date of the application; or

(7) The applicant, if an individual, or any of the officers and directors, if the applicant is a corporation or limited liability company or any of the partners, including limited partners, if the applicant is a partnership, and the manager or other person principally in charge of the operation of the massage facility is not over the age of 18 years old.

§ 115.174 APPROVAL OR DENIAL OF APPLICATION.

(A) Louisville Metro Government shall act to approve or deny an application for a license under this subchapter within a reasonable period of time. Any license issued under this subchapter shall be valid from the date of issuance until the next occurring January 1st unless the license has been suspended or revoked.

(B) In the event the Department denies a massage facility license, the Department shall notify in writing the applicant's right to request a hearing to the Code Enforcement Board within seven (7) days of the denial in accordance with §§32.275 et seq.

§ 115.175 LICENSE RENEWAL.

(A) To renew a massage facility license for the following year, the applicant shall file an application for renewal no later than forty-five (45) days prior to the expiration of the current license, with the Department. The application shall be in such form and include such information as prescribed and required by the Department.

(B) Upon receiving the application, the Department, or other authorized code officer, shall perform an investigation and examination of the applicant and massage facility as the Department deems appropriate and as authorized by law. During this period of investigation to determine whether a license shall be renewed, any term of the immediately preceding license will be extended until the determination has been made.

(C) The renewed license shall be issued unless any of the following apply, in which case, the Department may deny the application for renewal:

(1) Information about the applicant or massage facility is obtained that would have prevented the applicant from originally obtaining a massage facility license under this subchapter;

(2) The massage facility is in violation of any part of this subchapter;

(3) The massage facility has outstanding fines or fees for violations of this subchapter or any other law or is not current with the Kentucky Revenue Commission; or

(4) The applicant had its previous license revoked. In this case, the applicant shall not receive a new license nor shall a different applicant receive a license to operate a massage facility at the same location for a period of one year.

§ 115.176 POSTING OF LICENSES.

Every massage facility licensed under this subchapter shall post, in a conspicuous place within the facility, the massage facility's operation license and a copy of the state massage therapy license of each massage therapist employed at the massage facility.

§ 115.177 ACCESS.

(A) All front, reception, hallway, exterior and main entry doors shall be unlocked during business hours, except as may be permitted by applicable law (i.e., fire codes).

(1) This subsection shall not apply to a massage facility if the massage facility is a business entity owned or operated by one individual with no employees or independent contractors present at the time of the massage services.

(2) This subsection shall not apply to exterior doors that are used solely by owners or employees of the massage facility provided customers are not permitted to enter through said exterior door.

(B) Customers of the massage facility shall enter and exit the massage facility only through the main entry door.

(C) No massage may be given within any cubicle, room, booth or any area within a massage facility that is fitted with a lock of any kind, unless the only door is an exterior door of the facility.

§ 115.178 VISIBILITY.

No massage facility with exterior windows shall block visibility into the interior reception and waiting area by using curtains, closed blinds, tints, or any other material that obstructs, blurs, or darkens the view into the premises from the exterior during the hours the massage facility is open for business.

§ 115.179 GOVERNMENT IDENTIFICATION REQUIRED.

Upon request, any operator or employee of a massage facility shall present a valid form of government identification to an authorized code officer.

§ 115.180 REGISTER OF EMPLOYEES.

The massage facility shall maintain a register of all persons employed by the facility in any capacity, as well as a list of all massage therapists and a copy of their state licenses. The register must contain a copy of each employee's valid government

identification. Such register shall be available at the massage facility for review or inspection by any authorized code officer as defined by this subchapter.

§ 115.181 REGISTER OF PATRONS.

(A) The massage facility shall maintain a register of all patrons of the massage facility that includes the following information:

- (1) First and last name of patron;
- (2) First and last name of massage therapist;
- (3) Date and time of service; and
- (4) Type of service received.

(B) Massage facilities are required to verify the first and last name of the patron using a government issued form of identification.

(C) The register of patrons may be inspected by an authorized code officer pursuant to an administrative or judicial warrant.

§ 115.182 PROHIBITION AGAINST WARNING DEVICES.

No person shall use any device as an early warning system for the presence of law enforcement officers or other city personnel, including but not limited to light or music dimmers, electronic detection devices, and alarm systems other than those used for fire alarms.

§ 115.183 VIDEO SURVEILLANCE.

Each massage facility is allowed up to two fixed security cameras provided that one security camera must face the main entry area, lobby, or reception desk and the second camera must face any alternative entrance or exit.

(A) "Camera" for the purposes of this ordinance shall mean any video capture device.

(B) The sole purpose for permitting a camera in a massage facility is to enhance provider safety, and the camera shall not be utilized for any other purpose.

(C) Any massage facility utilizing a security camera is required to post notice of the security camera such that any clients of the massage facility have reasonable notice they are being recorded.

(D) The massage facility shall retain camera video for a minimum of 30 calendar days and the camera shall continuously run during all hours of operation.

(E) Any massage facility that maintains a security camera shall make such recordings available to any authorized code officer pursuant to an administrative or judicial warrant.

§ 115.184 OPERATING REGULATIONS.

(A) Each massage facility shall have:

- (1) Adequate ventilation;
- (2) Adequate lighting;
- (3) Equipment and disinfectants approved by the Department for disinfecting and sterilizing instruments used in administering massage services;
- (4) Clean linen of sufficient quantity that it can be changed after each massage service and cabinets for storage of the clean linen;
- (5) Separate storage space for dirty linen; and
- (6) Adequately clean dressing and toilet facilities for patrons and employees.

(B) Every massage facility shall be closed, and operations shall cease between the hours of 10:00 p.m. and 7:00 a.m. each day.

(C) At all times, all massage therapists and employees must be fully dressed in opaque attire that does not expose to view any sexual or genital areas.

(E) The sexual and genital areas of a patron must be covered by a fully opaque covering when the patron is in the presence of a massage therapist or employee. Any contact with a patron's sexual or genital areas is strictly prohibited.

(F) No alcoholic beverages, nor the consumption thereof, shall be permitted on any premises licensed pursuant to this subchapter.

§ 115.185 PROHIBITION AGAINST RESIDENCE.

No person shall be permitted to reside on or within the premises of a massage facility. Beds, floor mattresses, and water beds are prohibited on the premises. Evidence, such as the presence of bedding, pillows, sleeping bags, suitcases, clothing, toiletries or other personal belongings, cooking appliances, utensils, or food in excess of a massage facility's normal requirements, may be considered when establishing that the premises is being used as a residence.

This provision does not preclude the location of a massage facility in separate quarters of a building that houses a hotel or other separate business(es), club or residence if permitted by the Land Development Code.

§ 115.186 EMPLOYMENT OF MASSAGE THERAPIST.

No person shall be employed as a massage therapist at a massage facility unless that person has obtained and has in effect a state license issued pursuant to KRS 309.350 et seq.

§ 115.187 PERSONS UNDER THE AGE OF 18 PROHIBITED ON PREMISES.

(A) No persons under 18 may come or remain on the premises of a massage facility as a patron unless they are with a guardian over the age of 21.

(B) No person under 18 may be employed in any capacity by a massage facility.

(C) Persons under 18 may enter the premises of a massage facility if on lawful business other than as a massage therapist, employee, or patron of the massage facility.

§ 115.188 INSPECTIONS.

Authorized code officers shall from time to time, but no less than twice a year, inspect each massage facility for the purposes of determining full compliance with the provisions of this subchapter. It shall be unlawful for any licensee to fail to allow such inspection officer access to the premises or hinder such officer in any manner.

The massage facility may be charged a reasonable fee by the inspecting agency for any inspections or re-inspections required to ensure compliance with this subchapter. A re-inspection is a secondary or subsequent inspection for compliance, after violations were found upon the first or initial inspection.

§ 115.189 UNLAWFUL ACTS.

(A) It shall be unlawful for any person, in a massage facility, to place their hand or hands upon, to touch with any part of their body, to fondle in any manner, or to massage, a sexual or genital part of any other person or to engage in sexual activity.

(B) It shall be unlawful for any person, in a massage facility, to expose their sexual or genital parts, or any portion thereof, to any other person. It shall also be unlawful for any person, in a massage facility, to expose the sexual or genital parts, or any portions thereof, of any other person.

(C) It shall be unlawful for any person, while in the presence of any other person in a massage facility, to fail to conceal with a fully opaque covering, the sexual or genital parts of their body.

(D) It shall be unlawful for any person, in a massage facility, to engage in activity or behavior prohibited by Kentucky law, including but not limited to, prostitution or permitting or promoting prostitution, including but not limited to on websites or other advertisements.

(E) Each of the unlawful acts described in subsections (A) through (D) are prohibited by any employee or agent of a massage facility when providing massage services off premises in the scope of their employment with the massage facility.

(F) It shall be unlawful for any person owning, operating, or managing a massage establishment, knowingly to cause, allow or permit, any agent, employee, or any other person under their control or supervision to perform such acts prohibited in this subsection in the scope of their employment at the massage facility.

§ 115.190 SALE, TRANSFER OR CHANGE OF LOCATION.

(A) Upon sale, transfer or relocation of a massage facility, the license therefor shall immediately be null and void and any new license must be reapplied for as set forth in §115.173 except as provided in subsection (B).

(B) Upon the death or incapacity of the licensee or any co-licensee of the massage facility, any heir, beneficiary or legal representative of the deceased licensee may continue the massage operations for a reasonable period of time not to exceed 60 days to allow time for reapplication of the license.

§ 115.191 NAME AND PLACE OF BUSINESS.

No person or business granted a license pursuant to this subchapter shall operate the massage facility under a name not specified in their license, nor shall they conduct business under any designation or location not specified in their license.

§ 115.192 PROHIBITED ADVERTISEMENT.

(A) No person or business shall advertise a massage facility, in any way whatsoever, to convey that the facility is a massage facility or that massages are given at that facility or off premises until the massage facility and the massage therapists are licensed pursuant to this subchapter.

(B) No person or business shall advertise a massage facility, massage or any related service with the suggestion or promise of sexual activity.

§ 115.193 REQUIRED SLAVERY AND HUMAN TRAFFICKING NOTICES.

(A) Every massage facility shall post the below notice in a conspicuous place near the public entrance of the facility or in another conspicuous location in clear view of the public. The notice shall be printed in English, Spanish, Korean, Chinese and any other appropriate languages that reflect limited English proficiency needs as determined by Metro Government.

“If you or someone you know is being forced to engage in any activity and cannot leave whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity call the National Human Trafficking Hotline at 1-888-373-7888 or the National Organization for Victim Services at 1-800-TRY-NOVA (879-6682) to access help and services.

Victims of slavery and human trafficking are protected under United States and Kentucky law.

The hotlines are:

- Available 24 hours a day, 7 days a week.
- Toll-free.

- Operated by nonprofit, nongovernmental organizations.
- Anonymous and confidential.
- Accessible in more than 200 languages.
- Able to provide help, referral services, training and general information.

(B) The Health Department shall develop and provide required human trafficking training to all authorized code officers and will provide resource cards that include victims' rights and public health services for massage establishment employees upon each inspection.

(C) This subsection shall not apply to a massage facility if the massage facility is a business entity owned or operated by one individual with no employees or independent contractors.

§ 115.194 REVOCATION OF LICENSE.

(A) Licenses issued under this subchapter may be revoked by the Department for the following reasons:

- (1) Fraud, misrepresentation, or false statement in the application for the massage facility operation license;
- (2) Any violation of this subchapter;
- (3) The applicant or massage facility owner is convicted of a felony or offense involving sexual misconduct or dishonesty; and/or
- (4) Conducting the massage facility in an unlawful manner or in such a manner as to constitute a danger to the health, safety, or general welfare of the public.

(B) All persons or entities holding a massage facility business license shall at all times be responsible for the conduct of business on and off the licensed premises, and for any act or conduct of any employee which constitutes a violation of the provisions in

this subchapter. Any violation of city, state, or federal laws committed on the licensed premises may be grounds for revocation of the operations license.

(C) In the event the Department revokes a massage facility license, the Department shall notify in writing the license holder's right to request a hearing to the Code Enforcement Board within seven (7) days of the revocation in accordance with §§32.275 et seq.

(D) In the event of revocation of a massage facility licensed by final order of the Code Enforcement Board, neither a direct relative of the holder of the revoked license, nor a person possessing an ownership interest in the massage facility for which the license was revoked or who was an employee thereof, shall be eligible to issuance of a massage facility license.

§ 115.195 VIOLATIONS AND PENALTIES.

(A) Upon a finding by the Department that a massage facility has violated any provision(s) of this subchapter, the Department, in addition to other penalties authorized by law, shall issue a civil penalty up to one thousand dollars (\$1,000).

(B) Each violation of this subchapter shall constitute a separate violation.

(C) Each day upon which a massage facility remains in violation of this subchapter shall also constitute a separate offense.

(D) Notice of the violation and imposition of fine shall be served on the licensee by certified mail or personal delivery. The notice shall contain an advisement of the licensee's right to appeal.

(E) Upon two violations within a 12-month period, the property where the massage facility is located shall be referred to the Louisville Metro Department of Codes and

Regulations to determine whether the property constitutes a persistent illegal activity property pursuant to LMCO Chapter 149.

(F) Any person, in a massage facility, that is performing massage without the required state license pursuant to KRS 309.350 et seq. shall be guilty of a Class B Misdemeanor and upon conviction shall be fined \$250 and may be imprisoned up to ninety (90) days.

(G) Any person, massage facility owner or property owner who received a citation may pay the civil penalty within seven days from the date of issuance or request a hearing to the Board in accordance with §§32.275 et seq. If the person, massage facility or property owner fails to respond to the citation within seven days as referenced above, the person shall be deemed to have waived the right to a hearing, and the determination that a violation was committed shall be considered final. In this event, the citation, as issued, shall be deemed a final order, and impose the civil fine or penalty as set forth in such citation or Order and any right to appeal the final order to the Jefferson District Court shall be deemed waived.

(H) An appeal from a final order of the Board following a hearing conducted pursuant to §32.284(E) may be made to the Jefferson District Court within 30 days of the date the final order is issued. The appeal shall be initiated by the filing of a complaint and a copy of the final order in the same manner as any civil action under the Kentucky Rules of Civil Procedure. The Jefferson District Court shall review the final order de novo. If no appeal from a final order following a hearing is filed within the time period set in this section, the order shall be deemed final for all purposes.

(I) All money obtained through payment of citations shall go to Louisville Metro Police Department, Victim Services Unit to be used for immediate services and support for victims of suspected human trafficking.

§ 115.196 EXCEPTIONS.

This subchapter does not apply to the following establishments or class of persons:

(A) Offices, clinics or establishments of physicians, surgeons, chiropractors, osteopaths, registered nurses, or physical therapists while performing such services in the practice of their respective professions; and

(B) Barbers and cosmetologists duly licensed under the laws of Kentucky in the course of the practice of their usual and ordinary licensed vocation and profession.

(C) Licensed massage therapist who are not operating a massage facility.

(D) Athletic clubs, if the massage services are provided at the athletic facility only;

(E) Hospitals, nursing homes, and other state licensed health care facilities; or

(F) Recognized schools of massage therapy.

SECTION II: This Ordinance shall take effect upon its passage and approval or otherwise becoming law.

Sonya Harward
Metro Council Clerk

Brent Ackerson
President of the Council

Craig Greenberg
Mayor

Approval Date

APPROVED AS TO FORM AND LEGALITY:

Michael J. O'Connell
Jefferson County Attorney

BY: _____

O-267-25 LMCO 115.170-115.196 Amendments NJ 10-24-25