

Rethinking Transition to Employment: Facilitating Individualized Work Experiences for Students with Disabilities

Research suggests that students, including those with disabilities, who have meaningful work experiences in high school have better employment outcomes as adults. This webinar series is intended to equip secondary transition staff and their vocational rehabilitation and community agency partners with the strategies and tools necessary to facilitate community-based work experiences for students with disabilities. By embracing competitive employment as the preferred outcome of transition services Indiana can move the needle on improving employment outcomes for all students.

Webinar 1: Understanding the Foundations of Employment and Implementing Discovery and Assessment, September 15, 2023, Noon to 1:00pm (ET)

The discovery process is a person-centered approach to learning about a job seeker's passions, likes, dislikes, skills, ideal work environment, and support needs, to identify job and career possibilities. This session will discuss the foundations of effective employment services and introduce the Positive Personal Profile as a key tool to engage multiple people who know the student and build a picture that jumpstarts the job development process.

Coaching Call 1: September 22, 2023, Noon to 1:00pm (ET)

The voluntary call offers the opportunity for participants to ask additional questions of the presenter and to share successes and challenges with each other. The first coaching call will focus on the content shared in Webinar 1.

Webinar 2: Engaging Families and Effective Job Development, September 29, 2023, Noon to 1:00pm (ET)

This second webinar in the series will provide participants with information and strategies for engaging families in the employment process. The "family interview" will be highlighted as a strategy to learn information needed to make good job matches. In addition, job development tools will be shared that help school staff and partners translate information from the discovery process to actual solutions that will help an employer.

Coaching Call 2: October 6, 2023, Noon to 1:00pm (ET)

This voluntary call offers the opportunity for participants to ask additional questions of the presenter and to share successes and challenges with each other. The first coaching call will focus on the content shared in Webinar 2.

Webinar 3: Effective Employer Outreach and Partnering for Success, October 13, 2023, Noon to 1:00 (ET)

For many school staff, the prospect of engaging employers can be intimidating. This final webinar focuses on engaging employers in a new way and seeing the process through to a job placement. In addition, strategies for supporting an individual on the job will be discussed. This includes establishing roles and responsibilities of schools, VRS and other partners to provide needed supports such as transportation and job coaching.

Coaching Call 3: October 27. 2023, Noon to 1:00pm (ET)



The voluntary call offers the opportunity for participants to ask additional questions of the presenter and to share successes and challenges with each other. The first coaching call will focus on the content shared in Webinar 3.

About the trainer: Sean is the Chief Innovation and Training Officer for TransCen Inc. In this position he works to provide training and technical assistance to states, employment professionals, and schools, leading to improved success for individuals with disabilities who are transitioning from school into the workforce and life in the community.

Register at: https://rb.gy/y3nbr

