Valid driver's license and proof of insurance preferred.

Ability to drive a truck and trailer (non CDL) preferred.

Knowledge of driving/operating tractors or other light equipment preferred.

## COVID-19 precautions:

Louisville Grows takes seriously the COVID-19 pandemic and adheres as closely as possible to the CDC, state, and local guidelines. We structure on-site work and staff schedules to limit overlap between groups and time spent indoors. Meetings are conducted remotely or outdoors whenever possible. Volunteer events are limited in scope and occur strictly outdoors. We require all staff to wear a mask at all times when interacting with other staff members, volunteers, or community members.

Submit cover letter and resume to: Info@louisvillegrows.org









1641 Portland Ave, Louisville, KY 40203 502-791-0966 | www.louisvillegrows.org

Louisville Grows is pleased to announce open positions starting spring of 2021.

Founded in 2009, Louisville Grows is a 501(c)3 non-profit organization based in the Portland Neighborhood with a mission to *Grow Greener, Healthier Neighborhoods*. Our work focuses on Urban Agriculture; promoting community gardens and supporting gardeners and homesteaders and Urban Forestry; planting 1,000 trees each year across Louisville. We are seeking field worker positions to assist in these program areas.

Hours/Schedule/Pay: 30hrs per week, \$15 per hour, W-2 employee.

Weekly work schedules run from Monday through Saturday and are dictated by weather, volunteer events, and workflow. Louisville Grows hosts many Saturday events and staff are expected to be available. All positions are limited to 30 hours per week.

## Specific Responsibilities:

Urban Forestry program: working closely with Louisville Grows staff to canvas neighborhoods in west and south Louisville for direct outreach to residents, planting preparation (unloading, staging, and delivering trees), and planting trees.

Urban Agriculture program: support community gardens and the Seeds and Starts Sale. Work with community garden grant recipients to provide funded needs such as building or expanding raised beds and other infrastructure (ex: hoop houses and irrigation systems), moving soil, mulch, and other supplies, planting fruit trees and berry bushes, assisting with and connecting residents to technical assistance and related tasks. Seeds and Starts Sale work includes starting seeds, up-potting plants, caring for new starts, filling online orders, and assisting shoppers.

## **Qualified Candidates:**

Qualified candidates are self motivated, passionate about environmental equity and health, sustainability, and community building. Residents of neighborhoods served by Louisville Grows or previous experience of working with those communities is preferred.

## Skills/Experience preferred:

Ability to lift and move over 50 lbs is required.

Ability to walk or stand for extended periods of time is required.

Ability to use shovels, mattocks, rakes, brooms or other hand tools is required.

Gardening, landscaping, or forestry experience is highly preferred.

Experience working with diverse populations preferred.

(continued)