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OPPORTUNITY**

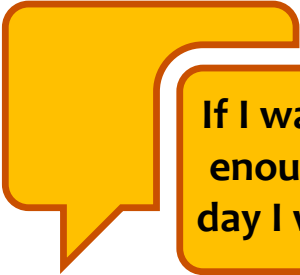
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# Aligning Partnerships to Make Michigan Welcoming and Inclusive


November 14, 2023




What I love  
most about  
Michigan is...



If I was brave  
enough, one  
day I would...



The person I  
most want to  
be proud of  
me is...



The craziest  
thing I ever  
did was...

# Trading Stories

*What is your name and organizational affiliation?*

*Pick a story starter and open up to your neighbor.*

**Acting on Input**

**Aligning Partnerships to Make  
Michigan Welcoming and Inclusive**

# **Acting on Input**



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# **Recap of October 2022 & February 2023 Convenings**


**Carmen Bordea**

**Community Engagement  
Coordinator**

[LEO-RefugeeServices@michigan.gov](mailto:LEO-RefugeeServices@michigan.gov)



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# Building Resiliency and Flexibility Through Systems Transformation & Process Improvement

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Resettlement Trends

Types of Sponsors: Community-Led

Addressing the Housing Landscape in Michigan

Identifying Capacity: Considerations from the K-12 Perspective

Exploring Health Capacity: From Medical Screenings to Medical Homes

Consultation: Statutory Purpose

A background image showing several hands of different skin tones stacked in a circle, symbolizing unity and partnership. The hands are positioned around the perimeter of the frame, with fingers pointing towards the center.

# Cultivating Partnerships to Increase Resettlement Capacity

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New Realities – changes in resettlement and integration work

System Change in Global Michigan

Capacity Building: Healthcare | School | Housing

Mutually Beneficial Partnerships

Reimagining Community Consultations

How to Partner

# Sponsorship Programs

Molly Kosnak

Sponsorship Coordinator

[LEO-RefugeeServices@michigan.gov](mailto:LEO-RefugeeServices@michigan.gov)



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**PRIVATE  
SPONSORSHIP**

**USCIS**

**WELCOME CORPS**

**CHNV**

**U4U**

**WELCOME CORPS  
ON CAMPUS**



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# **Language Access for State Government**

**Guadalupe Ayala**

**Statewide Language Access  
Coordinator**

[LEO-GlobalMichigan@michigan.gov](mailto:LEO-GlobalMichigan@michigan.gov)



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**Michiganders deserve to have meaningful access to the information and services they need regardless of background, education, or ability.**

**The goal of Office of Global Michigan (OGM) is to provide all State departments with Language Access Best Practices that can be put into action so that Michiganders can navigate and utilize our State's essential services.**



# SCOPE OF WORK



DEVELOPMENT OF  
BEST PRACTICES



TRAINING &  
IMPLEMENTATION  
OF PLAN



MONITOR,  
EVALUATE,  
REPORT & UPDATE



# COMMUNITY PARTNER SURVEY



QUESTIONS?

**Guadalupe Ayala**

Statewide Language Access Coordinator

***AyalaG@michigan.gov***



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# **Reimagined Community Consultations**

**Helen McGuirk**  
**State Refugee Health Coordinator**

[LEO-RefugeeServices@michigan.gov](mailto:LEO-RefugeeServices@michigan.gov)



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## **A New Purpose**

To gather varied, diverse, and interested services providers and community stakeholders to discuss the intended and potential capacity for new arrivals to ensure supported community integration.

## **A New Goal**

To develop, coordinate, and foster an environment that proactively anticipates, collaborates, and reacts to changing needs of the whole community.

# A New Way to Share Information

## **PRIOR**

Meeting coordination and data sharing

## **DURING**

Focus on new initiatives and discussion

## **AFTER**

Share Zoom recording and meeting notes



# Q/A

[LEO-RefugeeServices@michigan.gov](mailto:LEO-RefugeeServices@michigan.gov)

[LEO-GlobalMichigan@michigan.gov](mailto:LEO-GlobalMichigan@michigan.gov)



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Break



# Aligning Priorities



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## Mission

**The Office of Global Michigan works to make Michigan welcoming and inclusive.**

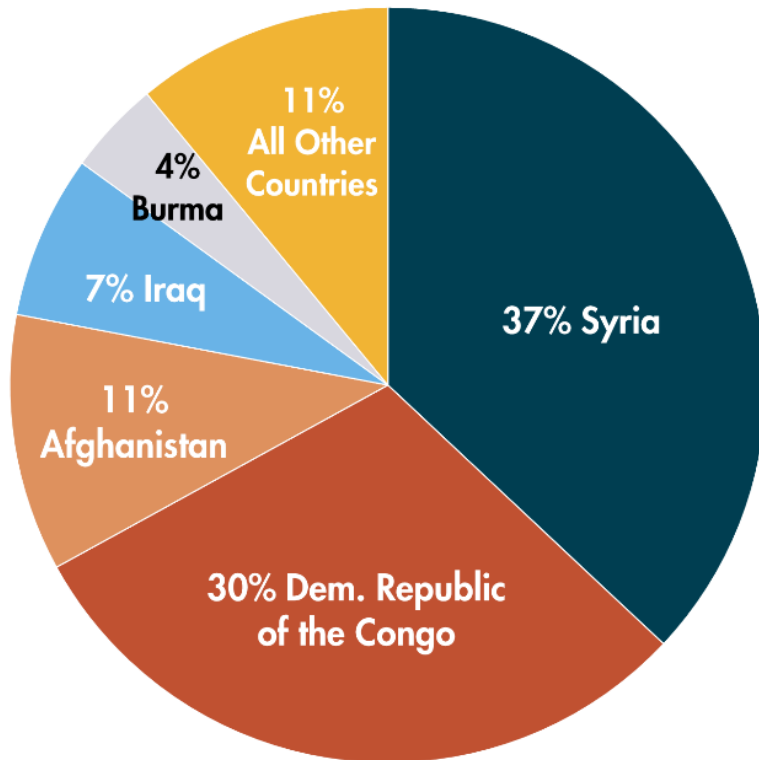
The office supports:

- economic and community development
- newcomer integration initiatives for the state
- state agencies and a host of local partners in delivering services with equity
- elimination of barriers to accessing services.

Our goal is to strengthen the connection between communities by ensuring state programs and opportunities are accessible, inclusive and positioned to have the best possible impact.

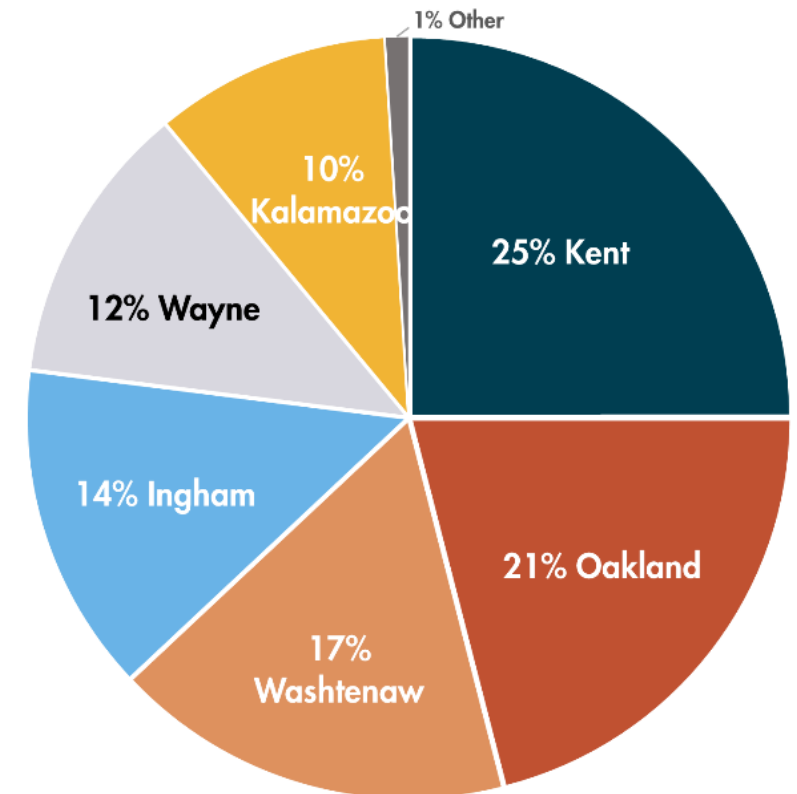
## FY23 Recaps - "Traditional" Refugee Arrivals

**FY23 Arrivals to Michigan  
by Country of Origin**



**Total Arrivals: 2,583**

**FY23 Arrivals to Michigan  
by County**



# U4U Applications & Arrivals

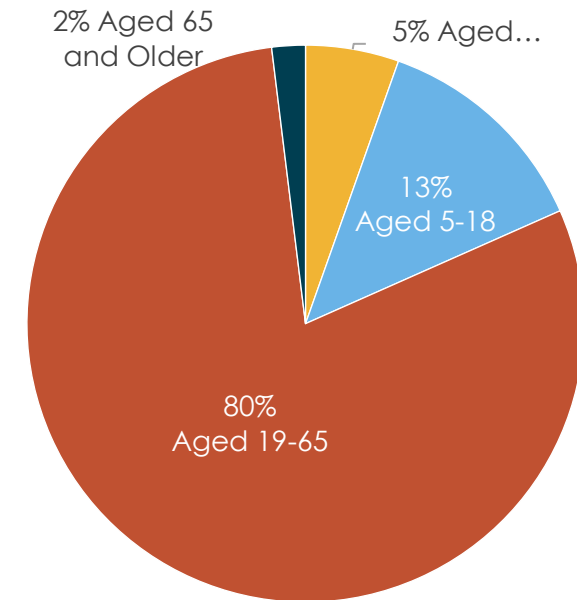
County	# of Apps thru 9/2022	# of Apps thru 10/2023	FY23 # of Apps
Macomb	1051	2393	1342
Oakland	1055	2219	1164
Wayne	507	1216	709
Kent	95	195	100
Grand Traverse	68	155	87
Washtenaw	71	149	78
Livingston	27	92	65
Ingham	27	86	59
Genesee	18	64	46
Monroe	8	45	37
Other	283	667	384
<b>Totals</b>	<b>3210</b>	<b>7281</b>	<b>4071</b>

Estimated Arrivals based  
on Sponsor Applications

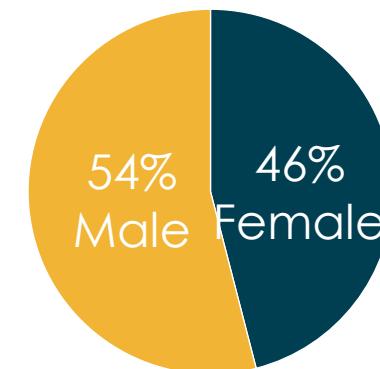
- **2,117 - FY23**
- **3,783 total to date**
- **FY24 estimate 3500**

# Cuban & Haitian Arrivals

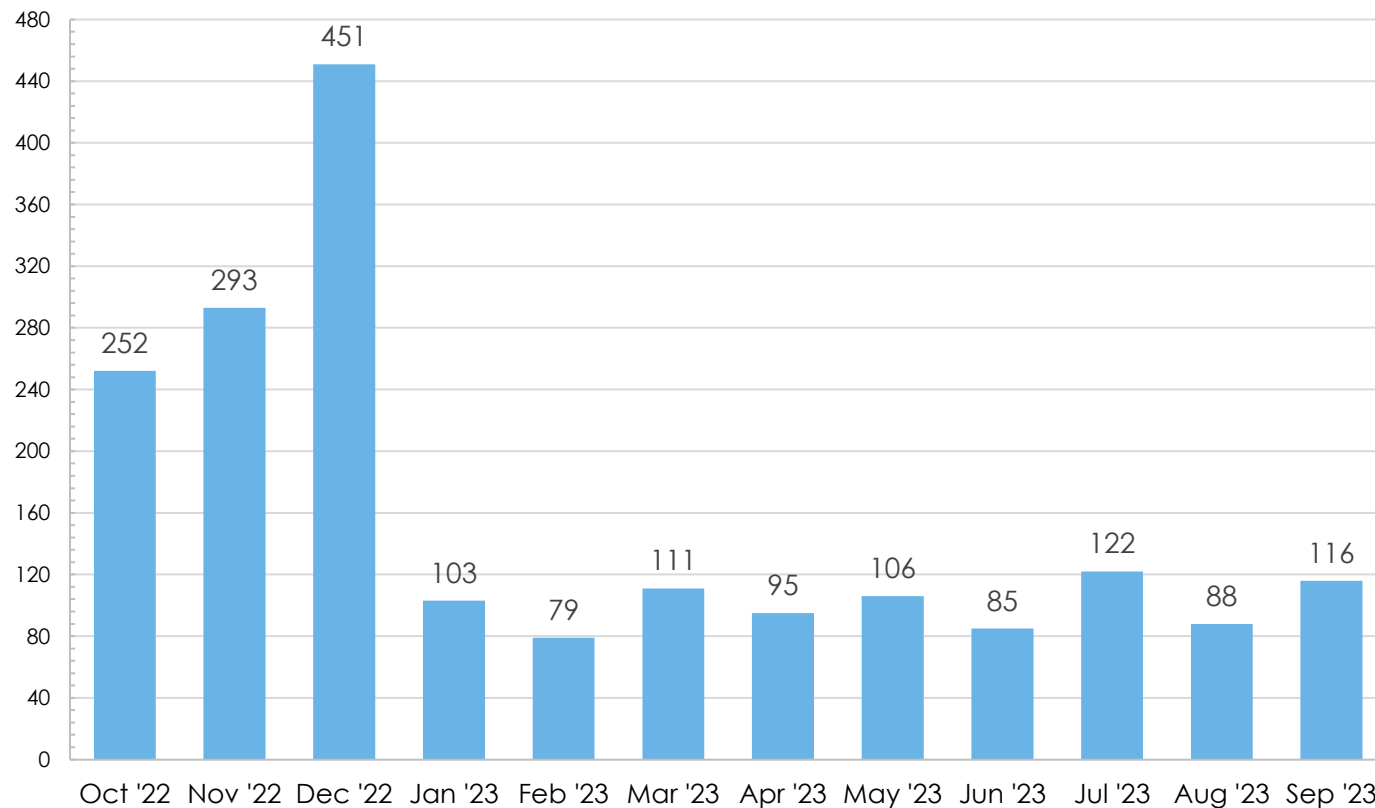
## FY23 C-H Entrants - by Age Total: 1901



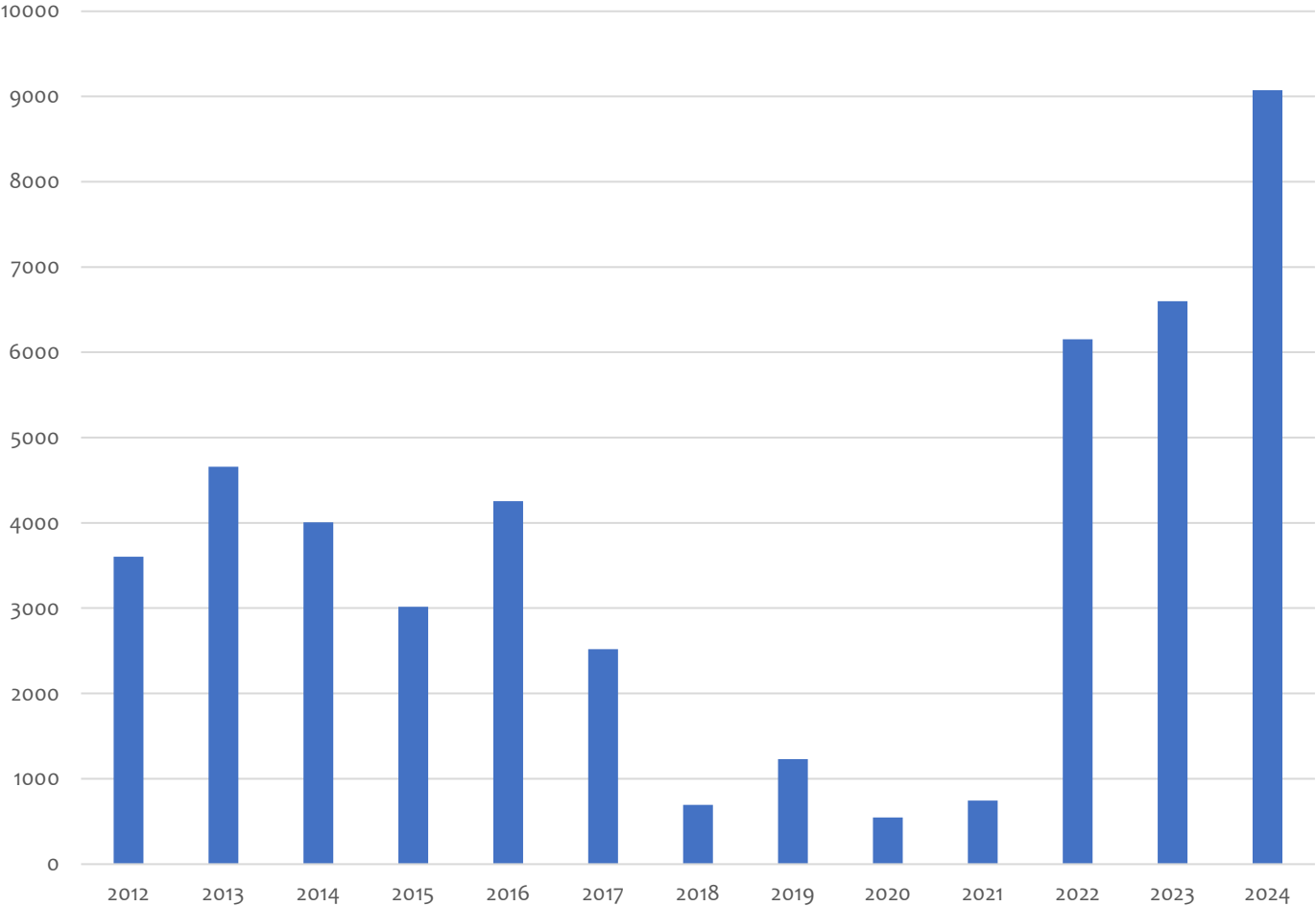
## FY23 C-H Entrants by Gender



C-H Entrants in Michigan, by month



## ORR Eligible Populations 2012-2024



### FY24 ORR-eligible estimates

- Asylees: 384
  - Cubans/Haitians: 1,300
  - Refugees: 3,675
  - SIVs: 214
  - Ukrainians: 3,500
- TOTAL: 9,073**

### Other Populations / Asylum Seekers

- Venezuelans
- Mauritians
- Senegalese
- Colombians
- Nicaraguans
- More





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## Equity & Inclusion



## Refugee Services



## Commissions Administration

The Equity and Inclusion Team works to ensure equity in and access to state services and programs.

- Statewide Language Access Planning and Support
- Supports the state's DEI work and the state's Equity and Inclusion Officers
- Immigrant Inclusion in Workforce Development
- Talent growth in the state
- State agency and partner training and technical assistance





Equity & Inclusion



Refugee Services



Commissions  
Administration

The Refugee Services Team leads programs and services that support the effective resettlement and integration of newcomers in Michigan.

- Resettlement & Integration
- Employment Services
- Education supports
- Health programming
- Digital literacy / ESOL
- Sponsorship programs
- Youth supports
- Unaccompanied Minors
- Data & Reporting
- State's refugee policy





Equity & Inclusion



Refugee Services



Commissions  
Administration

The Commission's Administrative Team provides support through community events and partnerships, resources, research and informed advocacy initiatives.

- Research informed advocacy
- Community events and support
- Support to commissions
  - Hispanic Latino Commission
  - Commission on Middle Eastern American Affairs
  - MI Asian Pacific American Affairs Commission
  - MI Immigrant and Refugee Council
  - LGBTQ Commission



# New Realities

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# New Opportunities

What are we doing?

- Responding (best we can) to the changes and needs
- State funding/support
- Communication and collaboration on addressing barriers
- Continued work on systems change
- Parity/Equity in access

How we got where we are in our strategic planning

- How we partner/communicate
- Community feedback / Listening sessions/ RCCs
- Alignment in all our work
- Informed strategic priorities





# Global Michigan's Strategic Plan for FY24-26

- Community Engagement: Strengthen connections between communities & the State of Michigan.
- Operations: Ensure State of Michigan programs and opportunities are accessible and inclusive.
- Advocacy & Visibility: Educate communities about the work of Global Michigan through consistent and accurate messaging.



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# Global Michigan's Strategic Plan for FY24-26

- Objective 1.1: Identify and convene mission-aligned partners and individuals with lived experience to prioritize the needs and experiences of Michigan's diverse communities.
- Objective 1.2: Raise awareness about the work of OGM and align our partnerships for consistent and strategic messaging.
- Objective 1.3: Invest in state and local partner agencies through training and technical assistance to make government more accessible.



## COMMUNITY ENGAGEMENT



# Global Michigan's Strategic Plan for FY24-26

- Objective 2.1: Formalize processes to visibly display and share progress and success to internal and external partners.
- Objective 2.2: Intentionally incorporate data and feedback to address, inform, and design programming or initiatives that lead to positive outcomes.
- Objective 2.3: Support LEO departments, bureaus, and agencies to achieve the FY24 operational plan.



## OPERATIONS





# Global Michigan's Strategic Plan for FY24-26

- Objective 3.1: Develop internal and external strategic communications about our work.
- Objective 3.2: Impact legislative priorities.



## ADVOCACY



# Group Discussion

- How does the strategic plan complement your work?
- In what ways might the plan duplicate or compete with your work?
- In what ways might the plan conflict with or detract from your work?

# Discussion Highlights



A close-up photograph of a person's hands holding a sandwich wrapped in brown paper. The person is wearing a dark, textured knit sweater and a green backpack with orange straps. The sandwich is made with whole-grain bread, has a grill mark, and is filled with melted cheese and a slice of meat. The person's hands have red nail polish and are adorned with rings and small tattoos. The word "Lunch" is written in white text on the left side of the image.

Lunch



**Partnering Statewide**

# Coming Soon...

Breakout Sessions

Economic Mobility, Housing, Health, and Education

A photograph of two women sitting at a table in a cafe. The woman in the foreground has long, wavy blonde hair and is wearing a dark sweater. She is smiling and looking to her right, holding a white coffee cup with a brown sleeve. The woman in the background has dark hair and is wearing a yellow top with a blue scarf. She is also smiling and looking to her right. The background is blurred, showing warm, bokeh lights from the cafe's interior.

**Break**

# Building Synergy

Breakout Sessions

1) Economic Mobility; 2) Housing; 3) Health; and 4) Education



# Small Group Discussions

- Get into groups of 4 to 5 people
- Select a notetaker, facilitator, and spokesperson
- Select a state priority that resonates with you; write it on flipchart paper
- Create a WHO+DO table
- Write key implementation actors under WHO
- Write key implementation actions for each actor under DO

# Discussion Highlights

# Closing Remarks

Breakout Sessions

Economic Mobility, Housing, Health, and Education



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# Evening Reception