

Persons are protected under local ordinance, in tandem with the federal Hate Crimes Statistics Act, because of race, gender, religion, ethnicity, disability or health related condition, sexual orientation, and gender identity.

## Reporting Crime

Please contact the **Human Relations Commission** you have suffered a hate crime in **Jefferson County, Kentucky** and you believe the actions happened because of any of the following protected classes:

- ♦ Race or color
- ♦ Religion
- ♦ Ethnicity
- ♦ Gender or Gender Identity
- ♦ Disability
- ♦ Health Related Condition
- ♦ Sexual Orientation

Briefly tell us what happened during the incident and we'll evaluate whether what took place gives you grounds to pursue a civil hate crime complaint for investigation by our agency.



## LOUISVILLE METRO HUMAN RELATIONS COMMISSION

**745 W. Main Street  
Suite 251  
Louisville, KY 40202**  
Monday through Friday 8AM-5PM.

**502-574-3631 phone  
502-574-3577 fax**

**[hrc@louisvilleky.gov](mailto:hrc@louisvilleky.gov)**



# HATE CRIMES

**Know  
Your  
Protections**

**LOUISVILLE METRO  
HUMAN RELATIONS COMMISSION**

**HALL OF JUSTICE  
600**

**You only have 180 calendar days, or about six months, from the date when the most recent discrimination took place to file a complaint.**

## Investigations

Complaints filed with the Human Relations Commission are subject to a neutral, impartial investigation by our staff.

The investigation process involves:

- ◆ A complaint is filed by a member of a protected class (Complainant) alleging a bias-related crime:
  - ◇ Battery
  - ◇ Assault
  - ◇ Imprisonment
  - ◇ Infliction of Mental Distress
  - ◇ Intentional interference with property of another person (real or personal)
  - ◇ Trespassing on another's land
  - ◇ Damaging, defacing, destroying property (real or personal)

- ◆ The complaint is signed, dated, and notarized
- ◆ The Respondent, the alleged perpetrator, is notified of the complaint and given a summary of the complaint the Complainant has made
- ◆ The parties are given an opportunity to provide additional information and to answer questions that arise during the investigation.
- ◆ An administrative finding, or preliminary determination, is made on the merits of the case

## Findings

The case will be found to have either have **Probable Cause** or **No Probable Cause**.

### Probable Cause

Probable Cause, where there is sufficient information to support a belief a basis-related crime has likely taken place.

An administrative hearing is scheduled in front of a hearing officer to review the case and render closure with a legal order of remedy to a Complainant or a dismissal of the case.

Conciliation, or negotiated settlement, can be reached between the parties to resolve the complaint through a signed, written agreement.

### No Probable Cause

No Probable Cause, where there is insufficient information to support a brief that a bias-related crime has likely occurred.

In the event of No Probable Cause the case will be dismissed.

## Further Assistance

Our office investigates complaints of unfair treatment based on **race, color, religion, national origin, sex, age, disability, sexual orientation, familial status, or gender identity** through enforcement of employment, public accommodation, housing, and bias-related crime laws.

If you believe that you've been discriminated against, or that you're the victim of a hate crime, you may complete our general form online.

We'll contact you as soon as we've received it, or please feel free to call us at **(502)574-3631** or visit our offices during our standard operating hours.

**Complainants and Respondents in a discrimination or bias-related crime complaint can also engage in conciliation negotiations to resolve a complaint voluntarily without legal determinations on the merits of complaints. Such resolutions can be agreed to in a formal, written conciliation agreement.**