



1641 Portland Ave, Louisville, KY 40203  
502-791-0966 | [www.louisvillegrows.org](http://www.louisvillegrows.org)

Louisville Grows is pleased to announce open positions starting in the fall of 2021. We are seeking field workers for positions to assist in our program areas.

Founded in 2009, Louisville Grows is a 501(c)3 non-profit organization based in the Portland neighborhood with a mission to *Grow Greener, Healthier Neighborhoods*. Our programs focus on Urban Agriculture (promoting community gardens and supporting gardeners) and Urban Forestry (planting 1,000+ trees each year in the Louisville Metro area).

**Hours/Schedule/Pay:** Full Time, 40hrs per week, \$15 per hour, W-2 employee. Health insurance and Flexible Spending Account eligible after 90 days.

Weekly work schedules typically run from Monday through Saturday and are dictated by weather, volunteer events, and workload. Louisville Grows hosts many Saturday events and staff are expected to be available.

**Specific Responsibilities:**

Urban Forestry program: Much of the work for this position will be centered on the Urban Forestry program planting and watering trees during the summer months. The positions will be responsible for all aspects of field work related to this program including door to door canvassing, unloading trees, staging trees, delivering trees, planting trees, mulching and watering trees. This is very physical outdoor work continuing through the winter into spring.

Urban Agriculture program: This position supports community gardens and the annual Seeds & Starts Sales. Work includes engaging with community garden grant recipients to provide requested needs such as building or expanding raised beds and other infrastructure (ex: hoop houses and irrigation systems), moving soil, mulch, and other supplies, planting fruit trees and berry bushes, and providing residents with technical assistance. Work associated with the Seeds & Starts Sales include starting seeds, up-potting plants, caring for new starts, filling online orders, and assisting shoppers.

**Qualified Candidates:**

Qualified candidates are self-motivated, passionate about environmental equity and health, sustainability, and community building. Residents living in the neighborhoods served by Louisville Grows or experience working in those neighborhoods are preferred.

**Skills/Experience preferred:**

Ability to lift and move over 50 lbs is required.

Ability to walk or stand for extended periods of time is required.

Ability to use shovels, mattocks, rakes, brooms or other hand tools is required.

Gardening, landscaping, or forestry experience is highly preferred.

Experience working with diverse populations.

Valid driver's license and proof of insurance required.

Ability to drive a truck and trailer (non CDL).

Knowledge of driving/operating tractors or other light equipment.

**COVID-19 precautions:**

Louisville Grows takes seriously the COVID-19 pandemic and adheres as closely as possible to the CDC, state, and local guidelines. We structure on-site work and staff schedules to limit overlap between groups and time spent indoors. Meetings are conducted remotely or outdoors whenever possible. Volunteer events are limited in scope and occur strictly outdoors. We require all staff to wear a mask at all times when interacting with other staff members, volunteers, or community members.

**Submit cover letter and resume to:**

Info@louisvillegrows.org