

NEW: Employment-Based Immigration Services

Help for hiring and keeping workers

Lighthouse Immigrant Advocates (LIA) now offers affordable legal services to help Michigan's small businesses and nonprofits (fewer than 25 employees) hire and retain international talent. The program is designed to remove barriers for employers who might otherwise avoid hiring foreign nationals because of high legal costs or limited HR experience.

LIA provides the trusted guidance and representation employers need to confidently navigate employment-based immigration, from understanding visa options to completing petitions. By bridging the gap between education and action, LIA helps employers use immigration law effectively to build stronger teams and more inclusive communities.

Consultations

Get clear answers from qualified immigration attorneys. We help employers understand work authorization options for individuals already in the U.S., including:

- OPT and STEM-OPT students
- DACA, TPS, and asylum EAD holders
- Refugees and parolees

These one-hour sessions clarify eligibility, documentation, and next steps for compliant hiring.

Petitions

Affordable representation for small employers ready to sponsor skilled workers. LIA prepares and files:

- H-1B petitions (specialty occupations requiring a bachelor's degree or higher)
- TN petitions (Canadian and Mexican professionals)

We manage the full process, from eligibility review to USCIS submission, so you can focus on running your organization.

Workplace Trainings

Build long-term confidence in hiring international talent. LIA offers brief, tailored trainings to help your team understand:

- How to verify and document work authorization correctly
- When and how sponsorship may apply
- What to expect in timing, costs, and employer responsibilities

These sessions empower employers to make informed, lawful hiring decisions without unnecessary risk or expense.

Why LIA?

- Low-bono model: affordable, sustainable legal fees
- State-funded training and infrastructure: ensuring accuracy and quality
- Mission-aligned: supporting equitable workforce development across West Michigan



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